

CALIFORNIA APPRENTICESHIP COUNCIL

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**CALIFORNIA APPRENTICESHIP COUNCIL
2022 FIRST QUARTERLY MEETING
MINUTES**

Thursday, January 27, 2022

Meeting called to order 9:00 A.M.

I. CONVENE QUARTERLY CAC MEETING

A. Pledge of Allegiance

B. Roll Call and installation of 2022 Chair Frank Quintero

Present: Jack Buckhorn, Frank Quintero, Paul Von Berg, Scott Gordon, Chris Christophersen, Larry Hopkins, Chip Martin, Earl Restine, Gary Adams for the Chancellors office, Jason Rafter, Sheri Learmonth, Richard Harris, Yvonne de la Peña, and Derrick Kualapai and DAS Chief Eric Rood

Absent: Louis Ontiveros

C. Executive Session not needed at this time.

D. Approval of minutes of previous meeting

A motion and a second for approval of the October 28, 2021 meeting minutes. All approved. The motion carried.

E. Announcements

DAS Chief Eric Rood discussed that we are in a new calendar year 2022 and with this we have new CAC subcommittee roasters. He reviewed the various CAC subcommittees.

F. Communications

- Chris Christophersen sent Hold Harmless Letter to the Chancellors office on November 30, 2021.
- Received Letter of Appointment from CalJAC for Mitch De Anda.
- Received Letter of Resignation Derrick Kualapai
Chief Rood stated that we currently have two vacancies on the council.
- Correspondence was received by atlas tree service. Requesting a consent hearing panel for a new apprenticeship program.
Commissioners to serve on this panel are Jason Rafter, Larry Hopkins and Sheri Learmonth.

III. BUSINESS SESSION

A. Legal Matters - None

B. Apprenticeship Complaint Findings / Decisions by the Administrator of Apprenticeship – None

C. Notice of Appeals during the Quarter

- Faizah Dean vs. Cal-Nev Power Lineman JATC
CAC Appeal No. 2021-02

On October 25, 2021 her complaint was dismissed due to lack of violations during the statutory period. She gave a notice of appeal to the CAC which was also dated October 25, 2021 which was the date of Chief Eric Rood's letter that was sent to her.

A Three member panel is needed to review this appeal and the Commissioners to serve on this panel are Jason Rafter, Richard Harris and Scott Gordon.

D. CAC Appeal Panel Decisions

- Blake Anthony Esqueda vs. Bay Area Sheet Metal J.A.C
DAS Complaint #2020-2 CAC Appeal # 2021-01

Appeal panel was held to prepare a recommendation to on an appeal from Blake Anthony Esqueda vs. Bay Area Sheet Metal J.A.C Commissioners. On the panel was Jason Rafter, Paul Von Berg and Scott Gordon. Findings of fact include failing class, timely submission of OJT hours and absenteeism.

The appeal panel determined that there was good cause and significant reason to terminate by the JATC Mr. Esqueda's apprenticeship. The council has reviewed the panel's decision to deny this appeal.

A motion and a second to deny this appeal. All approved. The motion carried.

E. Chief's Report – DAS Chief Eric Rood – Attached

Questions and Comments were received from the public.

F. Old Business

The Interagency Advisory Committee on Apprenticeship Advanced Manufacturing Liaison Committee subcommittee is looking for experts in the construction trades that do a lot of maintenance work that can help address issues in crossover challenges. Looking for commissioner that would be interested in meeting with the Commissioner Forest. Commissioner Buckhorn stated that he has some expertise in that area and would be willing to meet with commissioner Forest.

H. New Business

Apprenticeship Hall of Fame inductions

Commissioner Harris stated that the following nominees were approved Bill Bailey, Aram Hodess, Don Simonich, Rick Guantone, Larry Mazzola Sr., Arthur Shanks II.

Commissioners discussed Paul Marshall who worked for the DAS as a consultant to be added to the apprenticeship hall of fame. A letter was currently being drafted to request this nomination.

