

**CALIFORNIA APPRENTICESHIP COUNCIL**  
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## **STANDARDS, RULES, REGULATIONS & OPERATING PROCEDURES COMMITTEE**

### Minutes

Wednesday, January 26, 2022  
Hosted Via Teleconference

### **Wednesday, January 26, 2022**

Meeting called to order at 3:00 p.m.

Commissioner Ontiveros was not able to chair this meeting. Commissioner Christopher Christophersen Sr. called the meeting to order.

#### **I. CONVENE QUARTERLY CAC MEETING**

##### A. Roll Call

Derrick Kualapai, Larry Hopkins, Jack Buckhorn, Yvonne de la Pena, Richard Harris Sheri Learmonth, Jason Rafter, Paul Von Berg and DAS Chief Eric Rood

Absent: Louis Ontiveros, Chip Martin, Frank Quintero,

A Quorum was met.

#### **II. APPROVAL OF MINUTES**

A motion and a second for approval of the October 27, 2021 meeting minutes. All approved. The motion carried.

#### **III. OLD BUSINESS**

- Comments on Economic Impact of AB 2358 proposed regulations

It was asked before by Deputy Chief Forman that he needed more information from programs to do this analysis and come back to this committee with some recommendations for fiscal impact. At the last meeting not enough information had been received to determine.

The question was proposed to the apprenticeship community to get an idea of how much is it going to cost you as a program to comply with the requirements, notices, training, etc.?

It was suggested that a few programs go back and do an analysis and give us a figure so that we can get an average in project for all programs the cost.

Jack Buckhorn suggested that we start with some of the known factors like the notices. The number of apprentices that you have to put through a training program, the cost of a trainer. Etc.

Commissioner Hopkins provided a document that was calculated for his program and determined that the average cost was \$7.69 per person. Possible no cost for small programs due to grant funding.

The question was asked on the economic impact form who is responsible for taking care of that? The Attorney General's office is going to put together for us and we are providing the information to them to put this together. When it goes thorough DIR there is a requirement that the 399 form goes through a secondary action request. It first gets submitted to the Director of the Department. Once reviewed the secondary action request would move it to the Labor Agency for review and financial impact team would review and give additional approval and then would be ready for submission.

Comments were received by the public.

Eric Rood shared the ECONOMIC AND FISCAL IMPACT STATEMENT document with the apprenticeship community:

<https://www.documents.dgs.ca.gov/dgs/fmc/pdf/std399.pdf>

Chief Eric Rood provided a link to <https://www.dfeh.ca.gov/shpt/> regarding Sexual Harassment Prevention Training

The Civil Rights Department provides free online training courses on preventing sexual harassment and abusive conduct in the workplace that satisfy California's legal training requirements pursuant to Government Code section 12950.1.

California law requires all employers of 5 or more employees to provide training to its supervisory and nonsupervisory employees on sexual harassment and abusive conduct prevention. Every two years, nonsupervisory employees must receive at least one hour of training and supervisory employees must receive at least two hours of training. The training may be completed all at once or in segments, as long as the applicable hourly total requirement is met. The law requires the training to include practical examples of harassment based on gender identity, gender expression, and sexual orientation.

One major component that we were not able to clarify is the mandate from the federal government to train the journeymen or others who are most likely going to work with apprentices. But it was stated that they have no mechanism to do that because the notices are put on the program and not on the employer.

Member of the Apprenticeship community is urging the Office of Apprenticeship for more clarification on the requirements.

No additional comments from the public regarding this issue.

Chief Eric Rood stated that the timeline for this process is about 4-5 months.

A motion and a second to submit the data that we have collected today to be submitted to the Attorney General's Office. All approved with two abstentions. The motion carried.

#### **IV. New Business**

Nothing to Report

#### **V. ADJOURNMENT**

Adjournment at 3:35 p.m.