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CAC Conference

July 25, 2019

EEO Training for Apprenticeship Programs

Susan Graham Lovelace, Partner

Relevant Links:

DFEH (sign up for alerts): www.dfeh.ca.gov

AB 2358 (Cal. Labor. Code 3073.9):

leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=201720180AB2358

SB 1343 (amends Cal. Gov. Code 12950 and 12950.1):

leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=201720180SB1343

SB 778 (amends Cal. Gov. Code 12950.1) - pending:

leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201920200SB778

SB 530 (amends Cal. Gov. Code 12950.1, Cal. Labor Code 3073.9, and to add Section 107.4 to Cal. Labor Code) - pending:

leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=201920200SB530

DOL on-line training modules: www.doleta.gov/oa/eeo/anti_harassment_resources

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DOL Apprenticeship EEO Regulations: Anti-Harassment, Frequently Asked Questions:
www.doleta.gov/oa/eo/anti_harassment_resources/docs/Antiharassment_FAQs.pdf

DOL tip sheet for apprentices:
www.doleta.gov/oa/eo/anti_harassment_resources/docs/anti_harassment_tipsheet.pdf

DOL Fact Sheet for those that Manage, Train, and Mentor Apprentices:
www.doleta.gov/oa/eo/anti_harassment_resources/docs/anti_harassment_fact_sheet.pdf

DOL EEO Pledge/Poster:
www.doleta.gov/oa/eo/pledge_poster

DOL EEO Fact Sheet:
www.doleta.gov/oa/eo/assets-eeo/pdf/EEO_Rule_Overview_Fact_Sheet.pdf

DOL Sponsor Quick Guide to EEO Regulations:
www.doleta.gov/oa/eo/assets-eeo/pdf/Sponsor_Quick_Guide_to_EEO-Regs_updated_20190226toOA.pdf

DOL Crosswalk of Significant Changes to the Apprenticeship EEO Regulations:
www.doleta.gov/oa/eo/assets-eeo/pdf/Equal_Employment_Opports-eeo/pdf/