

**STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF APPRENTICESHIP STANDARDS
QUARTERLY REPORT**

TO: INTERAGENCY ADVISORY COMMITTEE ON APPRENTICESHIP
FROM: ERIC ROOD, CHIEF
DIVISION OF APPRENTICESHIP STANDARDS
THIRD-QUARTERLY MEETING:

August 22, 2023

ACTIVITIES/INFORMATION

New Hires:

Amie Bergin

Separations/Retirements:

Fred De Leon

Updates:

I'd like to share some important news regarding recent developments in our efforts to enhance apprenticeships in new and emerging industries, particularly with a focus on vision. It is with a heavy heart that I inform you of the passing of Alma Venable, our retired Apprenticeship Consultant, who succumbed to a sudden and brief illness. Alma had made significant contributions to our various apprenticeship programs based in our Los Angeles office. During this somber time, we request that you keep her family and friends in your thoughts and prayers. It is particularly poignant as we've also experienced the loss of another retired DAS employee earlier this year.

In the realm of apprenticeships, we've also bid farewell to a true champion, Margot Reed. Margot had tirelessly advocated for apprentices in the City and County of San Francisco. She had passionately engaged with the Interagency Advisory Committee on Apprenticeship, dedicating herself to the development of subcommittees that aimed to promote Equal Employment in Apprenticeship opportunities. Her tireless commitment and unwavering dedication have positively impacted numerous individuals, and her legacy is bound to resonate for generations to come.

During the previous quarter, Deputy Chief Adele Burns and Meg Vasey, the Executive Director of Tradeswomen, Inc., took a momentous step by testifying before the Senate's Budget Committee for Labor. Their testimony revolved around the pivotal theme of Women in Construction and the quest for Equal Representation in Construction Apprenticeship (ERiCA) grants. Senator Durazzo, notably intrigued by their insights, delved into understanding the challenges that women and non-binary individuals encounter in construction careers. Deputy Chief Burns effectively elaborated on the initial investments stemming from the Department's annual budget line item of \$15 million.

Looking ahead to the 2023-2024 budget landscape, we witness an ongoing commitment from both the governor and the legislature to invest significantly in the apprenticeship sphere. Thanks

to the commendable efforts of Adele and Meg, the governor has reinstated the \$15 million line item specifically designated for Women in Construction. Moreover, the hourly rate of RSI has been elevated to \$9.98 per hour, maintaining parity with the hours outlined in the 21-22 budget. A noteworthy development is also unfolding as the Employment Training Panel (ETP) envisages channeling a substantial \$22.5 million towards apprenticeship through ETP contracts.

On the noteworthy date of May 22, 2023, Vice President Kamala Harris journeyed to Sunnyvale, California, to preside over an event focused on propelling U.S. leadership in semiconductor manufacturing and Research & Development. This endeavor is being steered through the implementation of the CHIPS and Science Act. Our esteemed Deputy Chief, Adele Burns, represented our Division at this significant event. Vice President Harris, in her address, underscored the importance of revitalizing quality job opportunities within California and the United States. This visionary aspiration particularly includes fostering quality apprenticeship roles, driven by an unwavering commitment to equity.

Apprentice Complaints:

Status of IACA Apprentice Complaints

Year	2023	2022	2021	2020	2019
Investigation/Hearing	0	0	0	0	0
Administrator/Legal Review 1	0	0	0	0	0
Withdrawn/Dismissed	0	0	0	1	3
Resolved through Hearing	0	0	1	0	0
Determination Issued	0	0	0	2	0
Total Filed	0	0	1	3	3

Programs:

The DAS has Forty-two (42) new programs approved during the last quarter. They are:

