

**STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF APPRENTICESHIP STANDARDS
QUARTERLY REPORT**

TO: CALIFORNIA APPRENTICESHIP COUNCIL
FROM: ERIC ROOD, CHIEF
DIVISION OF APPRENTICESHIP STANDARDS
FIRST-QUARTERLY MEETING:

February 3, 2020

**Upcoming CAC Meeting dates and sites:
2021**

TBD End of April or first of May

ACTIVITIES/INFORMATION

DAS is announcing the following:

No new hires:

Updates:

As I reflect on our accomplishments in 2020, I want to remember all of those who have lost their lives to this awful virus. My wish is that we can get a handle on this pandemic and begin reopening an economy that is inclusive and will allow our fellow neighbors an opportunity to climb out of poverty. Thank you to our apprenticeship community for your perseverance, dedication and commitment to our apprentices. Your efforts have not gone unnoticed.

In looking at the year end numbers, there was a 3.1% increase of apprentices graduating in 2020 compared to 2019; however, there was a 2.1 % decrease in the number of apprentice registrations compared to the past two years. Apprenticeships are jobs and this pandemic has taken its toll on all industries.

During this quarter, I reached out to our registered pre-apprenticeship coordinators reminding them to register all pre-apprentices so that we can track and provide certificate of completions. This data will help us also analyze these programs as pre-apprentices become registered apprentices.

On January 8, 2021, Governor Newsom put out his proposed budget for the upcoming fiscal year. The Department of Better Jobs and Higher Wages is part of his budget. I will keep you all posted as we continue to go through the budget process.

DAS selected its vendors and purchased its software licenses that will allow us to have a cloud-based warehouse for our California Apprenticeship System and DAS purchased Tableau software, a business intelligence tool used to analyze our apprenticeship data.

I wish you all health, prosperity and blessing as we continue to train the next generation of skilled construction, firefighting, and emergency medical providers.

Field Office Activities

Our six field offices consultants continue to service our existing JACs, UACs and other program sponsors – attend your committee meetings, help on program revisions, annual self-assessments, audit/evaluation report compliance, apprentice disciplinary issues, public works compliance and any other advice and assistance you may need to continue the successful operation of your apprenticeship programs. Numerous committee reassignments have taken place and we expect more reassignments to equalize workload and services. We are continuing to draft new standards for the ‘California Apprenticeship Initiative’ grants.

Under direction of California Human Resources, we have updated our interview and selection procedures for hiring staff to fill the open positions throughout the state. We are experiencing retirements in most of our districts we are working to fill all our vacant positions as quickly as possible. Please note that the State has reintroduced our ‘Apprentice Consultant’ exam, so please share with anyone that is interested.

Apprenticeship Training Fund Check Processing

During the period **July 1, 2020 through December 31, 2020:**

- **43,263 checks** were reviewed and processed
- **\$ 5,039,811** was sent for deposit

Apprentice Complaints:

DAS has received 14 complaints in 2020. The status of 2019 complaints, as well as 2016-2019 complaints, is outlined below.

Status of Apprentice Complaints

Year	2020	2019	2018	2017	2016
Investigation/Hearing	10	1	0	0	0
Administrator/Legal Review	0	0	0	0	0
Withdrawn/Dismissed	12	16	22	26	19
Resolved through Hearing	0	2	4	0	1
Determination Issued	1	0	10	13	5
Total Filed	23	19	36	39	25

Status of CAC Apprentice Appeals (2020)

Appeals made to the CAC	0
CAC Appeal Final Decisions	0
CAC Appeals Withdrawn/Dismissed	0

New Programs:

None

Federal Grants

Consolidated SAE Grants

The first round of SAE funding is coming to a close on March 31, 2021. The SAE consolidated grants were intended to build the Division of Apprenticeship Standards (DAS) capacity to expand

apprenticeship throughout California. The funding has benefited both traditional and non-traditional apprenticeships with the enhancement of the Division of Apprenticeship Standards (DAS) database system and the development of an internet-based registration system. The web-based on-line registration system has completely changed the work of DAS in that it has virtually eliminated all hard-copy paper work. DAS now keeps most all apprenticeship, OJT Trainee and pre-apprenticeship files electronically. The majority of transactions between DAS and the apprenticeship community are now electronic. The move to electronic filing has eliminated the need for staff to manually input apprenticeship agreements, cancellations and completions. The elimination of manual data input has allowed DAS to restructure it's workforce and concentrate on hiring additional field personnel that can expand the apprenticeship training model to all California industries as well as State and local civil service agencies.

