

**CALIFORNIA APPRENTICESHIP COUNCIL**

1515 Clay Street, Suite 301  
Oakland, CA 94612  
Tel: (415) 703-4920  
Fax: (510) 286-1448

ADDRESS REPLY TO:  
California Apprenticeship Council  
P. O. Box 420603  
San Francisco, CA 94142-0603



**CALIFORNIA APPRENTICESHIP COUNCIL  
2022 THIRD QUARTERLY MEETING  
MINUTES**

**Thursday, August 11, 2022**

**9:00 A.M.**

**I. CONVENE QUARTERLY CAC MEETING**

A. Pledge of Allegiance

B. Roll Call

Present: Frank Quintero (chair), Mark Burri, Paul Von Berg, Jack Buckhorn, Scott Gordon, Chris Christophersen, Larry Hopkins, Earl Restine, Gary Adams for the Chancellors office, Jason Rafter, Sheri Learmonth, Yvonne de la Peña, Mark Burri, Derrick Kualapai, Louis Ontiveros, Richard Harris and DAS Chief Eric Rood

Absent: Chip Martin

C. Executive Session

The Council may recess to closed executive session pursuant to Government Code section 11126(q) to discuss litigation to which the Council is or may become a party.

D. Approval of minutes of previous meeting

A motion and a second for approval of the May 6, 2022 meeting minutes.

All approved. The motion carried.

E. Announcements

DAS Assistant Chief Glen Forman announced the passing of Joe Montoya. He entered into rest at the age of 83 on June 21, 2022 in Sacramento, California. As a legislator he carried bills to reform California's redevelopment laws and created a commission of labor contractors. In 1973, as an Assemblyman, he and four other Latino legislators formed the Chicano Legislative Caucus. "The establishment of the Caucus marked a significant turning point in the political empowerment of the Latino community. For the first time in California's legislative history, an agenda was formulated and legislative priorities were developed to protect and preserve the rights of Latinos throughout California." In 1983, Senator Montoya authored (SB 708), Apprentice funding at school districts and

**CALIFORNIA APPRENTICESHIP COUNCIL**

1515 Clay Street, Suite 301  
Oakland, CA 94612  
Tel: (415) 703-4920  
Fax: (510) 286-1448

ADDRESS REPLY TO:  
California Apprenticeship Council  
P. O. Box 420603  
San Francisco, CA 94142-0603



community colleges; requiring each 50 minute hour of teaching time reimbursed at that rate. No charges or fees shall be required of any apprentice for admission or attendance in any apprenticeship course or activity.

A question was asked if Joe was in the CAC hall of fame. Glen stated that he was not at this time.

#### F. Communications

Introduction was made by Frank and a welcome was given by Ardashes “Ardy” Kassakhian the City of Glendale’s Mayor. He welcomed everyone to the “Jewel City”. He thanked everyone for their work in helping make an impact here in California and creating job that are providing a living wages and opportunities for training and career advancement. He stated that if this is your first time in Glendale, CA that you love your time that you spend here and return once again.

### III. BUSINESS SESSION

#### A. Legal Matters - Deputy Attorney General Hutchison Meltzer/ Andrea Schoor

Andrea Schoor stated that there are no legal matter to report at this time.

#### B. Apprenticeship Complaint Findings / Decisions by the Administrator of Apprenticeship

- Alvaro Soto vs. Los Angeles Electrical J. A. & E. T. C.  
DAS 2022-01  
*Hearing was held and Decision was made by the Administrator of Apprenticeship and the determination was upheld.*
- Steven Narvaez vs. Southern California Sheet Metal J. A.& T. C DAS 2021-14  
*Hearing was held and Decision was made by the Administrator of Apprenticeship and the determination was upheld.*
- James Daniels vs. United Association Local Union 342 J.A.T.C. DAS 2022-07  
*Hearing was held and Decision was made by the Administrator of Apprenticeship and the determination was upheld.*

#### C. Notice of Appeals during the Quarter

- Steven Narvaez vs. Southern California Sheet Metal J. A.& T. C  
CAC 2022-01 DAS 2021-14

An appeal was made and a three-member panel will be appointed by the CAC Chairman.

