

# WOSHTEP Update for the Commission on Health and Safety and Workers' Compensation

Robin Dewey, Labor Occupational Health Program, UC Berkeley

Yasin Khan, Labor Occupational Health Program, UC Berkeley

Veronica Ponce de Leon, Labor Occupational Safety & Health Program, UCLA

Heather Riden, Western Center for Agricultural Health & Safety, UC Davis



State of California  
Gavin Newsom  
Governor

# Overview of WOSHTEP

- **State-wide program** administered by CHSWC through 3 Resource Centers (UCB, UCLA, UCD).
- **Goal** – to reduce injuries and illnesses and workers' comp costs through training programs.
- **Target audiences:** high hazard industries and occupations with special needs.

# WOSH Specialist Classes



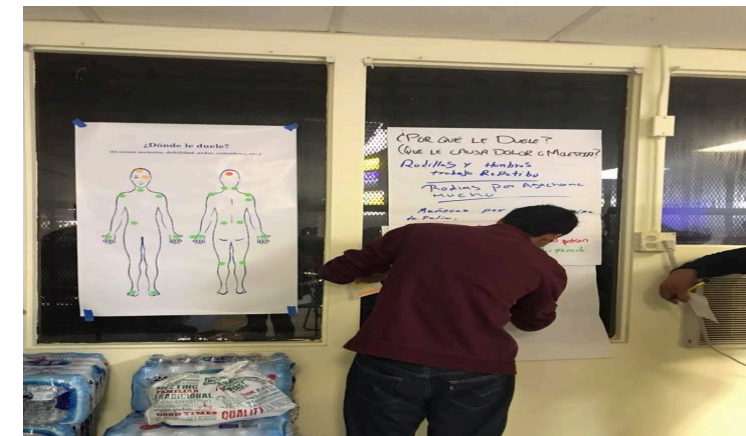
**TOTALS in 2020:**

**Number of classes: (10)**

**Number of Specialists: (199)**



# TOTs, Refreshers, Awareness Classes, and Presentations



**TOTALS in 2020:**

**1 Refresher (10 Specialists)**

**3 Training of Trainers (30 trainers)**

**16 Awareness Classes (1406 workers)**

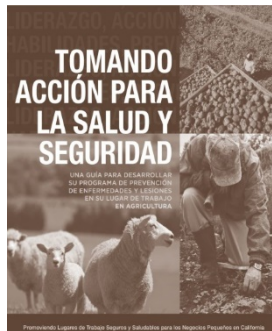
# Small Business IIPP Trainings



**Partners:** DIR, CHSWC, State Compensation Insurance Fund, Cal/OSHA Consultation, CDPH, Small Business CA, CA Small Business Association

**Focus:** (1) General industry, (2) Farm labor contractors and small farms, (3) Staffing agencies

**2020: 10 classes (441 owners, managers)**



This free day-long course will train you in how to develop and implement an effective health and safety program at your workplace that meets the requirements of Cal/OSHA Injury and Illness Prevention (IIPP) standard. The training is "hands on," interactive and fun. The course is presented by UC Berkeley's Labor Occupational Health Program (LOHP) and sponsored by the California Commission on Health and Safety and Workers' Compensation. A representative from Cal/OSHA will be available to answer your questions.

**You'll Learn About:**

- Meeting Cal/OSHA requirements and expectations for an effective IIPP
- How to identify and solve common health and safety problems in your workplace
- Steps for investigating work-related accidents, injuries and illnesses when they occur
- Ways to involve your employees in your safety program

**You'll Receive:**

- A free Guidebook and easy-to-use model template for writing your IIPP
- Free factbooks and Tools to help you implement your IIPP
- Resources for technical assistance

**For more information or to attend a training in your area:**

- Telephone Donna Iverson at 510-643-8902 -or- Email: [dri@berkeley.edu](mailto:dri@berkeley.edu)
- Check out WOSHTEP's IIPP website: [www.dir.ca.gov/cho/woshtep/iipp](http://www.dir.ca.gov/cho/woshtep/iipp)

<http://lohp.org>

The Worker Occupational Safety and Health Training and Education Program is administered by the Commission on Health and Safety and Workers' Compensation in the Department of Industrial Relations through inter-agency agreements with the Labor Occupational Health Program at the University of California, Berkeley, the Center for Applied Research on Safety at the University of California, Davis, and the Labor Occupational Safety and Health Program at the University of California, Los Angeles.