2020 SAE TIER I - \$450K IT Grant.

Department of Labor (DOL) recently awarded DAS with a \$450,000.00 grant to further enhance the DAS database. The funding will focus on developing support structures, resources, and activities that strengthen compliance such as building or renovating oversight systems that allow apprenticeship sponsors to register or update their standards quickly. The funding will improve system alignment for apprenticeship expansion, build state-wide capacity to increase the number and quality of Registered Apprenticeships through stronger alignment with the education and workforce systems. This base-line funding shall be used to improve data sharing and data integrity regarding statewide apprenticeship registration activities.

Statistics of December 31, 2020 this Council / California total

The active apprentices numbered **78,195 / 93,689**

New registrations and reinstatements numbered **3,197 / 3,586** for the quarter.

Minorities represented **68.1% / 69.1%** of all active apprentices.

Active women apprentices numbered **2,444 / 6,459**, which is **3.1% / 6.9%** of all active apprentices.

There are currently **7,072 / 8,003 veterans** active, **3,197 / 3,586** of which registered and **2,544 / 2,843** completed in 2020.

Program Evaluations January 1, 2020 through December 31, 2020

Since January 1, 2020, DAS opened seven (7) apprenticeship program evaluations. There were no program evaluations completed during December 2020. As of December 31, 2020, one (1) program evaluation is still in progress, and there are seventeen (17) programs with corrective action needed (thirteen (13) opened in 2019, four (4) opened in 2020). DAS field consultants are monitoring these programs to ensure their recommendations are completed.

DAS will continue to send new evaluation notification letters when programs reach their first year anniversary date or make substantial revisions, fall below the 50% industry graduation rate, and when programs have two or more meritorious complaints filed against them within a five (5) year period. To ensure high-quality apprenticeship administration, field consultants will assist programs with correcting the deficiencies found in order to close their evaluations/reviews.

Prior Evaluations Presented to the CAC (continued)

Program Name

Status/Action Date

San Diego & Imperial Counties Roofers & Waterproofers J.A.C. (File #7293) **OPEN/Compliance Pending 11/7/2019**
Issued at January 2020 CAC

Pomona & San Gabriel Valleys Plumbers & Steamfitters JAC (File #3029) **OPEN/Compliance Pending 12/4/2019**
Issued at January 2020 CAC

Sprinkler Fitters U.A. Local 709 JAC (File #4501) **OPEN/Compliance Pending 12/31/2019**
Issued at January 2020 CAC

Landscape & Irrigation Fitter of Southern California JATC (File #10556) **OPEN/Compliance Pending 9/5/2019**
Issued at November 2019 CAC

Inland Refrigeration J.J. & A.T.C. (File #9307) **OPEN/Compliance Pending 9/9/2019**
Issued at November 2019 CAC

Western Burglar & Fire Alarm Association UATC (File #10837) **OPEN/Compliance Pending 9/24/2019**
Issued at November 2019 CAC

CHIEF'S STATISTICAL REPORT

CAC totals for the quarter ending December 31, 2020

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Minorities represented 68.1% of all active apprentices as of December 31, 2020.

Active women apprentices as of December 31, 2020, numbered 2,444 which is 03.1% of all active apprentices.

