

**STATE OF CALIFORNIA  
DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF APPRENTICESHIP STANDARDS  
QUARTERLY REPORT**

TO: CALIFORNIA APPRENTICESHIP COUNCIL  
FROM: ERIC ROOD, CHIEF  
DIVISION OF APPRENTICESHIP STANDARDS  
FORTH-QUARTERLY MEETING:

December 3, 2020

**Upcoming CAC Meeting dates and sites:  
2020**

**TBD End of January or first of February**

**ACTIVITIES/INFORMATION**

**DAS is announcing the following:**

**New employee:**

Michelle Jucaban (Program Oversight & Complaints)

**Updates:**

This 2020 California and National Apprenticeship Week was held November 9th through November 13<sup>th</sup>. To mark this occasion, Governor Newsom released a [commemorative letter](#) celebrating California's 96,000 active apprentices and 1,200 apprenticeship programs. The festivities included an apprenticeship signing ceremony of California's first high school focused apprenticeship, a [virtual round table](#) hosted by Labor Secretary Julie Su and 12 apprentices and former apprentice graduates from the building construction industry, firefighting, hospitality and civil service programs.

**Field Office Activities**

Our six field offices consultants continue to service our existing JACs, UACs and other program sponsors – attend your committee meetings, help on program revisions, annual self-assessments, audit/evaluation report compliance, apprentice disciplinary issues, public works compliance and any other advice and assistance you may need to continue the successful operation of your apprenticeship programs. Numerous committee reassignments have taken place and we expect more reassignments to equalize workload and services. We are continuing to draft new standards for the 'California Apprenticeship Initiative' grants.

Under direction of California Human Resources, we have updated our interview and selection procedures for hiring staff to fill the open positions throughout the state. We are experiencing retirements in most of our districts we are working to fill all our vacant positions as quickly as possible.

## **Apprenticeship Training Fund Check Processing**

During the period **July 1, 2020 through September 30, 2020:**

- **45,545 checks** were reviewed and processed
- **\$ 5,195,527** was sent for deposit

## **Apprentice Complaints:**

DAS has received 14 complaints in 2020. The status of 2019 complaints, as well as 2016-2019 complaints, is outlined below.

### **Status of Apprentice Complaints**

<b>Year</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>
<b>Investigation/Hearing</b>	9	1	0	0	0
<b>Administrator/Legal Review</b>	0	0	0	0	0
<b>Withdrawn/Dismissed</b>	11	16	22	26	19
<b>Resolved through Hearing</b>	0	2	4	0	1
<b>Determination Issued</b>	1	0	10	13	5
<b>Total Filed</b>	<b>21</b>	<b>19</b>	<b>36</b>	<b>39</b>	<b>25</b>

### **Status of CAC Apprentice Appeals (2020)**

<b>Appeals made to the CAC</b>	<b>0</b>
<b>CAC Appeal Final Decisions</b>	<b>0</b>
<b>CAC Appeals Withdrawn/Dismissed</b>	<b>0</b>

## **New Programs:**

Northern California District Council of Laborers' Traffic Control Laborer and Highway Improvement Laborer JATC added the occupation of Traffic Control Laborer

## **Federal Grant**

The SAE funding is benefiting both traditional and non-traditional apprenticeships with the enhancement of the Division of Apprenticeship Standards (DAS) database system and the development of an internet-based registration system. The web-based on-line registration system has been rolled out to most of the existing DAS apprenticeship and pre-apprenticeship programs. As part of the approval process, all new apprentice/pre-apprentice programs are being registered to use the DAS on-line registration system. The DAS on-line registration will allow apprenticeship/pre-apprenticeship programs to submit agreements, completions and cancellations electronically, which in turn eliminates the use of paper forms and greatly increases accuracy, efficiency and record keeping for both the apprenticeship/pre-apprenticeship programs and DAS.

The new DAS on-line registration system is working very well and most of the programs utilizing the system have found it overall, a positive experience. The DAS on-line registration system is simple to use and streamlines the entire apprentice/pre-apprentice registration process.

**Statistics of September 30, 2020** this Council / California total

The active apprentices numbered **80,408 / 94,881**

New registrations and reinstatements numbered **7,496 / 7,448** for the quarter.

Minorities represented **67.5% / 68.4%** of all active apprentices.

Active women apprentices numbered **2,513 / 6,559**, which is **3.1% / 7.0%** of all active apprentices.