A motion and a second to approve all the candidates discussed today with the addition of Paul Marshall to the Apprenticeship Hall of Fame. All approved. The motion carried.

California Apprenticeship Council Standards, Rules, Regulations & Operating Procedures Committee is tasked to develop operating procedures manual that they will be presenting to the CAC at a future meeting.

Questions and Comments were received from the apprenticeship community.

IV. FORUM

DAS Chief Eric Rood wanted to thank Commissioner Sheri Learmonth for helping to connect us with our forum speaker for today. Chief Rood welcomed Christy Notareschi with Hilti North America. Head of Diversity, Equity, Inclusion for Hilti North America, 23 years in Construction Industry at Hilti.

Christy also introduced her colleague Shana Lewis who is a Diversity, Equity, Inclusion Program Manager. She is also a chair for Emeritus, Black Affinity Group, Hilti North America. She has over a decade of experience in the construction industry at Hilti and the financial industry (Wall Street) combined. She stated that Hilti is a global company founded in 1941 with more than 30,000 employees in 120 countries with 24% of the employees being women. Hilti is 100% family owned. She stated that in North America they promote 80% from within at Hilti. Also they have diversity and inclusion in their global strategy which they feel that is necessary on becoming an employer of choice. Diversity is about differences and similarities that make each of us unique. Inclusion means you feel welcomed to voice your opinions and ideas and be who you are and welcome others to be who they are.

Shana Lewis who is a Diversity, Equity, Inclusion Program Manager gave a slideshow presentation of a point of view of a woman in construction. Most women would like to see: My point of view (POV) as well as my peers. It is primarily a positive and empowering experience for women in construction. Although the industry is dominated by men, most are welcoming and respectful. The level of engagement increases with higher skill levels. Many are willing to help and teach. Better able to command attention. People are very accommodating. Improvement in behavior is evident over the course of recent years. most women would like to see; more women on jobsites, more women in leadership positions, more inclusive accommodations, and more direct responsibility for when bad behaviors crop up.

It was stated that as of 2017, 63% of the construction industry identifies as white. Between 2010 and 2030, approx. 15 million people that identify as white will leave the U.S. Labor Force. The Great Resignation saw 38 million workers resign in 2021. What that has done is created a labor shortage. Last July at the height of the construction season 321,000 construction jobs went unfilled. It was discussed that

55% of the U.S. population and 47% of all workers are female. In 2017, women made up 2.7% of workers in construction trades and 9.1% of workers in the entire U.S. construction industry. Women and people of color account for 65% of all new entrants into the labor force. Companies in the top quartile of diversity in their executive board outperformed those in the bottom quartile by 25%.

Questions and comments were received from the public.

IV. EDUCATION AGENCIES REPORT

California Community Colleges – Sean McCobb Coordinator of Apprenticeship Programs,
California Community Colleges Chancellor’s Office

Sean stated that the chancellor’s office preformed the ReCal process for fiscal year 19-20 and 20-21 by the Chancellor's Office in December 2021.

Primary Statutory Direction:

- CCDS
- Ed Code Sections 79149.3 through 79149.5.
- K-12 LEAS
- Ed Code sections 8152 through 8154.
- Both sections provide the same instructions.
- The Chancellor's Office does not have authority to waive the requirements of these Ed Code sections.
- 5CCR section 58146 does not apply to RSI.

RSI-FY19-20/20-21 ReCalc

- Account for allotment realized.
- Account for partially reimbursed unfunded hours (Past three fiscal years).
- Account for unfunded hours not at all reimbursed (current fiscal year).
- Funds for the purpose of state general apportionment.

RSI Required Reporting, Ed Code Section 79149.3 & 8152 See WEDD Memo: FY 19-20 and FY 20-21 Apprenticeship Related and Supplemental Instruction (RSI) Recalculation Tables

RSI Updated Guidance

New Guidance Document Pending

- How to access funding
- Allowable use of funds
- Reporting timeline
- Reporting requirements
- Audit procedures
- Attendance related to online and Asynchronous instruction
- Apprentices that are not residents of districts

Reach out to apprenticeship@cccco.edu with additional questions by 02/15/2022.

