

CALIFORNIA APPRENTICESHIP COUNCIL

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CALIFORNIA APPRENTICESHIP COUNCIL 2022 FOURTH QUARTERLY MEETING

Minutes

Thursday, October 20, 2022

9:00 A.M.

I. CONVENE QUARTERLY CAC MEETING

A. Pledge of Allegiance

B. Roll Call

Present: Frank Quintero (chair), Mark Burri, Paul Von Berg, Jack Buckhorn, Scott Gordon, Earl Restine, Gary Adams for the Chancellors office, Jason Rafter, Sheri Learmonth, Yvonne de la Peña, Mark Burri, Derrick Kualapai, Larry Hopkins, Mitch De Anda, Louis Ontiveros, Richard Harris and DAS Chief Eric Rood

Absent: Chip Martin, Chris Christophersen,

C. Executive Session

The Council may recess to closed executive session pursuant to Government Code section 11126(q) to discuss litigation to which the Council is or may become a party.

D. Approval of minutes of previous meeting

A motion and a second for approval of the August 11, 2022, meeting minutes.

All approved. The motion carried.

E. Announcements

Announcement was made that a three-member nominating committee was appointed for the next CAC Chair for 2023. The committee members were Jason Rafter, Larry Hopkins and Sheri Learmonth and they will report later in the meeting.

F. Communications

One communication was received this quarter from Faizah Dean and this committee will be responding to that communication.

III. BUSINESS SESSION

A. Legal Matters - Deputy Attorney General Hutchison Meltzer/ Andrea Schoor

Nothing to Report.

B. Apprenticeship Complaint Findings / Decisions by the Administrator of Apprenticeship

- James Daniels vs. United Association Local Union 342 J.A.T.C. DAS 2022-07

Hearing was held and Decision was made by the Administrator of Apprenticeship and the determination was upheld.

C. Notice of Appeals during the Quarter

No Appeals for this Quarter.

D. CAC Appeal Panel Decisions

This item was tabled for later in the meeting.

E. Chief's Report – DAS Chief Eric Rood

Chief Eric Rood gave a brief report. Please see the report posted on the DAS website attached. He announces the availability of \$25 million in funding to improve access to training and employment opportunities for women, non-binary and underserved populations within the building and construction trades. The grant can help organizations that are already working to assist women, non-binary and underserved communities to enter the construction trades. Community-based organizations, local education agencies, workforce boards, unions and other organizations that support equity in the construction industry are eligible to apply. DAS has posted information on its webpage.

Questions and Comments were made from the apprenticeship community.

G. Old Business

- No Old Business to report.

H. New Business

- No New Business to report.

FORUM

- Douglas Wilson, Vice President of Training and Logistics with ABC SoCal. Volunteered to provide a presentation on Suicide Prevention.

- Stated that his goal is to raise awareness regarding suicide prevention.
- Suicide is a leading cause of death in the United States, with 45,979 deaths in 2020. This is about one death every 11 minutes. The number of people who think about or attempt suicide is even higher. In 2020, an estimated 12.2 million American adults seriously thought about suicide, 3.2 million planned a suicide attempt, and 1.2 million attempted suicide.
- Suicide affects all ages. In 2020, suicide was among the top 9 leading causes of death for people ages 10-64. Suicide was the second leading cause of death for people ages 10-14 and 25-34.3.
- Are you investing in psychological safety?
- Suicide is preventable and everyone has a role to play to save lives and create healthy and strong individuals, families, and communities. Suicide prevention requires a comprehensive public health approach.
- Discussed when people are higher risk of suicide is when they feel like they are a burden, when they feel they are alone and when they feel they are no longer afraid of death. The combination of those three things are a concern. Recognize the warning signs of depression and suicide risk.
- How do we encourage another person to seek help without passing judgement?
- Direct are you thinking about suicide and want to share that information with you remember they are being vulnerable. They are opening up to you so start by saying “thank you for letting me in. You’re not alone and then let them know that you’re here to support them and give them their ideas of what they could do to get help.
- It is so Important to be direct in the conversation around suicide. Years ago it was not encouraged to ask a person if they were thinking about suicide. It was believed that if you ask the person you will trigger them. We have finally acknowledged that suicide is a mental health problem. Asking the question as hard as it might be it can help someone’s life.
- What are some of the resources you may offer to someone? Suicide prevention is a hotline which is 1-800-273-talk that was recently changed in July to 988 which is a Suicide and Crisis Lifeline
- Or contact the Crisis Text Line by texting TALK to 741741.
- For the military and veteran’s the crisis line is 800-273-8255.
- Also here is a couple of other resources the American Foundation for Suicide Prevention (AFSP) is a voluntary health organization that gives those affected by suicide a nationwide community empowered by research, education and advocacy to take action against this leading cause