#### D. CAC Appeal Panel Decisions

**CALIFORNIA APPRENTICESHIP COUNCIL**

1515 Clay Street, Suite 301  
Oakland, CA 94612  
Tel: (415) 703-4920  
Fax: (510) 286-1448

ADDRESS REPLY TO:  
California Apprenticeship Council  
P. O. Box 420603  
San Francisco, CA 94142-0603



- a. Faizah Dean v. California Nevada JATC Power Lineman Committee of International Electric Workers CAC 2021-02 DAS 2021-15

Commissioner Jason Rafter, Scott Gordon and Richard Harris were appointed to a three-member panel.

The appeal panel determined that there was good cause and significant reason by the Administrator of Apprenticeship to deny Faziah Dean's appeal. The council has reviewed the panel's decision to deny this appeal.

The council had no questions or comments at this time. Faziah Dean was given a opportunity to speak and address the panel.

The attorney addressed the council at this time and stated that new information is not able to be excepted at this time. What's before the council today is for the decision to be adopted or rejected the panels decision.

A motion and a second to uphold the administrator's decision to deny the appeal. All approved. The motion carried

E. Chief's Report – DAS Chief Eric Rood

Chief Eric Rood gave a brief report. Please see the report posted on the DAS website attached.

Questions and Comments were made from the apprenticeship community.

G. Old Business

- a. Review and Approval of Suggested Edits of AB2358 Rulemaking Language.

There was one clarity of our rulemaking how we ethics training on a individual basis or routinely every two years. Also we did a 399 fiscal economic impact analysis basically used the labor commissioners analysis that they did.

Chief Rood stated that he will follow up on this after this meeting. These items are currently being reviewed.

Glen Forman went through the suggested changes.

**(3) Equal Opportunity Standards, which shall be filed and conducted in accordance with the State of California Plan for Equal Opportunity Apprenticeship (see title 8, California Code of Regulations, Section 215).**

**(b) All such complaints shall be filed within thirty days of the alleged violation, except for violations of Equal Opportunity Standards which shall be filed within**

## CALIFORNIA APPRENTICESHIP COUNCIL

1515 Clay Street, Suite 301  
Oakland, CA 94612  
Tel: (415) 703-4920  
Fax: (510) 286-1448

ADDRESS REPLY TO:  
California Apprenticeship Council  
P. O. Box 420603  
San Francisco, CA 94142-0603

**180 days.**

Suggestion was is this is still necessary, since the plan is being eliminated from 215, and EEO complaints have basically been incorporated into 201.1. Suggest to remove.

180 days does not seem to apply anymore since 201.1 addresses EEO/discrimination complaints. Suggest to remove.

Multiple locations Chief, “Chief DAS” or should it be “Chief of DAS” Suggest Make Consistent.

Should this be singular to match “an evaluation”. Suggest updating to proceeding

*(2) If DAS does not initiate deregistration proceedings **in accordance with Section 212.4.** within 45 days of the effective date of the suspension, the suspension is lifted.*  
This should be referenced to 212.4  
Suggest adding reference.

*(3) If deregistration proceedings are pending when the notice of suspension is served, or DAS initiates deregistration proceedings within 45 days of the effective date of the suspension, the suspension will remain in effect until **one of the following occurs:***

Needed to be added to align with recently passed trailer bill language. 3073.1(c).  
Suggest updating

*(1) Frequency of Training. **A Program** shall provide one hour of training to apprentices and two hours of training to **employees and instructors, program staff,** in the content specified in section 214.4(c), once every two years.*

Multiple simple language edits. Questions and comments were taken from the public. Changes were made as a group.

Jack Buckhorn stated that he was willing to vote on this rulemaking package today with all the changes that were agreed upon today.

A motion and a second for approval of the rulemaking package was made. All approved. The motion carried.

H. New Business

None

**CALIFORNIA APPRENTICESHIP COUNCIL**

1515 Clay Street, Suite 301  
Oakland, CA 94612  
Tel: (415) 703-4920  
Fax: (510) 286-1448

ADDRESS REPLY TO:  
California Apprenticeship Council  
P. O. Box 420603  
San Francisco, CA 94142-0603

**IV. FORUM****A. Cal-kids initiative presented by The California Department of Treasury**

Were not available to present at this meeting.

**B. Youth Voter Initiatives ages 18-26 presented by the California Secretary of State**

Presentation was given and an Introduction to Shirley Nash Weber, Ph.D. who was nominated to serve as California Secretary of State by Governor Gavin Newsom on December 22, 2020 and sworn into office on January 29, 2021. She is California's first Black Secretary of State and only the fifth African American to serve as a state constitutional officer in California's 170-year history.