- Headrick Logging for the occupation of Logging and Forestry Worker. Apprentice
- Thompson Land Management for the occupation of Logging and Forestry Worker
- Automotive Apprenticeship Group for the occupations of Automotive Parts, Sales & Customer Service, Automotive Technician Specialist. Apprentice
- Creating Coding Careers Pre-Apprenticeship Program for the occupations of Cybersecurity, Creating Coding Careers, Software/Data Engineering and MedTech. Pre-Apprenticeship
- Bridge, Structural, Ornamental and Reinforcing for the occupation of Bridge, Structural, Ornamental and Reinforcing. Pre-Apprenticeship
- Port of Los Angeles High School Construction and Welding for the occupation of NCCER Construction Technology Level 1. Pre-Apprentice
- Strive Community Health Institute (STRIVE) Social Science Occupational Health Apprenticeship Program for the occupations of Case Worker and Resource Coordinator. Apprentice
- Mt. SAC Healthcare Apprenticeship Program for the occupations of Medical Assistant, Pharmacy Technician. Apprentice
- Sonoma County Early Childhood Education (SCECE) Apprenticeship for the occupations of Teacher and Teaching Assistant: Associate Teacher. Apprentice

- Martinez Adult Education (MAE) Medical Skills Job Readiness Pre-Apprenticeship Program for the occupation of Digital Literacy Microsoft Word and Excel, Emotional Intelligence and Job Search Essentials, Medical Math- Industry Specific training (Optical) + Medical Terminology and Medical Skills and Job Readiness. Pre-Apprenticeship
- Substance Use and Behavioral Use Disorders Counselor Apprenticeship Program for the occupation of Substance Use and Behavioral Use Disorders Counselor. Apprentice
- Helix Opportunity LLC for the occupation of Digital Accessibility Developer. Apprentice
- Santa Barbara County Education Office (SBCEO) Education Pre-Apprenticeship for the occupation of Education Capstone. Pre-Apprentice
- South Valley Hospitality and Culinary Pre-Apprenticeship Program for the occupation of Professional Kitchen Skills. Pre-Apprentice
- ACT Apprenticeship Readiness Program for Construction for the occupation of Multi-Craft Core Curriculum. Pre-Apprentice
- Co-Designers Pre-Apprenticeship Program for the occupation of Business Operations/Marketing/Public Relations. Pre-Apprentice
- South Valley Hospitality and Culinary Apprenticeship Program for the occupation of Chef/Head Cook. Apprentice

Grant information

For the latest grant and funding information please visit our website at https://www.dir.ca.gov/DAS/Funding_Source.htm

Statistics of June 30, 2023 this Committee / California total

The active apprentices numbered **20,677 / 90,903**

New registrations and reinstatements numbered **7,074 / 14,988** for the quarter.

Minorities represented **78.2% / 71.5%** of all active apprentices.

Active women apprentices numbered **5,618 / 8,116**, which is **27.2% / 8.9%** of all active apprentices.

There are currently **1,374 / 13,897 veterans** active, **770 / 1,327** of which registered, and **403 / 1,823** completed in 2023.

Program Evaluations April 1, 2023 through June 30, 2023

Since April 1, 2023, there were five (5) program evaluations opened and four (4) evaluations have been completed. Twenty (20) program evaluations are in progress and there are five (5) programs with corrective action needed. DAS consultants are monitoring these programs to ensure their recommendations are completed.

DAS will continue to send new evaluation notification letters one year following the creation of a new program or substantial expansion of an existing program. To ensure high-quality apprenticeship administration, consultants will assist apprenticeship programs with correcting the deficiencies found in order to close their evaluations/reviews.

