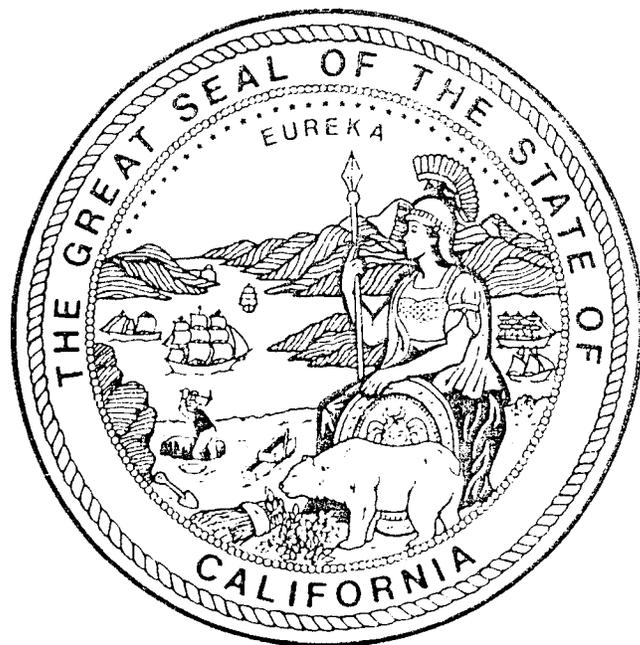


The California Department of Industrial Relations and the  
Commission on Health and Safety and Workers' Compensation  
*cordially invite everyone to the....*

# California Forum *for* Workplace Health and Safety



**February 8 & 9, 2001**

**South San Francisco, California**

**Jointly sponsored by: Center for Occupational and Environmental Health, University of California**

**California Forum *for* Workplace Health and Safety**  
California Commission on Health and Safety and Workers' Compensation  
455 Golden Gate Avenue, 10<sup>th</sup> Floor  
San Francisco, CA 94102



*Everyone is Welcome...*

**California Forum *for* Workplace Health and Safety**

**February 8 & 9, 2001  
South San Francisco**

# California Forum for Workplace Health and Safety



The California Department of Industrial Relations and the Commission on Health and Safety and Workers' Compensation are pleased to present a public educational forum devoted to workplace health and safety.

**Thursday & Friday  
February 8 & 9, 2001**

**South San Francisco  
Conference Center**

## Session 1

Thursday Feb 8 8:15 am

# WELCOME to the Forum!

The California Forum for Workplace Health and Safety provides opportunities for

- ç Gathering together
- ç Bridging the gaps
- ç Sharing perspectives
- ç Creating new approaches
- ç Partnering in solutions
- ç Developing new visions
- ç Building for the future...

## Welcome and Introductions...

*OBJECTIVES: Describe the current status of California workplace health & safety from the perspectives of government, labor and industry*

### Stephen J. Smith

Director  
California Department of  
Industrial Relations

### Tom Rankin

President  
California Labor Federation, AFL-CIO,  
and Commissioner, Commission on  
Health and Safety and Workers'  
Compensation (CHSWC)

### Jill A. Dulich

Regional Director  
Marriott International,  
and Commissioner, CHSWC

### Robert L. Balgenorth

President  
State Building & Construction  
Trades Council of California

## Session 2

Thursday Feb 8 9:00 am

### Plenary Panel Discussion

# California in the New Millennium

*OBJECTIVES: Articulate the changing demographics of injury & illness in the workplace in California*

Moderators:

**Suzanne P. Marria**  
Assistant Director, DIR

**Christine Baker**  
Executive Officer, CHSWC

## Changing Nature of Work and the Labor Force

**Wellford W. "Buzz" Wilms, PhD**  
Professor, Department of Education  
and School of Public Policy, UCLA

## Changing Demographics

**Belinda I. Reyes, PhD**  
Research Fellow  
Public Policy Institute of California

## Trends in Occupational Injuries and Illnesses

**John F. Burton, Jr., PhD**  
Professor, School of Management and  
Labor Relations, Rutgers University

## Costs of Occupational Injuries and Illnesses

**J. Paul Leigh, PhD**  
Professor, School of Medicine  
University of California, Davis

## Community Comments

- Employers  
**Mary Garry**  
Business Risk Manager  
Hewlett-Packard
- Labor  
**Maggie Robbins**  
Health and Safety Coordinator  
Calif. Labor Federation, AFL-CIO

California Forum for  
Workplace Health  
and Safety



## Session 3

Thursday Feb 8 11:20 am

# Effective Workplace Health & Safety Programs

Moderators:

**Gregory Krohm**  
Executive Director

International Association of Industrial  
Accident Boards and Commissions

**Theresa Muir**  
Manager of Workers' Compensation  
Southern California Edison

*OBJECTIVES:*

- Describe elements of effective programs
- Articulate best Practices: Provide examples of effective programs
- Build joint labor/management committees and other partnerships
- Evaluate program effectiveness