Group	Count Oct-20	% of Total	Count Dec-20	% of Total	Change Oct to Dec	Census Goals
All Minorities	54,168	67.5%	53,130	68.1%	-1.9%	51.6%
Black	5,319	6.6%	5,076	6.5%	-4.6%	6.7%
Asian or Pacific Islander	2,360	2.9%	2,292	2.9%	-2.9%	8.6%
American Indian or Alaskan Native	643	0.8%	613	0.8%	-4.7%	0.8%
Filipino	828	1.0%	790	1.0%	-4.6%	3.2%
Hispanic	45,018	56.1%	44,359	56.8%	-1.5%	32.4%
White	<u>26,116</u>	<u>32.5%</u>	<u>24,940</u>	<u>31.9%</u>	<u>-4.5%</u>	<u>48.4%</u>
Unknown	124		125			
Total All Groups	80,408		78,195		-2.8%	

CHIEF'S STATISTICAL REPORT

California totals for the quarter ending December 31, 2020

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Minorities represented 69.1% of all active apprentices as of December 31, 2020.

Active women apprentices as of December 31, 2020, numbered 6,459 which is 06.9% of all active apprentices.

California Total Active Apprentices

	Count Jul-20	% of Total	Count Sep-20	% of Total	Change Jul to Sep	Census Goals
All Minorities	65,914	68.6%	64,629	69.1%	-1.9%	51.6%
Black	7,240	7.5%	6,961	7.4%	-3.9%	6.7%
Asian or Pacific Islander	3,385	3.5%	3,268	3.5%	-2.7%	8.6%
American Indian or Alaskan Native	814	0.8%	781	0.8%	-4.1%	0.8%
Filipino	1,255	1.3%	1,200	1.3%	-4.4%	3.2%
Hispanic	53,247	55.4%	52,419	56.1%	-1.6%	32.4%
White	<u>30,222</u>	<u>31.4%</u>	<u>28,865</u>	<u>30.9%</u>	<u>-4.5%</u>	<u>48.4%</u>
Unknown	194		195			
Total All Groups	96,330		93,689		-2.7%	

Asian - Pacific Islander Background Summary

Group	Total Count	Total Percent	CAC Count	CAC Percent
ASIAN INDIAN	175	3.9%	90	2.9%
ASIAN OR PACIFIC ISLANDER *	742	16.6%	546	17.7%
BANGLADESHI	7	0.2%	3	0.1%
CAMBODIAN	137	3.1%	87	2.8%
CHINESE	489	10.9%	376	12.2%
FIJIAN	34	0.8%	24	0.8%
FILIPINO	1,200	26.8%	790	25.6%
GUAMANIAN	82	1.8%	67	2.2%
HAWAIIAN	173	3.9%	147	4.8%
HMONG	160	3.6%	56	1.8%
INDONESIAN	15	0.3%	6	0.2%
JAPANESE	173	3.9%	134	4.3%
KOREAN	147	3.3%	103	3.3%
LAOTIAN	111	2.5%	89	2.9%
MALAYSIAN	12	0.3%	6	0.2%
PAKISTANI	36	0.8%	10	0.3%
SAMOAN	219	4.9%	178	5.8%
SRI LANKAN	3	0.1%	3	0.1%
TAIWANESE	18	0.4%	8	0.3%
THAI	51	1.1%	39	1.3%
TONGAN	129	2.9%	122	4.0%
VIETNAMESE	358	8.0%	201	6.5%
Total	4,471	100.0%	3,085	100.0%

* Apprentices who indicated an ethnic background of Asian or Pacific Islander prior to the additional detail provided by AB 1088 (chaptered 2011)