Evaluations Presented to the IACA (July 2023)

Program Name	Status/Action Date
San Jose City College Internet Technician (Google IT) (File #100577) Issued at the July 2023 IACA	OPEN/Compliance Pending 5/18/2023
San Jose City College Data Analytics Technician (File # 100578) Issued at the July 2023 IACA	OPEN/Compliance Pending 5/18/2023
Logging and Forestry Worker Apprenticeship Program (File # 100640) Issued at the July 2023 IACA	OPEN/Compliance Pending 5/24/2023
Spaulding Marine Center (SMC), Boatworks 101 (File #100642) Issued at the July 2023 IACA	OPEN/Compliance Pending 6/14/2023
California Cybersecurity Apprenticeship Program (CCAP) (File #5254) Issued at the July 2023 IACA	OPEN/Compliance Pending 6/14/2023

Prior Evaluations Presented to the IACA

Program Name	Status/Action Date
Extended Realty Developers Apprenticeship Program (File #100545) Issued at the January 2023 IACA	OPEN/Compliance Pending 6/14/2026
City and County of San Francisco Office of Economic & Workforce Development (TechSF) (File #100570) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 2/17/2022
USF Reddaway, Inc. (File # 100603) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 2/17/2022
Early Care & Education Pathways to Success (ECEPTS) (File #100633) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 2/17/2022
Launch Apprenticeship Program (File #99764) Issued at May 2022 IACA	OPEN/Compliance Pending 3/10/2022
Shirley Ware Education Center (File #100284) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 3/10/2022
Tooling U-SME (File #100049) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 3/10/2022
Baking Apprenticeship Program for Underserved Populations (File #100609) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 3/24/2022
SLO Partners Apprenticeship Committee (File # 100612) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 3/28/2022
CD & Power Apprenticeship Training Committee (File #100541) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 3/28/2022
Woz U Enterprise Technology Apprenticeship Program (File #100574) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 3/28/2022

Prior Evaluations Presented to the IACA (continued)

Program Name	Status/Action Date
El Camino Community College District (File #100639) <i>Issued at the May 2022 IACA</i>	OPEN/ Compliance Pending 3/28/2022
Foothill College Dental Assistant Apprenticeship Program (File #100531) <i>Issued at the May 2022 IACA</i>	OPEN/ Compliance Pending 3/29/2022
CCHCS, SEIU Local 1000, and RCC LVN-to-RN Apprenticeship Program J.A.C. (File #100583) <i>Issued at the May 2022 IACA</i>	OPEN/ Compliance Pending 3/29/2022
Food Science & Safety Apprenticeship (File #100465) <i>Issued at the April IACA</i>	CLOSED/ Completed in 5/15/2023
California Registered Nurse Specialty Apprenticeship Program (File #100648) <i>Issued at the May 2022 IACA</i>	OPEN/ Compliance Pending 3/30/2022
Los Angeles Community College District DBA West Los Angeles Community College (WLACC) (File #100644) <i>Issued at the May 2022 IACA</i>	OPEN/ Compliance Pending 3/30/2022
YMCA of the East Bay (File #100637) <i>Issued at the May 2022 IACA</i>	OPEN/ Compliance Pending 3/30/2022
Beauology Academy Apprenticeship Program (File #100513) <i>Issued at the October 2021 IACA</i>	OPEN/ Compliance Pending 7/26/2021
San Joaquin County Apprenticeship Program (File #100478) <i>Issued at the July 2021 IACA</i>	OPEN/ Compliance Pending 5/22/2021
Amazon.com Services Inc. (File #100412) <i>Issued at the July 2021 IACA</i>	CLOSED/ Completed in 6/7/2023
Westside Works Early Childhood Educator Apprenticeship Program (File #100523) <i>Issued at the July 2021 IACA</i>	OPEN/ Compliance Pending 5/17/2021
Palomar College United States Marine Corps Apprenticeship Program (File #100439) <i>Issued at the July 2021 IACA</i>	OPEN/ Compliance Pending 5/5/2021
The Technest Apprenticeship for San Jose Evergreen Community College District (File #100488) <i>Issued at the July 2021 IACA</i>	OPEN/ Compliance Pending 5/5/2021
The Salvation Army Napa Valley Culinary Training Academy (File #100495) <i>Issued at the July 2021 IACA</i>	OPEN/ Compliance Pending 5/5/2021
Pool & Spa Apprenticeship and Training Committee (PSATC) (File #100393) <i>Issued at the April 2021 IACA</i>	CLOSED/ Completed on 4/10/2023 Strong Workforce
Apprenticeship Group Health Care Apprenticeship Program (File #100171) <i>Issued at the September 2020 IACA (CAR)</i>	OPEN/ Compliance Pending 4/24/2020

CHIEF'S STATISTICAL REPORT TO THE COMMITTEE

Committee totals for the quarter ending June 30, 2023

The active apprentices as of numbered 20,677.