Stunningly, in the 2014 General Election, only 52% of eligible youth were registered to vote—more than 20 points below any other age group—and only 8% of eligible youth aged 18-24 voted. However, during the 2018 General Election, youth voter registration in California increased to 61.6% and youth voter turnout increased significantly to 27.5%. Though there have been increases in voter registration and turnout among California youth, 18-24 year old's are still the lowest represented age group in the state.

Online pre-registration is available for eligible 16 and 17 year olds by visiting [registertovote.ca.gov](https://registertovote.ca.gov). California youth who pre-register to vote will have their registration become active once they turn 18 years old.

Pre-registration does not change the voting age, which is 18. Instead, it allows eligible Californians ages 16 or 17 to complete the online voter registration form providing sufficient time and opportunity to get ready to vote.

The new online pre-registration applies to California youth who are 16 or 17 and meet the following criteria:

- A United States citizen and a resident of California,
  - Not currently serving a state or federal prison term for the conviction of a felony (for more information on the rights of people who have been incarcerated, please see the Secretary of State's [Voting Rights: Persons with a Criminal History](#)), and
  - Not currently found mentally incompetent to vote by a court (for more information, please see [Voting Rights: Persons Subject to Conservatorship](#))
- If students choose not to register to vote, are ineligible to register to vote, or do not know if they are eligible to vote, they can still get involved in the election process!

**CALIFORNIA APPRENTICESHIP COUNCIL**

1515 Clay Street, Suite 301  
Oakland, CA 94612  
Tel: (415) 703-4920  
Fax: (510) 286-1448

ADDRESS REPLY TO:  
California Apprenticeship Council  
P. O. Box 420603  
San Francisco, CA 94142-0603



- **Volunteer to Register Other Students to Vote.** Your students can still get involved

in the election process by registering others to vote and promoting voter registration efforts. There are no eligibility requirements in California for volunteering to register others to vote. However, please note that when registering others to vote, if the volunteer receives the completed voter registration form from the applicant or the applicant requests that the volunteer fill out the form on their behalf (put pen to paper), then the volunteer must complete the section titled, “Did someone help you fill out or deliver this form?” This section requests the volunteer’s signature, name, address, and phone number.

- **Student Poll Worker Program.** Your students may also get involved by becoming a student poll worker. Eligibility requirements include:
  - Be a United States citizen or legal permanent resident
  - Be at least 16 years old on Election Day
  - Attend a public or private high school
  - Have at least 2.5 grade point average
  - Get permission from parents and school

Students may also be eligible for a stipend ranging from \$65 to \$150 and are encouraged to contact their county elections official for more information.

The California Education Code designates the last two full weeks in April and September to be High School Voter Education Weeks. This provides an opportunity for high schools and their students to partner with county elections officials to promote civic education and participation on campus and foster an environment that cultivates lifelong voters and active citizens.

To encourage students to become active voters once they are old enough to cast a ballot, Secretary of State Shirley N. Weber and Superintendent of Public Instruction Tony Thurmond invite high school and middle school students, teachers and principals to participate in the 2022 California Student Mock Election, which will take place in Fall 2022, for the General Election.

Eric Rood wanted to thank the Secretary of State representatives for their presentation and stated how important this is for our youth to get an early involvement in the democratic process. Young people have the potential to be a powerful force in elections, but only if they get involved and make voting a habit.

CALIFORNIA APPRENTICESHIP COUNCIL

1515 Clay Street, Suite 301  
Oakland, CA 94612  
Tel: (415) 703-4920  
Fax: (510) 286-1448

ADDRESS REPLY TO:  
California Apprenticeship Council  
P. O. Box 420603  
San Francisco, CA 94142-0603



V. EDUCATION AGENCIES REPORT

A. California Community Colleges – Sean McCobb, Coordinator of Apprenticeship Programs, California Community Colleges Chancellor’s Office

Sean gave a brief report:

**Item: 6870-101-0001**—For local assistance, Board of Governors of the California Community Colleges (Proposition 98).

**Schedule:**

(2) 5670019-Apprenticeship .....  
\$114,237,000

(3) 5670023-Apprenticeship Training and Instruction  
..... \$48,885,000

**Provisions:**

2. (a) (1) The funds appropriated in Schedule (2) shall be available pursuant to Article 3 (commencing with Section 79140) of Chapter 9 of Part 48 of Division 7 of Title 3 of the Education Code. Funds appropriated pursuant to this subdivision shall be available for encumbrance or expenditure until June 30, 2025

(2) Pursuant to Section 79149.3 of the Education Code, the reimbursement rate shall be \$8.82 per hour.