Critical RSI Deadlines

- FY21-22 ReCalc due November 1, 2022.
- FY23-24 hour transfer requests due November 1, 2022.

12/17/2021 Submission Stats

- 28 Apprenticeship applications
- 19 Pre-Apprenticeship applications
- All regions represented
- All WEDD tracked industries represented
- Roughly \$18,500,000 requested
- More than \$20 million remaining

CAI Grant RFA & Application

- New NOVA application under development
- Estimated to be available February 18, 2022.
- New RFA
- For March 31, 2022 deadline
- For May 31, 2022 and future deadlines

CAI Grant Timelines CAI 12/17/2021 Submission

- Notification of intent to award February 3, 2022
- Appeal Deadline February 16, 2022
- Grant Commencement April 1, 2022

Future CAI Submission Deadlines

- March 31, 2022
- May 31, 2022
- July 15, 2022
- September 30, 2022

V. CAC STANDING COMMITTEE REPORTS

A. CAC/CCA Liaison Committee – Report from January 26, 2022

Scott Gordon provided a report. The Committee had a quorum. Motion was made and seconded to approve the meeting minutes. Jeffrey Christophersen gave the treasurer's report. Discussed conference dates are May 3-6, 2022. Hall of Fame dinner will take place on May 5, 2022. Discussed speakers and website updates. The health and safety was discussed. Don reported on the networking event.

B. Forums Committee – Report from January 26, 2022

Chairperson Paul Von Berg Thanked Hilti for providing a forum today. The Committee had a quorum. Discussed the difficulty of networking within the apprenticeship community due to the pandemic. Discussed possible topics such as suicide prevention in the trades, Milwaukie Tools presentation and outreach to high school

students. They also discussed the topic of road to apprenticeship. Stated they we are really looking forward to our CAC event that is taking place in May.

C. Legislation Committee – Report from January 26, 2022

Chairperson Yvonne de la Peña chaired the meeting. Meeting was called to order. Minutes were approved. Yvonne stated that the CAC Bills of Interest Overview of Budget Bills were reviewed. She included in her report that RSI Rate might have an increasing of .33 from \$6.77 to \$7.13. At the new rate, RSI hours decreased approximately 223,810 hours for Schedule (2) – Community Colleges programs and decreased approximately 45 hours for Schedule (3) – Department of Education programs. Discussed BCP'S relating to Apprenticeship. Her report was posted to the CAC website.

Yvonne read the California Apprenticeship Council RSI Funding Resolution dated January 27, 2022.

A motion to adopt this resolution was made. Second and Approved.

D. Standards, Rules, Regulations & Operating Procedures Committee – Report from January 26, 2022

DAS Eric Rood gave the report. Chairperson Louis Ontiveros was not available. Commissioner Christophersen chaired the meeting. The minutes were approved. There was a quorum.

Very light discussion and comments on Economic Impact of AB 2358 proposed regulations. There was no new business. Commissioner Hopkins provided a document that was calculated for his program and determined that the average cost was \$7.69 per person. Possible no cost for small programs due to grant funding.

E. Related Supplemental Instruction Committee – Report from January 26, 2022
Chairperson Jack Buckhorn called the meeting to order there was a quorum. The previous minutes were approved. Sean McCobb was available to report. We agreed that the commissioners would give direction to the CAC and staff in regarding a letter of support on the hold harmless policy as addressed by LA USD. Common administrative procedure and amendments will be discussed at a future meeting. Best Practices document was discussed and this policy needs to be updated. A link was provided for everyone to review and provide updates at the next meeting.