**Robin Baker, MPH**  
Director

Labor Occupational Health Program  
University of California at Berkeley

**Knut Ringen, Dr. P.H.**  
Consultant and Former Director,  
Center to Protect Workers' Rights

**Hal D. Lindsey, JD**  
Executive Director  
Corporate Health and Safety  
Los Angeles Department of Water and  
Power

**Frank Neuhauser**  
Project Director  
UC DATA/Survey Research Center  
University of California at Berkeley

12:30 pm

**LUNCH**  
(included)

## Session 4

Thursday Feb 8 1:15 pm

# Working Groups Best Practices from the Field: Developing New Strategies

Each Working Group covers the  
same agenda:

*OBJECTIVES:*

- Describe elements of success-ful IPPs (Illness & Injury Prevention Programs)
- Relate examples of what's worked for each element
- Recognize barriers to implementing effective programs
- Develop strategies for overcoming barriers
- Increase people's ability to implement effective programs (resources, materials, training, policies, etc.)

### **Working Group Facilitators**

**Victoria E. Heza**  
Deputy Chief, Safety  
California Division of Occupational  
Safety and Health

**D. C. Bare**  
Chief  
Cal OSHA Consultation Services

**Michael C. Alvarez**  
Area Manager  
Cal OSHA Consultation Services

**Laura Stock, MPH**  
Associate Director  
Labor Occupational Health Program  
University of California at Berkeley

**Irina Nemirovsky**  
Research Specialist  
Commission on Health and Safety  
and Workers' Compensation

## Session 5

Thursday Feb 8 3:00 pm

# Panel Discussion New Solutions: Addressing Special Populations

Moderator:  
**Art Lujan**  
Labor Commissioner  
California Department of Industrial  
Relations

*OBJECTIVES: Describe the special  
challenges facing young workers, immigrant  
workers and small businesses.*

### • **Young Workers**

**Diane E. Bush, MPH**  
Young Worker Project  
Coordinator, Labor  
Occupational Health Program,  
UC Berkeley

### • **Immigrant Workers**

**Suzanne P. Teran, MPH**  
Project Coordinator, Labor  
Occupational Health Program,  
Center for Environmental and  
Occupational Health, University  
of California, Berkeley

### • **Small Businesses: Investing in Prevention**

**Julianne Broyles**  
Director, Insurance and  
Employee Relations  
California Chamber of  
Commerce

**Lori Kammerer**  
Managing Director  
California Coalition on  
Workers' Compensation

### **Wrap-Up of First Day Preview of Second Day Comments/Closing**

California Forum for  
Workplace Health  
and Safety



## Session 6

Friday Feb 9 8:30 am

# Welcome

**John C. Wilson**  
Executive Director  
Schools Excess Liability Fund, and  
Commissioner, CHSWC

# Disability Management & Return to Work

*OBJECTIVES: Describe recent advances in  
disability management*

Moderator:

**Richard P. Gannon**  
Administrative Director, California  
Division of Workers' Compensation

- **Disability Management/Cross  
Disciplinary Perspective**
- **Recent Findings in Return-  
to-Work**

**Robert T. Reville, PhD**  
Director of Research, Institute of  
Civil Justice, RAND

**Leslie I. Boden, PhD**  
Professor, School of Public Health,  
Boston University

- **Medical Management**

**Jay S. Himmelstein, MD, MPH**  
Program Director, Workers'  
Compensation Health Initiative  
University of Massachusetts Medical  
Center

**D. Allan MacKenzie, MD**  
Executive Medical Director, Industrial  
Medical Council

- **Case Management**

**Linda J. Stutzman, RN,**  
**COHN/CM, CPDM**  
Consultant/Principal/Ombudsperson  
Disability Management Insights

- **Injured Worker Needs**

**Joan Lichterman**  
Injured Worker, and  
Vice President, CTD Resource  
Network, Inc

- **Educational Intervention**

**Juliann Sum, Esq., MPH**  
Labor Occupational Health Program,  
University of California at Berkeley

## Session 7

Friday Feb 9 10:30 am

### Working Groups

# Developing Policy Proposals

*OBJECTIVES: Describe policy proposals  
for workplace health & safety*

**Each working group from  
Session 4 prepares a list of  
proposals to present to  
closing panel:**

- **Identifying the gaps**
- **What is needed?**
- **Where do we go from here?**

 **Questions?**

**Contact CHSWC!**

**PHONE**  
(415) 703-4220

**FAX**  
(415) 703-4234

**ONLINE**  
<http://www.dir.ca.gov/>

**E-MAIL**  
CHSWC@hq.dir.ca.gov

## Session 8

Friday Feb 9 11:30 am

### Panel Discussion:

# Future Directions & New Initiatives

Moderators:

**Suzanne P. Marria**  
Assistant Director  
California Department of Industrial  
Relations

**James Cone**  
Chief  
Occupational Health Branch  
California Department of Health  
Services

*OBJECTIVES: Relate future directions  
in workplace health & safety*

- **Each working group  
reports on proposals.**
- **Panelists respond and  
present information on  
policies & programs  
planned.**