(c) Of the funds appropriated in Schedule (2) \$30,000,000 shall be used for the California Apprenticeship Initiative pursuant to Section 79148.1 of the Education Code. Funds appropriated pursuant to this subdivision shall be available for encumbrance or expenditure until June 30, 2028.

(d) Of the funds appropriated in Schedule (2), \$45,000,000 shall be available on a one-time basis to support the California Healthy School Food Pathways program over a three-year period. Funds appropriated pursuant to this subdivision shall be available for encumbrance or expenditure until June 30, 2025.

3. (a) The funds appropriated in Schedule (3) shall be available pursuant to Article 8 (commencing with Section 8150) of Chapter 1 of Part 6 of Division 1 of Title 1 of the Education Code. Funds appropriated pursuant to this subdivision shall be available for encumbrance or expenditure until June 30, 2025

(b) Pursuant to Section 8152 of the Education Code, the reimbursement rate shall be \$8.82 per hour.

**Changes in RSI funding and hours**

- RSI hourly rate increased by **\$2.05 from \$6.77 to \$8.82 (FTE credit rate)**
- The funds are now available for use for **up to 3 years**.
- At the new rate, RSI hours remained about the same for Schedule (2) – Community Colleges programs and Schedule (3) – Department of Education programs.

VI. CAC STANDING COMMITTEE REPORTS

A. CAC/CCA Liaison Committee – Report from August 10, 2022–  
CCA Chairperson Larry Hopkins



**CALIFORNIA APPRENTICESHIP COUNCIL**

1515 Clay Street, Suite 301  
Oakland, CA 94612  
Tel: (415) 703-4920  
Fax: (510) 286-1448

ADDRESS REPLY TO:  
California Apprenticeship Council  
P. O. Box 420603  
San Francisco, CA 94142-0603



Report was giving called the meeting to order at 8 a.m. Treasury report was given. Motion was made and seconded to increasing the quarterly meeting budget for coffee service to \$1,000. The motion passed. Congratulation was given to Alex for all of his hard work. A motion was made and seconded to seat Larry Hopkins as Chair of the CCA. Mike Rivers for Secretary/Treasurer. All Approved. Motion to remove Louis Reyes from the bank signature statements and approve to have Larry Hopkins to be added. This motions was seconded and approved. Nomination for Alex Beltran for Co-Chair of the CCA. Motion was made and seconded to approve Alex Beltran as Co-Chair of the CCA. The motion passed. He stated that they have already been working on a location for the 2024 CAC and have had meetings with 5 hotels. Looking at hosting the next CCA in San Diego. Larry stated that they have met with and toured the USS Midway. the USS Midway (Museum) was America's longest-serving aircraft carrier of the 20th century. Located in the San Diego Bay. Considered this a venue for the awards evening and the price was very reasonable. Stated that we have a hold on the hotel and the Midway until the 19th of August but we will need to place a deposit to secure venues. We have found that people are already scheduled into 2024 with reservations. A 10% deposit will be required at the Wyndham for roughly \$6,000. A deposit for the Midway will be around \$2,000. Motion was made and seconded to approve a deposit not to exceed \$10,000 so secure both venues for the Wyndham or best available hotel and the Midway. The motion passed.

B. Forums Committee– Report from August 10, 2022  
Chairperson Paul Von Berg

Paul stated that the meeting was called to order and roll was taken at 2:11 p.m. Meeting minutes were approved. Discussed future forum topics. Had a forum speaker Joshua Johnson is the director of Jobs for the Future's National Innovation Hub for Diversity, Equity, Inclusion, and Accessibility in Registered Apprenticeship, which is operated by the organization's Center for Apprenticeship & Work Based Learning.

C. Legislation Committee – Report from August 10, 2022– Chairperson Yvonne de la Pena

Chairperson Yvonne de la Peña chaired the meeting. Meeting was called to order. Minutes were approved. Yvonne stated that the Budget Bills were reviewed. She included in her report that RSI hourly rate increased by \$2.05 from \$6.77 to \$8.82 (FTE credit rate) The funds are now available for use for up to 3 years. At the new rate, RSI hours remained about the same for Schedule (2) – Community Colleges programs and Schedule (3) – Department of Education programs. Discussed the resolution that was previously approved. Budget bills were included in the Chiefs report today. The meeting concluded.