F. Publicity Committee – Report from January 26, 2022

Commissioner Richard Harris called the meeting to order and there was a quorum. We discussed the apprenticeship newsletter. He discussed non-traditional apprenticeship programs. This committee is in charge of the Hall of Fame Inductees. We reviewed the nominations. Bill Bailey, Aram Hodess (who was previously approved by the CAC), Don Simonich, Rick Guantone, Larry Mazzola Sr., Arthur Shanks II, Paul Marshall was approved by the CAC today.

Esther Gamberutti advised the apprenticeship community on how to subscribe to the e-newsletter. Esther stated that she was looking for testimonials, article and photos

regarding apprenticeship graduations. Request for content to be submitted to Esther Gamberutti via email: EGamberutti@dir.ca.gov

G. EEO Committee – Report from January 26, 2022

Chairperson Sheri Learmonth provided a report. The meeting was called to order and the Committee had a quorum. The meeting minutes of July 2019 were reviewed and approved. A presentation was made by Adele Burnes. Asked for the apprenticeship community's ideas. We haven't had an EEO committee meeting in two years. We are very excited about the participation in this meeting. Questions and comments were received by the public.

Esther shared some additional information regarding the apprenticeship newsletter.

VI. REPORT OF ADMINISTRATIVE and COOPERATING AGENCIES

A. Division of Labor Standards Enforcement (DLSE) Public Works Unit No report given.

B. U.S. Department Of Labor Employment and Training Administration Office of Apprenticeship (USDOL/ETA/OA) Douglas Howell, California State Director

Thank you for the opportunity to bring you this update of apprenticeship news at the Federal level. Thank you, California Registered Apprenticeship Community, for joining the U.S. Department of Labor Office of Apprenticeship in celebrating National Apprenticeship Week 2021. A record 952 events and 237 proclamations were posted on the NAW website. We now look forward to the 8th Annual NAW: November 14-20, 2022. It's never too early to start planning.

<https://www.apprenticeship.gov/national-apprenticeship-week> . Our report on NAW activities can be found here: www.NAW_2021_Report.pdf (apprenticeship.gov)

90- Day trucking apprenticeship challenge. The U.S. Department of Labor is partnering with the White House and U.S. Department of Transportation to address the trucking industry's current job openings and longer-term job quality and retention issues. The Challenge seeks to; Build awareness of the power of the apprenticeship model across the trucking and transportation sector as a strategy to serve workers and employers, secure commitments from employers, industry associations, labor partners and other intermediaries to increase apprentice slots by starting and growing programs, Accelerate the sponsor uptake process and time to hire for new apprentices and demonstrate the potential of the apprenticeship system to drive program expansion in targeted sectors.

More at: 90- Day Trucking Apprenticeship Challenge | www.Apprenticeship.gov

The Advisory Committee on Apprenticeship (ACA) met on January 26, 2022 to consider draft reports from its five subcommittees. The subcommittees are; Apprenticeship Modernization, Increasing Diversity, Equity, Inclusion and Accessibility in Apprenticeship, Industry Engagement in New and Emerging Sectors, Apprenticeship Pathways: Pre-Apprenticeship, Youth Apprenticeship, and Degree

Apprenticeships and Ex-Officio Federal Workgroup. Please see <https://www.apprenticeship.gov/advisory-committee-apprenticeship/meetings>

The Apprenticeship Ambassador Initiative seeks to create a national network of employers, labor organizations, industry associations, program sponsors, educators, workforce intermediaries, minority serving organizations, apprentices, community-based organizations, and other stakeholders to serve as champions for expanding and diversifying Registered Apprenticeship. Organizations that have a minimum of one year of experience with Registered Apprenticeship are eligible to become an Apprenticeship Ambassador. Examples of organizations that would be eligible to include Registered Apprenticeship sponsors, Related Technical Instruction providers, intermediaries, sponsors of pre-apprenticeship programs that lead to RAPs, and equity partners who have seen the value and benefits of Registered Apprenticeship and want to partner with DOL to help promote, expand, diversify, and modernize it. <https://www.apprenticeship.gov/apprenticeship-ambassador-initiative> Apply now to become an Apprenticeship Ambassador at <https://www.apprenticeship.gov/application-apprenticeship-ambassador>.