of death. It offers free service to people with insurance or without insurance.

- For the teenagers and younger generations Minding Your Mind is a foundation and it's a great place to get the resources that they need.
- With a suicide rate that is four times greater than the national average, the construction industry is facing a crisis. Construction workers are at a heightened risk for suicide for a variety of reasons that can all be addressed – starting with changing the culture in the workplace.
- The Construction Industry Alliance for Suicide Prevention (CIASP) was born out of necessity in response to a statistics released in a CDC study ranking construction as the #1 industry for deaths by suicide.
- CIASP is dedicated to changing the statistics by educating and equipping organizations, industry service providers and construction professionals to STAND Up for suicide prevention and address it as a health and safety priority.
- If you had a conversation with someone about suicide. Make sure you ask to follow up with them. This is how you follow up with them...let them know or ask him if it's OK for you to call him later on to check on them tomorrow.
- Ask him/her to have a coffee with you. Make sure that you offer the resources for them to seek help and have someone to talk to. Make sure that you are following through it's going to help you understand if this person is seeking help on their own or if they need more encouragement.
- We're all in this together! When people are experiencing suicide disparity, they can feel like they have fallen into the dark hole and in a dark place. Don't just throw them a rope in. Get down in a hole with them and help them. The first runs are the hardest Ones.

F. CAC Appeal Panel Decisions

The council returned to this item

- Steven Narvaez vs. Southern California Sheet Metal J. A.& T. C

CAC 2022-01 DAS 2021-14

An appeal was made and a three-member panel will be appointed by the CAC Chairman. Hearing was held and Decision was made by the Administrator of Apprenticeship and the determination was upheld. The decision was affirmed.

IV. EDUCATION AGENCIES REPORT

- A. California Community Colleges – Sean McCobb Coordinator of Apprenticeship Programs, California Community Colleges Chancellor’s Office

Sean McCobb stated that he had two items to discuss today. He announced the California Apprenticeship Initiative New and Innovative Grant. With a closing date for submissions of December 16, 2022. The funding period is July 1, 2023 – June 30, 2026 with an award amount being a maximum amount of \$1,500,000 per award. The Total Funds Available: \$57,000,000 with a projected start date of July 1, 2023, He stated that the intent to award announcement date is February 3, 2022.

Fiscal Year 2021-22 Request for Applications Apprenticeship Related and Supplemental Instruction (RSI) reporting Nov 1st recall is due. We will have additional information to share at the 1st quarter 2023 CAC meeting.

There were no questions or comments from the apprenticeship community.

V. CAC STANDING COMMITTEE REPORTS

- A. CAC/CCA Liaison Committee – Report from October 19, 2022– CCA Chairperson Larry Hopkins

There was a meeting held and there was a quorum. Motion was made and approved to have Miller Kaplan to handle the accounting and tax filings for the CCA committee. He stated that they have locked in dates April 29- May 3rd, 2024 for the next CAC conference. Larry stated that they have secured the USS Midway for the awards dinner and entertainment for the conference. Stated that deposits have been placed for the event venue and the Midway.

- B. Forums Committee– Report from October 19, 2022– Chairperson Paul Von Berg

A quorum was met. We had found out that we did not have a forum speaker and a member with the apprenticeship community volunteered to speak in our meeting today on Mental Illness and Suicide Awareness. We are very thankful and it was a great presentation that was given.