CAC Training Fund Grants

FILENO	COMMITTEE	AMOUNT
2	San Diego & Imperial Counties Pipe Trades J.A.C.	\$4,521.69
4	Los Angeles Electrical J.A.& E.T.C.	\$36,361.50
8	Southwest Carpenter And Affiliated Trade Jatc	\$89,053.81
10	Bay Area Sheet Metal J A C	\$17,129.59
11	Los Angeles Metropolitan Plumbers J.A.T.C.	\$22,346.05
14	Southern California Plastering Institute Apprenticeship Trust & Joint Apprenticeship Committee	\$3,361.17
16	District Council #36 Painter, Paperhanger And Decorator J.A.T.C.	\$33,843.43
18	Northern California Plasterer'S Joint Apprenticeship And Training Committee	\$12,665.19
21	Glendale, Burbank, San Fernando Valley & Antelope Valley Plumbers & Steamfitters J.A.T.C.	\$15,752.88
29	Joint Apprenticeship Committee Tile & Terrazzo Industry	\$32,786.13
30	San Francisco J.A.T.C. For The Electrical Industry - Inside Wireman	\$6,971.40
40	Painters & Decorating Finishing Trades Institute J.A.T.C.	\$17,374.74
58	San Diego Electrical J.A.T.C.	\$6,955.35
61	Pipe Trades Dc #36 Trust Funds J.A. & T. C.	\$11,304.22
65	San Joaquin & Calaveras Counties Electrical J.A.T.C.	\$1,367.09
76	District Council 16 Drywall Finishers Finishing Trades Institute Jatc	\$3,337.77
88	Northern California Tile Industry Joint Apprenticeship Training Committee	\$15,636.65
98	San Mateo County J.A.T.C. For The Electrical Construction Industry	\$3,780.63
109	West Bay Counties Roofers And Waterproofers J.A.T.C.	\$1,186.56
113	Contra Costa County Electrical J.A.T.C.	\$979.62
122	Los Angeles & Orange Counties Air-Conditioning & Refrigeration J.A.T.C.	\$11,120.64
131	San Diego Sheet Metal J.A.T.C.	\$2,842.49
137	Santa Clara County Electrical Trades J.A.T.C.	\$11,105.94
139	Fresno, Madera, Kings & Tulare Counties Electrical Industries J.A.T.C.	\$5,267.83
146	Alameda County J.A.T.C. For The Electrical Inside Wireman Trade	\$3,440.73
156	United Association Local Union 342 J.A.T.C.	\$5,951.91
163	San Bernardino & Riverside Counties Plumbing & Steamfitter Trade J.A.C.	\$3,125.82
169	Redwood Empire Electrical J.A.T.C.	\$1,779.14
177	Southern California Roofers Waterproofers J.A.C.	\$12,687.74
238	Kern, Inyo & Mono Counties Plumbing, Pipefitter & Refrigeration/Air Conditioning Mechanic J.A.T.C.	\$2,755.19
277	Santa Barbara County Pipe Trades J.A.C.	\$2,396.49
280	Los Angeles & Vicinity Steamfitters And Industrial Pipefitters J.A.T.C.	\$23,486.31
370	No. Ca Dc 16 Glaziers, Architectural Metal & Glass Workers Finishing Trades Institute J.A.T.C.	\$7,276.67
374	Ventura County Electrical J.A.T.C.	\$1,520.80
375	San Bernardino, Mono And Inyo Counties Electrical J. A. C.	\$3,133.11
494	Orange County Electrical J.A.C.	\$5,749.73
656	Orange County Plumbers & Steamfitters Joint Apprenticeship & Training Committee	\$10,114.91
667	International Association Of Bridge, Structural, Ornamental & Reinforcing Ironworkers L433 J.A.&T.C.	\$21,700.20
824	Southern California Cement Masons J.A.C.	\$54,478.79
1403	Southern California Glaziers & Glassworkers Industry J.A.C.	\$13,543.26
1501	Int'L Association Of Bridge, Structural, Ornamental And Reinforcing Ironworkers, Local 118 J.A.T.C.	\$7,656.51