A Forecasted Grant Opportunity was posted at [View Opportunity | GRANTS.GOV](#) on November 22. The Apprenticeship Building America (ABA) Grant Program will solicit applications to support a coordinated, national investment strategy that aims to strengthen and modernize the Registered Apprenticeship Program (RAP) system centered on equity and promote Registered Apprenticeship as a workforce development solution. The ABA grant program will fund grants in four categories that advance the set of core principles noted in the FOA. Applicants have the opportunity to apply for funding across four grant categories: (1) State Apprenticeship System Building and Modernization; (2) Expand Opportunities for the Number of Youth Being Served by RAPs; (3) Ensuring Equitable RAP Pathways Through Pre-Apprenticeship Leading to RAP Enrollment and Equity Partnerships; and (4) Registered Apprenticeship Hubs. Questions regarding this Funding Opportunity Announcement (FOA) Forecast may be emailed to roach.denise@dol.gov. However, please note there is limited information that may be shared with the public, as this FOA is currently under development. We encourage prospective applicants and interested parties to use the Grants.gov subscription option to register for future updates provided for this particular FOA. Information on DOL's active apprenticeship grants and contracts can be found at: <https://www.apprenticeship.gov/investments-tax-credits-and-tuition-support/active-grants-and-contracts> The U.S. Department of Labor is not the only federal agency providing Registered Apprenticeship and non-registered grants and contract opportunities. Please visit **grants.gov** and/or **sam.gov** to view all federally funded opportunities, and all amendments and frequently asked questions pertaining to a specific opportunity.

DOL has awarded approximately \$8 million in contract investments to four additional national industry intermediaries to expand the use of Registered Apprenticeship in sectors affected by the pandemic. Awardees will target the care economy, Electric Power, Transportation, and supply chain sectors. The Department is seeking to

develop apprenticeship opportunities for all U.S. workers, in particular those from underrepresented and underserved populations.

The National Apprenticeship Act of 2021 passed the House on February 5, 2021 and is still sitting with the Senate and we have not heard anything else on it as of today.

The Office of the Federal Register (OFR) published the Standards Recognition Entities (SREs) of Industry-Recognized Apprenticeship Programs (IRAPs) Notice of Proposed Rulemaking (NPRM) on November 15, 2021. The NPRM proposes to rescind the U.S. Department of Labor's (Department) regulation regarding SREs of IRAPs under 29 CFR part 29, subpart B, and makes necessary conforming changes to the Department's Registered Apprenticeship regulations currently under 29 CFR part 29, subpart A.

The Department received comments through January 14, 2022 at www.regulations.gov

C. Tradeswomen Inc. Meg Vasey, Executive Director

Meg wanted to say thank you to all commissioners for all of their hard work. Meg discussed the CAC Equal Employment Committee (EEO Committee) had not met for 2 years and had only 1 meeting in the 2 years prior. Excited to reconvene the Committee and to ensure that the Apprenticeship Community take a renewed look at fulfilling California Apprenticeships' EEO commitments. The percentage of women in CA apprenticeships maintained at 3.3% not yet back to a recent high of 3.5%. With the help of our new data platform, I hope to report out on the ethnic breakouts of our CAC side women. A past report indicated a strong and diverse population (24% AA, 35% Hispanic, almost 10% Native pops (<2%) and Asian/AAPI (<8%) and 35% Caucasian. Meg stated that several of our construction programs have over 7% female apprentices. Northern California Labors have 7% women. Building Inspectors Southern and Northern California have both remained with high levels of women in their programs. The Tradeswomen workforce is very diverse.

D. Women in Non-Traditional Employment (W.I.N.T.E.R) Nettie Dokes

WINTER's Goals are to Increase the percentage of women working in union construction and building trades industry. Promote Construction careers for low-income women of color and prepare low-income women to attain the skills to become competitive in the workforce.