D. Standards, Rules, Regulations & Operating Procedures Committee – Report from August 10, 2022- Chairperson Louis Ontiveros



**CALIFORNIA APPRENTICESHIP COUNCIL**

1515 Clay Street, Suite 301  
Oakland, CA 94612  
Tel: (415) 703-4920  
Fax: (510) 286-1448

ADDRESS REPLY TO:  
California Apprenticeship Council  
P. O. Box 420603  
San Francisco, CA 94142-0603



A motion and a second for approval of the January 26, 2022 meeting minutes. Eric Rood gave updates to the committee of where we are with the Rule Making packages. Questions and comments were received from the public. Brief discussion regarding the CAC Operating Procedure/Governance Policy. We are going to look at this item for the future. This body has never had any officially approved guidelines. The Director's legal team is looking at way that we can implement best practices. We will wait for additional recommendations from them before addressing this item. The meeting adjourned at 3:28 p.m.

E. Related Supplemental Instruction Committee– Report from August 10, 2022 – Chairperson Jack Buckhorn

We called this meeting to order. The conversation was so lively we forgot to approve the minutes. We discussed that good news that in fiscal year 2022-23, the Legislature appropriated \$88,122,000 for RSI reimbursement. RSI hourly rate increased by \$2.05 from \$6.77 to \$8.82 (FTE credit rate) The funds are now available for use for up to 3 years. stated that this was put in the budget bill and this was not put in statue. Discussed methods to track this. Discussed creating a possible AdHoc committee for RSI. Want to get a representative from Department of Ed to work with us on this committee. Will reach out to get someone present at all RSI meetings. No new business was discussed.

F. Public Relations & Publicity Committee- Report from August 10, 2022 – Chairperson Scott Gordon

Scott Gordon opened the meeting up at 9:00 a.m. Reviewed and approved previous minutes. Discussed Apprenticeship Newsletter and Esther Gamberutti was able to speak about this topic in detail. Discussed DAS five-point plan, which is also located on the DAS website. This action plan details a five-point strategy to significantly expand apprenticeship participation, through a combination of new and revised policies. Asked for all members of the apprenticeship community to look at the apprenticeship newsletter and give feedback regarding what they found interesting and what improvements needed to be made to the website

G. Equal Opportunity in Apprenticeship Committee – Report August 10, 2022 – Chairperson Sheri Learmonth

Sheri Learmonth opened the meeting up at 9:00 a.m. Reviewed and approved previous minutes. A presentation was given by Ariane Hegeswisch with the Institute for Women's Policy Research (IWPR). Discussed the national survey, this report draws on the voices and experiences of 2,635 tradeswomen and non-binary tradespeople who answered the 2021 IWPR Tradeswomen's Retention and Advancement Survey. It discusses what factors help and hinder tradeswomen's advancement in the trades, describes what it is like to be a parent in the trades, and shares the perspectives of women apprentices. The report highlights changes that are required to ensure that a diverse and growing cohort of women in the trades is supported and retained. Discussed inviting someone from Department of education to attend and possibly present.

**CALIFORNIA APPRENTICESHIP COUNCIL**

1515 Clay Street, Suite 301  
Oakland, CA 94612  
Tel: (415) 703-4920  
Fax: (510) 286-1448

ADDRESS REPLY TO:  
California Apprenticeship Council  
P. O. Box 420603  
San Francisco, CA 94142-0603

**VII. REPORT OF ADMINISTRATIVE and COOPERATING AGENCIES****A. Jobs for the Future (JFF), Director for Diversity, Equity, Inclusion, Innovation and Accessibility in Apprenticeship**

Joshua was the forum speaker at the forums meeting yesterday. Joshua Johnson stated that he is the director of Jobs for the Future's National Innovation Hub for Diversity, Equity, Inclusion, and Accessibility in Registered Apprenticeship, which is operated by the organization's Center for Apprenticeship & Work Based Learning. In that role, he leads efforts to advance diversity, equity, and inclusion in apprenticeship, with a specific focus on helping employers make commitments to building inclusive Registered Apprenticeship programs. He stated that they are currently funded by USDOL to Work under White House initiative. The Biden initiatives and to create equity at the center of apprenticeship. He stated that they look forward to working with the Biden Administration to create a more resilient, more prosperous, and more equitable future. Prior to this Joshua was the state director of apprenticeship in Wisconsin. In that role, he oversaw growth in all initiatives related to the creation of intentional career pathways for Wisconsin citizens. He hopes to get individuals to understand the importance of creating and establishing Diversity, Equity, Inclusion, and Accessibility (DEIA) within their programs. Wants to provide guidance on council. Access to resources and sponsors and employers can access services and technical assistance.