There are currently **7,003 / 7,944 veterans** active, **3,037 / 3,417** of which registered and **2,432 / 2,719** completed in 2020.

**Program Evaluations January 1, 2020 through November 30, 2020**

Since January 1, 2020, DAS has opened up seven (7) apprenticeship program evaluations. Six new evaluations were completed between September 1 and November 30, 2020, and one (1) program evaluation is still in progress. Two (2) programs satisfied all of their recommendations. As of December 1, 2020, there are seventeen (17) programs with corrective action needed (thirteen (13) opened in 2019, four (4) opened in 2020). DAS field consultants are monitoring these programs to ensure their recommendations are completed.

DAS will continue to send new evaluation notification letters when programs reach their first year anniversary date or make substantial revisions, fall below the 50% industry graduation rate, and when programs have two or more meritorious complaints filed against them within a five (5) year period. To ensure high-quality apprenticeship administration, field consultants will assist programs with correcting the deficiencies found in order to close the evaluation/review.

**New Evaluations Presented to the CAC (December 2020)**

**Program Name**

**Status/Action Date**

Santa Barbara County Pipe Trades JAC (File #277) **OPEN/Compliance Pending 11/6/2020**  
*Issued at December 2020 CAC*

Sacramento Area Tile, Terrazzo & Marble Trades JATC (File #10999) **OPEN/Compliance Pending 10/30/2020**  
*Issued at December 2020 CAC*

Fresno Sheet Metal Workers JATC (File #52) **OPEN/Compliance Pending 10/30/2020**  
*Issued at December 2020 CAC*

Apply-A-Line (File #19657) **CLOSED/Compliance Completed 10/15/2020**  
*Issued at December 2020 CAC*

Southern California Painting & Decorating Contractors of America (File #19731) **CLOSED/Compliance Completed 9/28/2020**  
*Issued at December 2020 CAC*

Kern and Northern Los Angeles Counties Air Conditioning Sheet Metal Workers JATC (File #45) **OPEN/Compliance Pending 9/21/2020**  
*Issued at December 2020 CAC*

## Prior Evaluations Presented to the CAC

<b>Program Name</b>	<b>Status/Action Date</b>
Northern California District Council of Laborers Construction Craft Laborers JATC (File #10061) <i>Issued at June 2020 CAC</i>	<b>OPEN/Compliance Pending 1/27/2020</b>
Northern California District Council of Laborers Parking & Highway Improvement Painter JATC (File #5096) <i>Issued at June 2020 CAC</i>	<b>OPEN/Compliance Pending 1/27/2020</b>
Oregon/SW Washington/NW California Plumbers & Steamfitters JATC (File #8902) <i>Issued at June 2020 CAC</i>	<b>OPEN/Compliance Pending 2/3/2020</b>
San Diego & Imperial Counties Pipe Trades JAC (File #2) <i>Issued at June 2020 CAC</i>	<b>OPEN/Compliance Pending 3/2/2020</b>
San Diego Carpet, Linoleum & Floor Covering Industries JAC (File #3262) <i>Issued at June 2020 CAC</i>	<b>OPEN/Compliance Pending 3/2/2020</b>
San Diego Associated General Contractors JAC (File #19161) <i>Issued at June 2020 CAC</i>	<b>OPEN/Compliance Pending 3/2/2020</b>
Innercity Community Unilateral Apprenticeship Committee (File #19718) <i>Issued at January 2020 CAC</i>	<b>OPEN/Compliance Pending 11/7/2019</b>
San Diego & Imperial Counties Roofers & Waterproofers J.A.C. (File #7293) <i>Issued at January 2020 CAC</i>	<b>OPEN/Compliance Pending 11/7/2019</b>
Pomona & San Gabriel Valleys Plumbers & Steamfitters JAC (File #3029) <i>Issued at January 2020 CAC</i>	<b>OPEN/Compliance Pending 12/4/2019</b>
Sprinkler Fitters U.A. Local 709 JAC (File #4501) <i>Issued at January 2020 CAC</i>	<b>OPEN/Compliance Pending 12/31/2019</b>
Landscape & Irrigation Fitter of Southern California JATC (File #10556) <i>Issued at November 2019 CAC</i>	<b>OPEN/Compliance Pending 9/5/2019</b>
Inland Refrigeration J.J. & A.T.C. (File #9307) <i>Issued at November 2019 CAC</i>	<b>OPEN/Compliance Pending 9/9/2019</b>
Western Burglar & Fire Alarm Association UATC (File #10837) <i>Issued at November 2019 CAC</i>	<b>OPEN/Compliance Pending 9/24/2019</b>

## CHIEF'S STATISTICAL REPORT

### CAC totals for the quarter ending September 30, 2020

The active apprentices numbered 80,408.

