

Interagency Advisory Committee on Apprenticeship
1515 Clay Street, Suite 301
Oakland, CA 94612
Tel: (415) 703-4920
Fax: (510) 286-1448

ADDRESS REPLY TO:
Interagency Advisory
Committee on Apprenticeship
P. O. Box 420603
San Francisco, CA 94142-0603



CIVIL SERVICE
SUB-COMMITTEE MEETING
MINUTES

Chairperson Sarah McGinn

Best Western Island Palm Hotel &
Marina
Tuesday, February 5, 2019
3:15 p.m. – 3:45 p.m.

- I. Call to Order by Subcommittee Chair Sarah McGinn
- Welcome/Introductions

DAS Chief Eric Rood introduced Sarah McGinn with SEIU Local 1000. She currently serves as a Success Coordinator. She oversees all aspects of the local's newly created apprenticeship programs and works to expand civil service apprenticeship programs for members. Serves on Joint Apprenticeship Committees (JACs) as labor representative, engaging and collaborating with partners in committee meetings and planning meetings for apprenticeship continuation and development.

Local 1000 has already created apprenticeships in non-traditional areas like health care and information technology and is working to expand into other areas. Our union is in the formative stages of new apprenticeships, in cybersecurity, PC support and financial services, as well as providing new career pathways for the custodians we represent.

DAS Chief Eric Rood also introduced Kenneth Anyanwu, Success Coordinator at SEIU Local 1000. He stated how important creating new apprenticeship programs offer our members broader career options, upward mobility, and ultimately higher wages. We

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Stated some of the challenges is how to bring in new talent.

II. Scope of Committee/Objectives

We want to look in to developing new and innovative apprenticeships within civil service.

III. Committee Recruitment/Membership

It was stated to the apprenticeship community that if you were interested in serving on this committee there was a signup sheet available or if you had a suggestion of someone that would be a great fit. Please send the information to DAS Chief Eric Rood.

IV. Discussions and suggestions from the apprenticeship community

Suggested topic was how to engage targeted hires.

Stated that with civil service opportunities in City, County and State are a challenge due to limits regarding openings, test to get on to hiring list.

Suggested that Utility crafts should be represented on committee panel

Discussed Employer associations to be a representative on this committee.

V. Other Items of Interest

Chief Rood stated that we are doing a lot of work with prison to employment. Just recently, we worked with DGS and Caltrans to offer exams to inmates that will be soon released.

VI. Adjournment

Meeting adjourned at 3:45pm