DAS Eric Rood thanked Joshua Johnson for traveling from Wisconsin to present to our committee today.

**B. Division of Labor Standards Enforcement (DLSE) Public Works Unit**

Commissioner Casadez reported on assessments and collections for 2021 collections and assessments for penalties under the labor code 1777.7. These are for violation of Apprenticeship on public works projects. For fiscal year ending June 30, 2022 assessed amount was a \$2,299,436.95 collections for this time were \$1,349,038.11. We also assessed unpaid training funds against contractors that failed to pay during this quarter we assessed \$232,891.60 we have currently collected \$114,134.31

Discussed various outreach events. Stated that outreach events are available on line on the DIR.CA.GOV website. All free to the public.

**C. U.S. Department of Labor Employment and Training Administration Office of Apprenticeship (USDOL/ETA/OA) Douglas Howell, California State Director**

Mr. Howell provided a report. NASTAD which is the National Association of State and Territorial Apprenticeship Directors holding their annual conference

**CALIFORNIA APPRENTICESHIP COUNCIL**

1515 Clay Street, Suite 301  
Oakland, CA 94612  
Tel: (415) 703-4920  
Fax: (510) 286-1448

ADDRESS REPLY TO:  
California Apprenticeship Council  
P. O. Box 420603  
San Francisco, CA 94142-0603



on September 11 - 16 at the Norfolk Waterside Marriott located in Norfolk, Virginia. Hope to have California representation there.

A public meeting of the Advisory Committee on Apprenticeship was held on May 16, 2022, in Washington.

Committee meetings are open to the public. Members of the public join virtually due to evolving COVID-19 safety protocols. The department can accommodate up to 3,000 participants on the virtual platform. The Office of Apprenticeship will post a meeting summary on its website.

We look forward to celebrating the 8th Annual National Apprenticeship Week (NAW): November 14-20, 2022! NAW is a nationwide celebration where industry, labor, equity, workforce, education, and government leaders host events to showcase the successes and value of Registered Apprenticeship for rebuilding our economy, advancing racial and gender equity, and supporting underserved communities. Its never to early to register your event on the website.

During National Apprenticeship Week 2022, the U.S. Department of Labor will highlight the following key themes:

Monday, Nov. 14: Registered Apprenticeship in New and Emerging Industries

Tuesday, Nov. 15: Pre-Apprenticeship and Youth Apprenticeship

Wednesday, Nov. 16: Expanding Registered Apprenticeship to Underserved Populations

Thursday, Nov. 17: Women in Apprenticeship

Friday, Nov. 18: Public Service Apprenticeship and Veterans in Apprenticeship

Secretary of Labor Marty Walsh and Secretary of Commerce Gina Raimondo announced the 120-Day Cybersecurity Apprenticeship Sprint, an effort to support numerous industries' use of Registered Apprenticeships to develop and train a skilled and diverse cybersecurity workforce.

The 120-Day Cybersecurity Apprenticeship Sprint supports the Biden-Harris administration's commitment to expand Registered Apprenticeships to meet industry's need for talent and to connect underserved communities to good jobs. Improving the nation's cybersecurity apparatus is critical to the nation's economic and national security, and today's announcement will ensure enough qualified applicants are prepared for these careers. The sprint will continue until National Apprenticeship Week, Nov. 14-20, 2022.

There are currently 714 registered apprenticeship programs and 42,260 apprentices in cybersecurity-related occupations. Since Jan. 20, 2021, 199 new programs have been created – a 28 percent increase during the Biden-Harris

**CALIFORNIA APPRENTICESHIP COUNCIL**

1515 Clay Street, Suite 301  
Oakland, CA 94612  
Tel: (415) 703-4920  
Fax: (510) 286-1448

ADDRESS REPLY TO:  
California Apprenticeship Council  
P. O. Box 420603  
San Francisco, CA 94142-0603



administration. The 120-Day Cybersecurity Apprenticeship Sprint will build upon this progress and focus on creating new pathways for workers in cybersecurity or a related field through partnerships with K-12, higher education, workforce partners and training programs. Introducing more employers to the potential of cybersecurity Registered Apprenticeships is essential to fill the nearly 700,000 open cybersecurity jobs, which span all industries.

D. Tradeswomen Inc. Meg Vasey, Executive Director

Nationally, only 3 to 4% of the building trades workforce are women – and similar representation in related skilled trades such as machinists and auto mechanics. Tradeswomen Inc. aims to increase the number of women in construction and related trades.