FILENO	COMMITTEE	AMOUNT
2012	Riverside Area Electrical J. A. C.	\$5,000.78
2898	East Bay And North Bay Counties Roofers/Waterproofers J.A.T.C.	\$1,687.99
3029	Pomona And San Gabriel Valleys Plumbers & Steamfitters J.A.C.	\$7,790.13
3262	San Diego Carpet, Linoleum & Floor Covering Industries J.A.C.	\$5,914.18
4088	Ventura County Plumbing & Pipefitting J.A.C.	\$1,695.17
4391	Sprinkler Fitters U. A. Local 483 Joint Apprenticeship Committee	\$5,281.44
4501	Sprinkler Fitters U.A. Local 709 J.A.C.	\$8,719.43
4789	Northern California Floor Covering Finishing Trades Institute J.A.T.C.	\$11,337.75
5041	Associated Builders & Contractors Of San Diego, Inc., Electronic Systems Technician (Sound Tech.)	\$1,794.74
5043	Associated General Contractors Of America, San Diego Chapter	\$70,032.41
5073	Northern California Construction Inspector Joint Apprenticeship Committee	\$122,252.05
5087	Northern California District Council Of Laborers Hod Carrier J.A.C.	\$1,423.33
5089	Los Angeles Electrical J.A.& E.T.C.	\$79.51
5090	Southern California Plasterer Joint Apprenticeship And Training Committee	\$6,305.67
5096	Northern California District Council Of Laborers' Traffic Control Laborer And Parking & Highway Improvement Laborer Jatc	\$11,138.87
5111	South. Calif. Chapter Of Associated Builders And Contractors, Inc. Sheet Metal U. A. C.	\$948.30
5112	So. Ca. Chapter Of A B C., Inc. Electronic Systems Technician /Voice Data Video U. A. C.	\$3,631.87
5115	Traffic Ctrl Painter Automotive Marine & Specialty Painters Finishing Trades Institute Local #1176	\$142.05
5129	Orange County Electrical J.A.C.	\$133.54
5137	Southern California Modular Furnishings Installer Joint Apprenticeship & Training Committee	\$2,777.37
5139	Southern California Laborers Cement Mason Joint Apprenticeship Committee	\$5,593.73
5142	District Council #36 Industrial Painter Joint Apprenticeship Training Committee	\$11,325.01
5146	Laborers Southern California Landscape And Irrigation Fitter Joint Apprenticeship Committee	\$15,474.80
5151	Southern California Insulator & Weatherization Joint Apprenticeship And Training Committee	\$2,254.43
5185	District Council #16 Industrial Painters Finishing Trades Institute, Jatc	\$1,652.34
5219	Southern California Scaffold Erectors J.A.T.C.	\$18,583.52
7205	Intl. Assoc. Of Bridge, Structural, Ornamental & Reinforcing Ironworkers Local 378 Oakland J.A.T.C.	\$4,275.18
7294	Central Valley Roofers, Waterproofers & Allied Workers J.A.T.C.	\$422.20
7646	Intl. Assoc. Of Bridge, Structural, Ornamental & Reinforcing Ironworkers Local 377 San Francisco J.A.T.C	\$8,122.14
7813	International Assoc. Of Bridge,Structural,Ornamental&Reinforcing Ironworkers Local Union 229 J A T C	\$10,123.32
8280	Southern California Resilient Floor & Decorative Covering Crafts J.A.T.C.	\$12,207.02
8378	San Luis Obispo County Plumbing J.A.C.	\$1,410.84
8819	Los Angeles County Intercommunication & Sound J.A.C.	\$8,389.72
8885	International Association Of Bridge, Structural, Ornamental & Reinforcing Ironworkers L416 J.A.& T.C	\$11,925.10
8912	San Diego County Sound Technicians J.A.T.C.	\$2,545.00
9028	Valley Roofers & Waterproofers J.A.T.C.	\$2,728.58
9069	Santa Clara Valley Area Roofers And Waterproofer J.A.T.C.	\$1,068.74
9076	International Assoc. Of Bridge, Structural,Ornamental & Reinforcing Ironworkers Local 155 J.A.T.C.	\$7,469.67