**INJURY AND ILLNESS PREVENTION PROGRAM**

Company/Organization Name and Address

Name and Contact Information for Individual Completing this form

**RESPONSIBILITY FOR OUR IIPP (Title 8 California Code of Regulations § 32019(d)(1))**

Our workplace's Injury and Illness Prevention Program (IIPP) administrator is:

IIPP Administrator's Name, Job Title, and Contact Information (Business address, phone number)

The responsibilities of our IIPP Administrator include (check all that apply):

- Preparing and updating our workplace's IIPP.
- Implementing the provisions in our IIPP.
- Making sure accidents, injuries, illnesses and exposures in our workplace are investigated.
- Conducting regular workplace inspections for hazard identification.
- Taking action to mitigate identified hazards.
- Providing health and safety training to employees.
- Establishing a Health and Safety Committee.
- Establishing procedures for employee reporting of workplace hazards, accidents, injuries, illnesses and general safety concerns.
- Other: \_\_\_\_\_
- Other: \_\_\_\_\_

All employees have been told who is in charge of health and safety in our workplace.

# Young Worker Leadership Academies

## History and Overview

### The Young Worker Leadership Academy is:

- A 3-day leadership training for teens on workplace safety, rights, and responsibilities
- YWLA introduces participants to service strategies (policy, education, media),
- YWLA is a forum for youth to plan service learning projects for their schools and communities to promote positive, safe employment for young workers



# Virtual YWLA 2021

- Will look different, but mission stays the same!
- Virtual academy (March 4-6, 2021)
- Highly interactive
- Workplace health and safety
- Positive change in communities



# Virtual COVID Escape the Room!





# Young Worker Rights Kahoot!

**Are You a Working Teen?**

Download the "Are you a working teen" App

**Could I Get Hurt or Sick on the Job?**

Every year nearly 30 teens under 18 die from work injuries in the United States. Another 27,000 get hurt badly enough that they go to a hospital emergency room.

- 18-year-old Anna caught her hand in an electric cabbage shredder at a fast food restaurant. Her hand is damaged for life and she'll never have full use of it again.
- 17-year-old Joe lost his life while working as a construction helper. An electric shock killed him when he climbed a metal ladder to hand an electric drill to another worker.
- 16-year-old Donna was attacked and robbed at gunpoint at a sandwich shop. She was working alone after 11 p.m.

**Why do injuries like these occur?** Teens are often injured on the job due to unsafe equipment, stress, and the rushed pace of work. Also they may not receive adequate safety training and supervision. Teens are much more likely to be injured when they work on jobs they are not allowed to do by law.

**What Hazards Should I Watch Out for?**

Type of Work	Examples of Hazards
Janitor/ Clean-up	<ul style="list-style-type: none"><li>• Toxic chemicals in cleaning products</li><li>• Blood on thrown out needles</li></ul>
Food Service	<ul style="list-style-type: none"><li>• Slippery floors</li><li>• Hot cooking equipment</li><li>• Sharp objects</li></ul>
Retail/ Sales	<ul style="list-style-type: none"><li>• Violent crimes</li><li>• Heavy lifting</li></ul>
Office	<ul style="list-style-type: none"><li>• Stress</li><li>• Harassment</li><li>• Poor computer work station design</li></ul>

**PROTECT YOUR HEALTH! KNOW YOUR RIGHTS!**

Get ready to join

Join at [www.kahoot.it](http://www.kahoot.it)  
or with the **Kahoot! app**

Game PIN:

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# YWLA Student Voices



# WOSHTEP: Looking Forward

- Incorporate information on new laws and regulations
  - Workers' rights/employer responsibilities
- Consider changing work landscape due to COVID-19?
  - What changes will be lasting?
  - What impact with COVID-19 have on our definitions of hazardous industries and vulnerable workers?
- Critically assess new training approaches (e.g., Zoom)
  - What is gained/lost?
  - How do digital literacy and access affect participation?
  - What impact does the change have on programs/staffing?

**Thank You!**