We are certified by the CA Department of Industrial Relations and the National North America's Building Trades Unions (NABTU) as a pre-apprenticeship training program utilizing a comprehensive apprenticeship readiness core curriculum (MC3) to introduce women to all trades.

Nettie discussed all the changes and challenges that their program has faced due to Covid-19. She stated that WINTER now has a new location at 2057 South Atlantic Blvd. Commerce, CA. Which they are really excited about.

E. California Association for the Advancement of Apprenticeship Training (CAAAT) Tracey Barrett, President

Associated Builders and Contractors – Northern California Chapter (ABC NorCal) launched a four-week program for Goodwill of San Jose. The first two weeks of the course included Construction Core, OSHA 10, and a CPR Certification class. The remaining two weeks included carpentry fundamentals and building a storage shed for our future classes. ABC NorCal members visited the training site and conduct interviews. The members offered employment to a few of the program trainees and will return to future classes to add to their workforce.

Associated Builders and Contractors Northern California (ABC NorCal) held its 7th annual Craft Competition to determine who would represent Northern California at the ABC National Craft Championships in San Antonio, Texas in 2022. The local competition was held on Saturday, November 13, 2021 where 21 construction craft professionals from the Northern California region competed for the coveted opportunity to be recognized as a champion for their respective craft of electrical, carpentry, or painting

In January Associated Builders and Contractors - San Diego Chapter (ABC San Diego) partnered with Women's Construction Coalition, specifically through their mentoring group the Julia Morgan Society, for an outreach event and presentation at Castle Park High School. The event was very well attended. ABCSD is also collaborating with Castle Park to schedule future tours, presentations, and hands on learning for students at our training facility. ABCSD held our 21st Annual Local Craft Championship competition in December. We are so excited to have our local winners in the trades of electrical, plumbing and sheet metal compete at the National Craft Championships that are being held in San Antonio, TX, this year.

Associated Builders and Contractors – Southern California Chapter (ABC SoCal) is preparing for its 28th annual Craft Championship skills competition where over 40 competitors will compete in two different Electrical competitions, a Plumbing competition, and a Low Voltage competition. The winners will go on to compete at the National level in San Antonio Texas, in March of 2022. ABC SoCal has also welcomed back the students after their Holiday break. The Spring and Winter classes are back in session with over 1,100 students! The chapter has also been working with many local community programs to increase awareness of Apprenticeship and all it has to offer. Some of the organizations recently partnered with include: a. BITA/Bridge Corps - Building Industry Technology Academy is a program that covers all of California. 43 schools in 17 counties are part of this construction program. We reached out to our ABC Nor Cal team and co-presented to all of the CTE teachers throughout California. PUC Schools – PUC is a non-profit charter school organization consisting of 14 schools serving the Northeast San Fernando Valley and Northeast Los Angeles. We had the opportunity to present to over a 1000 students and families during an Earn While You Learn Webinar. Anaheim Union High School District AIME – Anaheim Union High School District offers more than 20 Career Technical Education pathways representing more than a dozen industries at 10 high schools. We had also presented at their College and Career Fair and have been attending virtual career weeks throughout the district. The Junior ROTC also presented the flags at our graduation. LACC – The Los Angeles Community College had a virtual event for

apprenticeship week. We had the opportunity to do a recording that was sent out to all LAUSD high schools. First Place for Youth – First place for youth is a program that helps foster youth build the skills they need to make a successful transition to self-sufficiency and responsible adulthood. Youth and their mentors were our guest for a facility tour and apprenticeship presentation. Anaheim YouthBuild – Anaheim YouthBuild that provides resources and training to young adults between the ages of 16 and 24 who are neither in school nor employed. YouthBuild has hundreds of programs in the United States. We visited their facility and presented to YouthBuild Students. In addition to those listed above, the Chapter has recently partnered with the Tiger Woods Foundation. The TGR Learning Lab is an educational facility established in 2006 by the golfer Tiger Woods. The learning center is used by several thousand students with a day program for grades 4-6 and after school programs for grades 7-12. We will be working closely with them in the future to help them develop a construction program and provide a pathway for their students to enter the construction field. We look forward to this opportunity!