New registrations and reinstatements numbered 7,496.

Minorities represented 67.5% of all active apprentices.

Active women apprentices numbered 2,513 which is 03.1% of active apprentices.

### CAC Active Apprentices

Group	Count Mar-20	% of Total	Count Jun-20	% of Total	Change Mar to Jun	Census Goals
All Minorities	51,869	66.5%	52,918	67.2%	2.0%	51.6%
Black	5,443	7.0%	5,324	6.8%	-2.2%	6.7%
Asian or Pacific Islander	2,361	3.0%	2,360	3.0%	0.0%	8.6%
American Indian or Alaskan Native	645	0.8%	641	0.8%	-0.6%	0.8%
Filipino	845	1.1%	830	1.1%	-1.8%	3.2%
Hispanic	42,575	54.6%	43,763	55.5%	2.8%	32.4%
White	<u>26,127</u>	<u>33.5%</u>	<u>25,874</u>	<u>32.8%</u>	<u>-1.0%</u>	<u>48.4%</u>
Unknown	102		107			
Total All Groups	78,098		78,899		1.0%	

## CHIEF'S STATISTICAL REPORT

### California totals for the quarter ending September 30, 2020

The active apprentices numbered 96,330.

New registrations and reinstatements numbered 8,761.

Minorities represented 68.8% of all active apprentices.

Active women apprentices numbered 6,588, which is 06.8% of all active apprentices.

### California Total Active Apprentices

	Count Jul-20	% of Total	Count Sep-20	% of Total	Change Jul to Sep	Census Goals
All Minorities	64,787	68.4%	65,914	68.6%	1.7%	51.6%
Black	7,251	7.7%	7,240	7.5%	-0.2%	6.7%
Asian or Pacific Islander	3,385	3.6%	3,358	3.5%	-0.8%	8.6%
American Indian or Alaskan Native	817	0.9%	814	0.8%	-0.4%	0.8%
Filipino	1,261	1.3%	1,255	1.3%	-0.5%	3.2%
Hispanic	52,073	55.0%	53,247	55.4%	2.3%	32.4%
White	<u>29,911</u>	<u>31.6%</u>	<u>30,222</u>	<u>31.4%</u>	<u>1.0%</u>	<u>48.4%</u>
Unknown	183		194			
Total All Groups	94,881		96,330		1.5%	

## Asian - Pacific Islander Background Summary

<b>Group</b>	<b>Total Count</b>	<b>Total Percent</b>	<b>CAC Count</b>	<b>CAC Percent</b>
ASIAN INDIAN	179	3.9%	91	2.9%
ASIAN OR PACIFIC ISLANDER *	741	16.1%	547	17.1%
BANGLADESHI	7	0.2%	3	0.1%
CAMBODIAN	139	3.0%	90	2.8%
CHINESE	510	11.1%	393	12.3%
FIJIAN	35	0.8%	25	0.8%
FILIPINO	1,255	27.2%	828	25.9%
GUAMANIAN	84	1.8%	68	2.1%
HAWAIIAN	177	3.8%	146	4.6%
HMONG	160	3.5%	59	1.8%
INDONESIAN	17	0.4%	7	0.2%
JAPANESE	183	4.0%	142	4.5%
KOREAN	155	3.4%	111	3.5%
LAOTIAN	113	2.4%	88	2.8%
MALAYSIAN	14	0.3%	8	0.3%
PAKISTANI	39	0.8%	14	0.4%
SAMOAN	226	4.9%	185	5.8%
SRI LANKAN	3	0.1%	3	0.1%
TAIWANESE	18	0.4%	9	0.3%
THAI	52	1.1%	40	1.3%
TONGAN	132	2.9%	123	3.9%
VIETNAMESE	376	8.1%	211	6.6%
<b>Total</b>	<b>4,615</b>	<b>100.0%</b>	<b>3,191</b>	<b>100.0%</b>

\* Apprentices who indicated an ethnic background of Asian or Pacific Islander prior to the additional detail provided by AB 1088 (chaptered 2011)