FILENO	COMMITTEE	AMOUNT
9271	Intl. Assoc. Of Bridge, Structural, Ornamental & Reinforcing Ironworkers Local 377 Santa Clara J.A.T.C.	\$1,700.72
9333	Northern Nevada Electrical J.A.T.C.	\$186.70
9431	Joint Apprenticeship Committee For Operating Engineers For The 46 Northern Counties In California	\$200,752.22
9442	Northern California Surveyors Joint Apprenticeship Committee	\$5,468.62
9502	Boilermakers Western States J.A.C.	\$51,203.34
9554	Southern California Operating Engineers J. A. C.	\$386,472.25
9565	Southern California Millwrights & Machinery Erectors J.A.T.C.	\$2,494.92
10043	Associated Builders & Contractors Northern California Chapter (Abc Norcal) Plumbing U.A.C.	\$1,597.94
10060	Associated Builders & Contractors Northern California Chapter (Abc Norcal) Construction Craft Laborer U.A.C.	\$2,978.09
10061	Northern California District Council Of Laborers Construction Craft Laborers J.A.T.C.	\$182,859.83
10112	Associated General Contractors Of San Diego, Inc. Construction Equipment Operator J.A.C.	\$33,921.44
10121	Bricklayers & Allied Crafts Local 3 J.A.T.E.C.	\$9,800.60
10243	La County Intelligent Transportation Systems Electrical Joint Apprenticeship And Training Committee	\$2,136.45
10552	Los Angeles/Ventura Chapter Of A.B.C. Inc. E.U.A.C.	\$2,276.88
10556	Landscape & Irrigation Fitter Of Southern California J.A.T.C.	\$10,366.19
10629	Masonry Industry Training Association Of Southern California Bricklayers U.A.C.	\$3,155.46
10710	Laborers Southern California Joint Apprenticeship Committee	\$462,561.42
10748	Southern California Plaster Tenders J.A.C.	\$20,361.51
10789	Southern California Pavement Striper, Road Slurry, Seal Coat & Highway Maintenance J.A.C.	\$21,722.13
10837	Western Burglar & Fire Alarm Association U A T C	\$13,975.05
11526	Bricklayers & Allied Craftworkers Local #4 California J.A.C.	\$12,418.85
14150	Southwest Hardwood, Carpet And Synthetic Floor Layers J.A.T.C.	\$627.11
14612	Southern California Drywall Finishers Joint Apprenticeship Training Committee	\$8,928.64
14700	San Diego & Imperial Counties Glaziers J.A.C.	\$5,919.12
16129	Southern California Pile Drivers J.A.T.C.	\$1,265.69
16427	Northern California Heat & Frost Insulators And Allied Workers J.A.C.	\$1,543.50
16435	Sacramento Area Electrical Joint Apprenticeship And Training Committee	\$9,901.00
17293	Southern California Surveyors J.A.C.	\$18,920.15
17444	Southwest Carpenter And Affiliated Trade Jatc	\$24,331.24
18496	Northern California Cement Masons J.A.T.C.	\$41,899.36
19161	San Diego Associated General Contractors J.A.C.	\$11,108.59
19167	Northern California Sound And Communication J.A.T.C.	\$14,730.89
19224	Associated Builders & Contractors Of San Diego, Inc. Electrical U.A.C.	\$2,744.07
19327	Southern California Chapter Of The Associated Builders & Contractors Inc., Electrical U.A.C.	\$6,409.39
19602	Western Electrical Contractors Assoc., Inc. (W.E.C.A.) Apprenticeship And Training Committee	\$21,125.13
19704	Independent Roofing Contractors Of California, U.A.C.	\$7,772.70
19719	Southwest Carpenter And Affiliated Trade Jatc	\$3,394.45
19760	Southwest Terrazzo Installers And Finishers J.A.T.C.	\$5,757.04
19791	Orange County Sound Technician Joint Apprenticeship Committee	\$4,221.73
19810	P.H.C.C. Of The Greater Sacramento Area Plumbers U.A.C.	\$1,937.70

FILENO	COMMITTEE	AMOUNT
19814	Associated Builders & Contractors Of San Diego, Inc. Plumbing / Pipefitting U.A.C.	\$2,201.95
19821	Associated Builders & Contractors Of San Diego, Inc. Sheet Metal U.A.C.	\$2,225.81
19837	Southern California Chapter Of The Associated Builders & Contractors, Inc. Plumbers U.A.C.	\$2,322.00
19885	Associated Builders & Contractors Northern California Chapter (Abc Norcal) Electrical U.A.C.	\$5,444.59
19912	Associated Builders & Contractors Northern California Chapter (Abc Norcal) Painting U.A.C.	\$2,125.70
19950	Associated Builders & Contractors Northern California Chapter (Abc Norcal) Carpentry U.A.C.	\$326.54