Western Electrical Contractors Association (WECA) staff and instructors are “amped” to be participating in in-person outreach again! Staff and instructors will be attending all of the upcoming CIE Foundation Trades Day events in Chico, Turlock, Orange County, Sacramento and San Joaquin as well as many High School career exploration events throughout the State, over the next few months. WECA is excited to announce the addition of Aerus brand and Vollara brand air and surface decontamination and purification machines in all WECA facilities. These machines provide additional protection against COVID-19 as well as other contaminants and pathogens. The health and safety of WECA’s students, staff, Member Contractors, and visitors is of utmost importance to WECA, especially during the ongoing COVID-19 pandemic.

F. California Apprenticeship Coordinators Association (CACA)

Lupe Corral stated that their meeting was held yesterday All areas reported that the future work outlook is very good. All areas spoke on the varieties of training methods during COVID-19, virtual, in-person, hands-on, etc. They also spoke on recruitment and increasing that Apprentice numbers that will be needed. Some talked about issues caused by COVID-19 infections. Mostly minor issues so far. Everyone spoke on the ongoing efforts to keeps Apprentices and Staff safe during COVID-19.

Legal Counsel Report was given by Kristina Zinnen reported on the solicitation for Proposals - State Apprenticeship Expansion, Equity and Innovation Grant.

Reports from various members across the state were given:

Southern California: Lupe Corral, Cody Neighbors, Lupe Moreno and Ron Edwards gave reports for the So Cal areas. Topics included; Apprentice counts, community outreach, local work outlook is good, training during COVID-19, local Apprenticeship Association meetings, job site materials delayed.

San Diego: Mike Peterson - IW Local 229 JATC gave area report. They are still following CDC recommendations for COVID-19 safety during training. We are working on membership growth and the future work outlook is very good.

North Bay: Holly Brown gave area report. They have been having their local Apprenticeship Coordinators Associating meetings virtually. The work outlook is very good. They are doing all that can be done to keep everyone safe from COVID-19 infections.

Bay Area: James Anderson of Local 39 gave area report. Blended learning continued. He reported that COVID-19 safety is being followed during training. Work in the area is still good.

Central Valley: Joe Estrada gave area report. They have been having their local Apprenticeship Coordinators Association meetings in-person following CDC guidelines. He spoke on membership growth by increasing Apprentice counts. They are building on additions to their training center facilities to accommodate the growth that they are experiencing. Work in the area is very good.

San Joaquin: Joshua Height gave area report. They have been having their local Apprenticeship Coordinators Associating meetings. He spoke on community outreach-recruitment efforts, career fair they have attended etc. Work in the area is also very good.

Sacramento: No report

California Firefighters: Lupe Corral read report that was submitted by Yvonne De La Pena. In short, the California Firefighters are very busy recruiting and training Apprentices in a variety of new innovative ways.

Treasurers Report was given and there was a motion, second and all approved.

Old Business: Update of By-Laws, Special meeting suggested to go over the current By-Laws to hear & discuss suggested revisions. The meeting to work on updating the CACA By Laws is scheduled for March 4, 2022 at 9:00AM.

Training during COVID-19 discussed. Topics; safety , technology, PPE, Hands on training.

New Business: Holly Brown reported on the Trades Women Building Bridges to London Conference. This will be an International conference for women in the building trades and it will take place in London England.

Kevin Johnson recommended that we direct legal counsel to prepare a quarterly report/synopsis on the legal issues that come before the CAC. Everyone agreed and legal counsel advised that they would report on the legal issues related to Apprenticeship at each quarterly CACA meeting.

VII. ADJOURNMENT

The meeting adjourned at 12:45pm.