- C. Legislation Committee – Report from October 19, 2022– Chairperson Yvonne de la Pena

Yvonne stated that the committee met yesterday and there was a quorum and the minutes were approved. The budget update was just that it is being worked on and will be presented as the Governor’s budget in January. If there are things that the apprenticeship community want to see in the governors budget this is the time to talk about it. Apprenticeship is well funded at the moment. Review of New and Pending Bills which included no new bills. New bills will start to be released in January. AB 2011 Affordable Housing and High Road Jobs Act of 2022 was funded. This bill was signed by the governor on

September 28, 2022. AB 2342 Community Economic Resilience Fund Program. went into law September 27, 2022. Existing law requires the program to provide financial support to establish and support high road transition collaboratives, as specified, and sets forth requirements for the program and collaboratives. Existing law provides planning grants to establish and support at least one collaborative per region in areas that have had disproportionate impacts due to COVID-19 and requires that implementation grants be awarded on a rolling and competitive basis to fund economic recovery, as specified. Existing law requires the Labor and Workforce Development Agency, working with the Office of Planning and Research, and the Governor's Office of Business and Economic Development to manage the design and operation of the program solicitation and award processes. Existing law also sets forth outcome and reporting requirements for program grantees. One bill AB 2003 California Workforce Development Board: model career pathways. bills was vetoed, stating duplicate effort.

D. Standards, Rules, Regulations & Operating Procedures Committee – Report from October 19, 2022- Chairperson Louis Ontiveros

Meeting was called to order at 3:02 pm there was a quorum. Minutes were approved and there was no old business. CAC Operating Procedure/Governance Policy Discussion was tabled to a later date. The review has been requested by the department and Chief Eric Rood will bring it to us at a later date. AB2358 is still with the state attorneys and will be sent to Office of Administrative Law soon. This item will come back to us for finalization. Discussed the frustration regarding the length of time to get through the process. Meeting was adjourned at 3:17pm.

E. Related Supplemental Instruction Committee– Report from October 19, 2022 Chairperson Jack Buckhorn

Meeting was called to order. There was a quorum and minutes were approved for January and August 2022. Stated that the committee had scheduled to review and update the California Apprentice Council Policy on Common Administrative Practices and Treatment of Costs and Practices Related to RSI. Stated that this document is located on the CAC website, and it is also in the minutes in the January 2017 meeting. Please review this item and it will be tabled for a future discussion. Would like to receive data on the Full-time equivalent hours vs. the RSI hours. It was noted the funds cannot be transferred between Schedules One and Two.

F. Public Relations & Publicity Committee- Report from October 19, 2022 Chairperson Scott Gordon

Meeting was called to order. There was a quorum and minutes were approved. Discussions regarding our website. Asked all members of the apprenticeship community to do an audit and let us know how we are doing on our website. Public comments a calendar app was suggested. Apprenticeship newsletter was discussed. Articles for the newsletter were requested.

G. Equal Opportunity in Apprenticeship Committee – Report October 19, 2022 Chairperson Sheri Learmonth

Meeting was called to order. There was a quorum and minutes were approved. A presentation by Cristen Harrington, DAS Consultant. Cristen discussed the recent proposal that was made last week which DAS Solicits Proposals for \$25 Million Equal Representation in Construction Apprenticeship Grant Program. She stated that the funds will help remove barriers to women, non-binary and underserved populations entering building and construction trades. Created a goal of doubling women in apprenticeship.

H. CAC Nominating Committee- Commissioner Jason Rafter.

The CAC Nominating Committee met this morning and the nomination for the 2023 CAC Chair is Louis Ontiveros.

A motion and a second for 2023 CAC Chair Louis Ontiveros. All approved.
The motion carried.

VI. REPORT OF ADMINISTRATIVE and COOPERATING AGENCIES

A. Division of Labor Standards Enforcement (DLSE) Public Works Unit

Commissioner Casadez discussed various outreach events. Stated that outreach events are available on line on the DIR.CA.GOV website. All free to the public.

Commissioner Casadez reported on assessments and collections for 2022 collections and assessments for penalties under the labor code 1777.7. These are for violation of Apprenticeship on public works projects. For fiscal year this fiscal year assessed amount was about \$750,000 collections for this time were about \$250,000. We also assessed unpaid training funds against contractors that failed to pay during this quarter we accessed \$220,000 we have currently collected \$150,000. We have been doing inspections with Cal OSHA and have been working on housing projects.

