

**CALIFORNIA APPRENTICESHIP COUNCIL**

1515 Clay Street, Suite 301  
Oakland, CA 94612  
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ADDRESS REPLY TO:  
California Apprenticeship Council  
P. O. Box 420603  
San Francisco, CA 94142-0603



**Equal Opportunity in Apprenticeship Committee**  
Chairperson Sheri Learmonth  
Wednesday, October 19, 2022  
**Minutes**

**I. Call to Order/Roll Call**

Meeting called to order at 1:02 p.m. Commissioner Sheri Learmonth called the meeting to order.

A. Roll Call

Present: Sheri Learmonth (Chair), Mitch De Anda, Larry Hopkins, Jack Buckhorn, Louis

Ontiveros, Earl Restine, Chris Christophersen Sr., Louis Ontiveros, Frank Quintero, and DAS

Chief Eric Rood

• Absent: None

**II. Review/Approve Previous Minutes.**

A motion and a second for approval of the August 10, 2022, meeting minutes. All approved. The motion carried.

**III. Presentation**

Presentation by Cristen Harrington, DAS Consultant

Cristen discussed the recent proposal that was made last week which DAS Solicits Proposals for \$25 Million Equal Representation in Construction Apprenticeship Grant Program. She stated that the funds will help remove barriers to women, non-binary and underserved populations entering building and construction trades

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The California Department of Industrial Relations (DIR) and its Division of Apprenticeship Standards (DAS), on behalf of the Labor & Workforce Development Agency, announces the availability of \$25 million in funding to improve access to training and employment opportunities for women, non-binary and underserved populations within the building and construction trades. The Equal Representation in Construction Apprenticeship (ERiCA) grant funds will be used to cover childcare costs and improve outreach.

The grant can help organizations that are already working to assist women, non-binary and underserved communities to enter the construction trades. Community-based organizations, local education agencies, workforce boards, unions and other organizations that support equity in the construction industry are eligible to apply. DAS has posted information on its webpage and will provide additional details before the grant proposals are due in January.

DAS Chief Eric Rood gave a PowerPoint presentation regarding the Equal Representation in Construction Apprenticeship Grant Program.

Questions about the grant can be sent to [DASGrantUnit@dir.ca.gov](mailto:DASGrantUnit@dir.ca.gov). The grant funds complement the recently released Advancing Apprenticeship in California: A Five-Point Action Plan to expand the state's number of apprentices to a half-million by 2029 with equity at the center of that strategy.

The total funding available through this grant is \$25,000,000, which will be allocated across two different categories.

- **Supportive Resources for Childcare**

- Pre-apprenticeship: \$5,000 per eligible apprentice in a registered pre-apprenticeship program, or
- Apprenticeship: \$10,000 per eligible apprentice in a registered apprenticeship program

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- Proposals under this category of funding must identify how many eligible participants the grant will support.
- The maximum amount per proposal for this category of funding is \$3,000,000.
- **Outreach and Community Building**
  - The maximum amount per proposal for this category of funding is \$2,000,000. If an applicant is applying to both categories of funding, the maximum combined grant proposal cannot exceed \$4,000,000.

Anticipated performance period for participating projects funded under this SFP is expected to be from April 1, 2023 through June 30, 2025.

Those eligible to apply are community based-organizations, local education agencies, workforce boards, unions and other organizations that support equity in the construction industry. The focus of this grant is to create career pathways for women, non-binary and underserved populations into careers in the building and construction sectors.

**IV. Questions and Comments**

- We encourage all qualifying organizations to apply for this grant. January 12, 2023, is the deadline.
- Discussed doubling the number of women in Apprenticeship in California.
- Lots of questions and comments from the Apprenticeship Community.

**V. Adjournment**

Meeting adjourned at 2:10 p.m.