We support women who are looking for a career in a craft, and act as a resource center for both tradeswomen and employers to bring change into the skilled trades.

**TRADESWOMEN FALL CELEBRATION FOR 2022**

Friday – September 23, 2022 at Zero Net Energy Center located at 14600 Catalina Street San Leandro, CA 94577.

Noted Valley build that is starting an all women’s cohort and is partnering with Tradeswomen Inc. for best practices.

Highlighted the conversations that were discussed in the EEO committee. She stated that 66% of the tradeswomen that they interviewed were parents. 18% of the people that they interviewed had kids under 6.

We have made a partnership with some Elevator Conveyance Mechanics who have made the commitment to getting women into the Elevator Conveyance Mechanic Apprenticeship program. This is a program that has very few women. The also only open up applications once a year.

E. Women in Non-Traditional Employment (W.I.N.T.E.R)

No report

F. California Association for the Advancement of Apprenticeship Training (CAAAT) Tracey Barrett, President

**Associated Builders and Contractors - Northern California Chapter (ABC NorCal)**

- ABC NorCal recently hired a new electrical instructor who is an ABC NorCal Apprenticeship Program graduate. ABC NorCal now has 2 apprenticeship program graduates as part of their instructors team.

**CALIFORNIA APPRENTICESHIP COUNCIL**

1515 Clay Street, Suite 301  
Oakland, CA 94612  
Tel: (415) 703-4920  
Fax: (510) 286-1448

ADDRESS REPLY TO:  
California Apprenticeship Council  
P. O. Box 420603  
San Francisco, CA 94142-0603



- ABC NorCal conducted an OSHA10 course for 4 amazing individuals who are interning with one of ABC NorCal members. The interns recently graduated high school and are excited about a future career in construction.
- ABC NorCal team attended The Salvation Army Oakland Construction Core and Leadership Pre-Apprenticeship Graduation in downtown Oakland. Speakers at the event included City of Fremont Mayor Lily Mei; City of Alameda Council member Trish Herrera Spencer; Dr. Stewart Chen-President Oakland Chinatown Improvement Council; and ABC NorCal leaders. With these 10 new graduates we have now surpassed the 100 mark with a total of 107 graduates to date of The Salvation Army Construction Training since our launch in 2019.
- The ABC NorCal team attended many in-person career fairs for the first time since the pandemic. Some of the events to mention were the Deer Valley High School, Village High School, San Jose Works Job Fair, Eden Are ROP outreach, and Antioch USD Employment Fair. The team made many connections with various groups looking to place women, minorities, and disadvantaged individuals into apprenticeship training. The team has been busy with follow up presentations to the various groups and a welcomed increase in the number of apprenticeship program applicants.

**Associated Builders and Contractors - San Diego Chapter (ABC San Diego)**

- In May ABCSD participated in an Apprenticeships & Innovation Month put on by the Metropolitan Area Advisory Committee (MAAC). We presented to MAAC Next level Program participants, MAAC STEP Centers participants, MAAC Community Charter School and other south bay community partners. It was a great opportunity to discuss the successes and value of Apprenticeship Programs, advancing ethnic and gender equity, and supporting underserved communities.
- In June ABCSD participated in the National Association of Women in Construction's 15<sup>th</sup> annual Camp NAWIC by assisting with hands-on training in the basic aspects of construction. This free week-long camp is open to young women in the San Diego County area and provides them with an opportunity to experience various aspects of the construction industry.
- ABCSD also participated in a Career Fair at MCAS Miramar Military Base in June, which had a great turnout of transitioning active duty personnel, military families, military retirees, reservists, and DoD civilians.

**Associated Builders and Contractors - Southern California Chapter (ABC SoCal)**

**CALIFORNIA APPRENTICESHIP COUNCIL**

1515 Clay Street, Suite 301  
Oakland, CA 94612  
Tel: (415) 703-4920  
Fax: (510) 286-1448

ADDRESS REPLY TO:  
California Apprenticeship Council  
P. O. Box 420603  
San Francisco, CA 94142-0603



- ABC SoCal is proud to announce Kris Georgeson as the new Director of Education. Kris came to us after thirteen years as the Program Director with the YMCA and holds a Masters degree in Organizational Leadership and Development for Non-Profit. She has been a great addition to the Chapter.
- The Chapter is preparing to recognize and celebrate over 252 graduates at the 29th annual Graduation Ceremony that will take place on October 8th.
- The new Riverside training facility announced at the April CAC meeting is nearing completion and will be open for training in Q4 allowing the Chapter to better serve the Inland Empire.
- In order to assist California in meeting the Governor's goal of 500,000 apprentices by 2029, the Chapter continues to work with many local community programs to increase awareness of Apprenticeship and all it has to offer.