B. U.S. Department Of Labor Employment and Training Administration Office of Apprenticeship (USDOL/ETA/OA) Douglas Howell, California State Director

Douglas stated in August we marked the 85th anniversary of the National Apprenticeship Act by announcing several initiatives designed to expand Registered Apprenticeships. We launched the ApprenticeshipUSA brand to establish a shared understanding of the national Registered Apprenticeship system. OA encourages stakeholders to help celebrate the 85th anniversary and launch of ApprenticeshipUSA through participating in the national online dialogue, sharing outreach and promotional materials with your stakeholders, and use #apprenticeshipUSA to promote Registered Apprenticeship on social networks.

Dr. Jill Biden welcomed U.S. Secretary of Labor Marty Walsh and U.S. Secretary of Commerce Gina Raimondo to the White House on September 1, 2022, to mark a milestone in the Apprenticeship Ambassador Initiative, where members of the initial cohort of Apprenticeship Ambassadors discussed steps

being taken to expand apprenticeship programs throughout the nation and promote the benefits of Registered Apprenticeships industries.

In July, the Office of Apprenticeship released Bulletin 2022-95, Sponsor Obligation to Prevent Harassment and Intimidation of Apprentices. The Bulletin informs RAP sponsors, partners, and state apprenticeship agencies of OA's expectation that they will proactively address, immediately act on, and work to strategically prevent occurrences of harassment and intimidation of apprentices.

Since the launch of the 120 Day Cybersecurity Sprint, DOL has received 1,882 completed interest forms from 243 organizations and 1,639 career seekers. 99 programs approved or under development (almost 100!) through the cybersecurityapprenticeship@dol.gov email inbox.

8th Annual National Apprenticeship Week (NAW)

November 14th – 20th, 2022 - Register your NAW 2022 events at: <https://www.apprenticeship.gov/national-apprenticeship-week/register-your-event> and use the hashtag #NAW2022 when promoting your events!

If you would like to share future apprenticeship-related events with other Region 6 SAA's and OA-registered apprenticeship programs, email Howell.douglas@dol.gov

C. Tradeswomen Inc. Meg Vasey, Executive Director

Nationally, only 3 to 4% of the building trades workforce are women – and similar representation in related skilled trades such as machinists and auto mechanics. Tradeswomen Inc. aims to increase the number of women in construction and related trades.

We support women who are looking for a career in a craft, and act as a resource center for both tradeswomen and employers to bring change into the skilled trades.

Tradeswomen hosted its fall celebration for 2022. We had participates from all of our programs. This was on of our few in person events that we have hosted since Covid. It was held on Friday, September 23, 2022 at Zero Net Energy Center located at 14600 Catalina Street San Leandro, CA 94577.

Noted Valley build that is starting an all women's cohort and is partnering with Tradeswomen Inc. for best practices.

Tradeswomen's Build Nations will be held in Las Vegas October 28-30, 2022. This should be a exciting event with lots of speakers and a variety of topics.

C. Women in Non-Traditional Employment (W.I.N.T.E.R) Nettie Dokes, Pre-Apprenticeship Instructor

Nothing to Report

E. California Association for the Advancement of Apprenticeship Training (CAAAT) Tracey Barrett, President

Associated Builders and Contractors - Northern California Chapter (ABC NorCal)

- ABC NorCal completed a three-day course for a diverse group 18-19 year old women & men that will be joining the construction trades. The course was taught at the Health Education Council of Sacramento facility. Trainees spent the first two days being certified in OSHA 10 and the last day they completed training on hand tools and power tool safety. The ABC NorCal team held a graduation ceremony for the students who completed the class and the graduates took the intake exam for them to enter into the ABC NorCal apprenticeship program
- ABC NorCal held a Saturday apprenticeship intake event for individuals from The Salvation Army and Health Education Center. The attendees started the day with a presentation on construction career path which was followed by instructions on how to apply to the program, and hands-on training on using a Builders Level, Builders Transit Level and Theodolite. After a lunch break, the attendees took the intake exam which they all passed! The applicants are eager to start their apprenticeship journey.
- ABC NorCal hosted a booth with HEC (Health Education Council) at the Career and Health Education Job Fair. In total we connected with over 150 individuals at the Mexican Consulate where it was held, to promote the five trades that ABC NorCal can train them to be successful in.