New registrations and reinstatements numbered 7,074.

Minorities represented 78.2% of all active apprentices.

Active women apprentices as of numbered 5,618 which is 27.2% of all active apprentices.

IACA Active Apprentices

Group	Count Apr-23	% of Total	Count Jun-23	% of Total	Change Apr to Jun	Census Goals
All Minorities	15,470	77.9%	16,031	78.2%	3.6%	51.6%
Black	2,294	11.5%	2,329	11.4%	1.5%	6.7%
Asian or Pacific Islander	1,196	6.0%	1,258	6.1%	5.2%	8.6%
American Indian or Alaskan Native	238	1.2%	227	1.1%	-4.6%	0.8%
Filipino	359	1.8%	381	1.9%	6.1%	3.2%
Hispanic	11,383	57.3%	11,836	57.7%	4.0%	32.4%
White	<u>4,392</u>	<u>22.1%</u>	<u>4,478</u>	<u>21.8%</u>	<u>2.0%</u>	<u>48.4%</u>
Unknown	161		168			
Total All Groups	20,023		20,677		3.3%	

CHIEF'S STATISTICAL REPORT

California totals for the quarter ending June 30, 2023

The active apprentices numbered 90,903.

New registrations and reinstatements numbered 14,988.

Minorities represented 71.5% of all active apprentices.

Active women apprentices numbered 8,116 which is 08.9% of all active apprentices.

California Total Active Apprentices

	Count Apr-23	% of Total	Count Jun-23	% of Total	Change Apr to Jun	Census Goals
All Minorities	63,783	71.3%	64,688	71.5%	1.4%	51.6%
Black	6,556	7.3%	6,578	7.3%	0.3%	6.7%
Asian or Pacific Islander	3,307	3.7%	3,361	3.7%	1.6%	8.6%
American Indian or Alaskan Native	814	0.9%	798	0.9%	-2.0%	0.8%
Filipino	1,074	1.2%	1,101	1.2%	2.5%	3.2%
Hispanic	52,032	58.2%	52,850	58.4%	1.6%	32.4%
White	<u>25,659</u>	<u>28.7%</u>	<u>25,775</u>	<u>28.5%</u>	<u>0.5%</u>	<u>48.4%</u>
Unknown	402		440			
Total All Groups	89,844		90,903		1.2%	

Asian - Pacific Islander Background Summary

ETHNICITY	CAC	IACA	Grand Total
ASIAN INDIAN	100	138	238
ASIAN OR PACIFIC ISLANDER	495	403	898
BANGLADESHI	3	3	6
CAMBODIAN	68	69	137
CHINESE	329	115	444
FIJIAN	19	16	35
FILIPINO	720	381	1,101
GUAMANIAN	61	20	81
HAWAIIAN	140	32	172
HMONG	61	86	147
INDONESIAN	5	7	12
JAPANESE	147	40	187
KOREAN	116	37	153
LAOTIAN	84	32	116
MALAYSIAN	3	3	6
PAKISTANI	11	23	34
SAMOAN	153	45	198
SRI LANKAN	4	0	4
TAIWANESE	19	3	22
THAI	35	16	51
TONGAN	84	13	97
VIETNAMESE	170	157	327
Grand Total	2,827	1,639	4,466

* Apprentices who indicated an ethnic background of Asian or Pacific Islander prior to the additional detail provided by AB 1088 (chaptered 2011)