**Western Electrical Contractors Association (WECA)**

- WECA is proud to announce the Graduating Classes of 2022!

WECA Apprentice Graduation ceremonies will be held on August 27th, 2022, in Southern California and September 17th, 2022, in Northern California. We look forward to celebrating their achievements!

- WECA staff from across California and Arizona were finally able to get together for some in-person team building at TopGolf in Roseville, CA on July 7. Staff enjoyed an afternoon of competitive but good-natured golf and delicious food and drinks. WECA Executive Director and CEO Terry Seabury rounded out the afternoon with a rousing speech of gratitude that focused on our triumphs over the past two years, and a mini-ice-breaker session where new and newer employees introduced themselves to the greater team. It was wonderful to finally get everyone together and reflect on the diligent individuals that contribute to WECA's continued success serving electrical and low voltage contractors and their employees in the West.

G. California Apprenticeship Coordinators Association  
(CACCA) Lupe Corral, President

Mike Peters gave a report. He stated that their meeting was postponed. He did reach out to different areas for some reports. Previous meeting minutes will be approved at our next meeting which will be held virtually. All areas reported that the future work outlook is very good. All areas spoke on the varieties of training methods during COVID-19, virtual, in-person, hands-



**CALIFORNIA APPRENTICESHIP COUNCIL**

1515 Clay Street, Suite 301  
Oakland, CA 94612  
Tel: (415) 703-4920  
Fax: (510) 286-1448

ADDRESS REPLY TO:  
California Apprenticeship Council  
P. O. Box 420603  
San Francisco, CA 94142-0603



on, etc. Ironworkers stated that they have 175 new apprentices, and they are very busy. North Bay Operating Engineers have 688 apprentices, 240 are new. They also spoke on recruitment and increasing that Apprentice numbers that will be needed. Discussed the ongoing efforts to keeps Apprentices and Staff safe during COVID-19.

Holly Brown was a participant in the 2022 Tradeswomen Building Bridges (TBB) conference to inspire more women in the United Kingdom and internationally to build careers in the construction trades.

They were among nearly 50 delegates from North America who represented the diversity of women working in construction at the event, which was held June 11 to 21. The goal of the conference was to share knowledge and build connections for future collaboration. Tradeswomen Building Bridges is a global effort to unite tradeswomen in solidarity. In the United States, the number of women in the building trades has, in some areas, grown to 10 percent or higher. We were trying to share those best practices in London because women represent less than one percent of the construction workforce there.”

This report will be shared with the CAC Newsletter.

Chief Eric Rood discussed that during the COVID-19 pandemic, Governor Newsom issued Executive Orders that temporarily suspended certain of Bagley-Keene’s requirements to curb the spread of the virus by providing state boards, commissions and other multimember bodies with the flexibility to conduct public meetings remotely, provided that the public could observe and address the state body remotely. AB-361 legislatively extended this flexibility until January 31, 2022, by adding Government Code section 11133.

Executive Order N-1-22, further extended the provisions of section 11133 until March 31, 2022, after which the law was repealed.

On June 30, 2022, SB-189 was signed adding Government Code section 11133 until July 1, 2023. This law authorizes, subject to specified Bagley Keene notice and accessibility requirements, a state body to hold public meetings through teleconferencing and to make public meetings accessible telephonically, or otherwise electronically, to all members of the public seeking to observe and to address the state body. The law suspends the requirements



**CALIFORNIA APPRENTICESHIP COUNCIL**

1515 Clay Street, Suite 301  
Oakland, CA 94612  
Tel: (415) 703-4920  
Fax: (510) 286-1448

ADDRESS REPLY TO:  
California Apprenticeship Council  
P. O. Box 420603  
San Francisco, CA 94142-0603



that each teleconference location be accessible to the public and that members of the public be able to address the state body at each teleconference location.

The committee decided to go with a hybrid option moving forward with the CAC meetings.

Chief Rood recommended October 19-20, 2022 for our next meeting in person. The IACA committee plans to meet the following week online.

**VIII. ADJOURNMENT**

Meeting adjourned at 12:15 p.m.