Associated Builders and Contractors - San Diego Chapter (ABC San Diego)

- ABCSD participated in the 23rd Annual Jobtoberfest Job Fair which was hosted by the San Diego Committee on Employment of People with Disabilities in conjunction with the National Disability Employment Awareness Month in October. Jobtoberfest welcomed over 1,500 highly motivated and talented jobseekers and was a wonderful opportunity for us to support creating job opportunities for people with disabilities.
- In September ABCSD attended a college and career fair at El Camino High School, as well as hosted program presentations and tours at our training facility for various schools and organizations such as Poway Adult School, Access Career Transition Center, and San Diego Job Corps Center. We continue to maintain our relationships with various Colleges, Adult Education Centers, Military Transition Programs, and High Schools to help educate others about ABCSD's apprenticeship programs and the construction industry.
- ABC San Diego is hosting its 22nd Annual Local Craft Championship competition in November. Top apprentices will display their skilled craft and compete for honors in Electrical, Plumbing, and Sheet Metal through a hands-on timed competition. First place winners in each trade will represent ABC San Diego and compete with other champions from across the United States at the 2023 ABC National Craft Championships being held in Florida.

California American Fire Sprinkler Association (CAFSA)

- CAFSA apprentices participated in the 41st National American Fire Sprinkler Association Apprentice Competition in Las Vegas. The top apprentices showcase their skilled craft and compete for honor as Sprinkler Fitters through a timed hands-on competition.
- CAFSA provided hands-on training with Reliable Automatic Sprinkler Co. Trailer throughout their various training facilities providing the apprentices an opportunity to receive hands-on training with valves.
- CAFSA participated in the Sacramento Health and Wellness 1K Run/Walk.
- CAFSA continues to retain and improve their graduation rate.

Western Electrical Contractors Association (WECA)

- WECA held its first “Jumpstart Your Career” event on September 22nd, 2022. We invited applicants for apprenticeship in Northern California to come meet hiring WECA member contractors last month -- all part of WECA's extensive workforce development efforts in the regions it serves. We were thrilled to have so many of our member contractors join us and get to know these applicants. Attendees had their questions answered by WECA staff, instructors, and contractors. They participated in hands on activities and toured the facility.
- WECA participated in several outreach events in the past few months including; Hiring Our Heroes Career Fair, Long Beach Trades Day and Jobtoberfest, the largest job fair for people with disabilities in San Diego.

G. California Apprenticeship Coordinators Association (CACA) Lupe Corral, President

Stated that we have 8 chapters in California

Lupe gave a report. He did reach out to different areas for some reports. Previous meeting minutes will be approved at our next meeting which will be held virtually. All areas reported that the future work outlook is very good.

Stated that there has been a delay in hosting graduation events due to covid and some programs have been delayed in hosting in person graduations by 2 years.

It was mentioned that 1% of women are in the trades in the United Kingdom.

G. Jobs for the Future (JFF)

Joshua Johnson, Director | National Innovation Hub for Diversity, Equity, Innovation & Accessibility in Registered Apprenticeship |

Nothing to Report.

Chief Eric Rood stated that the next meeting will be held in Southern California. We will look at San Diego as a possible location and the second quarter meeting will be in Northern California potentially.

Chief Eric Rood stated that Don Merrill is going to be leaving DAS after December 30, 2022. He stated that he will still continue to be very active in the apprenticeship community. He completed three apprenticeship programs or his career and apprenticeship has opened doors and created a great livelihood. Andrew Lee and Raul Galvin are both Staff Service Manager III with DAS and they have been taking on a majority of Don's duties.

Acknowledged that Darrel Lawrence an active member of the apprenticeship community had recently passed away. A moment of silence was given.

VII. ADJOURNMENT