**John Howard, MD, Esq.**  
Chief, Division of Occupational Safety  
and Health, California Department of  
Industrial Relations

**Robert J. Harrison, MD**  
Public Health Medical Officer  
Occupational Health Branch  
California Department of Health  
Services

**Christine Baker**  
Executive Officer  
California Commission on Health and  
Safety and Workers' Compensation

## Wrap-up and Closing

California Forum for  
Workplace Health  
and Safety



## **California Forum for Workplace Health and Safety**

- When:** Thursday, February 8, 2001, 9 am to 5 pm  
Friday, February 9, 2001, 9 am to 1 pm
- Where:** South San Francisco Conference Center  
255 So. Airport Blvd. (1 mile north of SF Airport)  
South San Francisco, CA 94080
- Cost:** \$50 per participant - includes lunch on  
Thursday and refreshments each day.  
(Limited scholarships available)  
Free parking at the South San Francisco  
Conference Center.

**CHSWC Fed. Tax ID #:** 94 - 3160882

- Hotel:** Accommodations are not included. The  
following hotels are within walking distance:
- Ramada Inn  
245 So. Airport Blvd, South SF  
(650) 589-7200
- Holiday Inn  
275 So. Airport Blvd, South SF  
(650) 873-3550

**Refunds:** No refunds will be given. Substitute  
attendees are allowed at any time.

**CEUs:** Continuing Education Units may be earned by:

### ***Physicians***

This is an activity offered by the Center for  
Occupational & Environmental Health, a California  
Medical Association accredited provider. Physicians  
may report up to 11 hours of Category 1 credit  
towards the California Medical Association  
Certification in Continuing Medical Education and the  
American Medical Association's Physician's  
Recognition Award.

### ***Nurses***

COEH Continuing Education is an approved  
provider by the California Board of Registered  
Nursing. Provider # 12983. 11 Contact Hours.

### ***Qualified Medical Evaluators***

Approved for 6 hours of QME continuing education  
by the Industrial Medical Council. Provider # 420.

### ***Industrial Hygienists***

ABIH has awarded this workshop 1.5 IH CM Points.  
Approval # 13888.

### ***Attorneys***

CHSWC certifies that an application is pending with  
the State Bar of California for approval of this activity  
for MCLE credit in the amount of 12 hours.

### ***Rehabilitation Professionals***

Applications are pending with CDMSC and CRCC for  
approval of 12 hours for certificate maintenance  
purposes for rehabilitation professionals.

### ***Case Managers***

An application is pending with CCMC for approval of  
this activity for credit.

### ***Insurance Professionals***

An application is pending with the Department of  
Insurance License Bureau for CE provider certificate  
and course approval.

## **Joint-Sponsors**

CALIFORNIA DEPARTMENT OF INDUSTRIAL RELATIONS

CALIFORNIA COMMISSION ON  
HEALTH AND SAFETY AND WORKERS' COMPENSATION

CENTER FOR OCCUPATIONAL AND ENVIRONMENTAL HEALTH  
CONTINUING EDUCATION PROGRAM  
UNIVERSITY OF CALIFORNIA AT BERKELEY

## **Contributors:**

CHSWC and DIR are pleased to acknowledge and thank  
the following organizations for their contributions to and/or  
endorsements of this Forum

AMERICAN SOCIETY OF SAFETY ENGINEERS

CALIFORNIA APPLICANTS' ATTORNEYS ASSOCIATION

CALIFORNIA ASSOCIATION OF JOINT POWERS AUTHORITIES

CALIFORNIA CHAMBER OF COMMERCE

CALIFORNIA COALITION ON WORKERS' COMPENSATION

CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION

CALIFORNIA DEPARTMENT OF HEALTH SERVICES  
OCCUPATIONAL HEALTH BRANCH

CALIFORNIA LABOR FEDERATION, AFL-CIO

CALIFORNIA MANUFACTURERS AND TECHNOLOGY ASSOCIATION

CALIFORNIA MEDICAL ASSOCIATION

CALIFORNIA SELF-INSURERS ASSOCIATION

CALIFORNIA SOCIETY OF INDUSTRIAL MEDICINE & SURGERY

CALIFORNIA WORKERS' COMPENSATION INSTITUTE

INDUSTRIAL MEDICAL COUNCIL

INTERNATIONAL ASSOCIATION OF INDUSTRIAL ACCIDENT  
BOARDS AND COMMISSIONS

INTERNATIONAL WORKERS' COMPENSATION FOUNDATION, INC.

OSTEOPATHIC PHYSICIANS AND SURGEONS OF CALIFORNIA

SCHOOLS EXCESS LIABILITY FUND

STATE CONSTRUCTION AND BUILDING TRADES COUNCIL  
OF CALIFORNIA

STATE COMPENSATION INSURANCE FUND

WORKERS' COMPENSATION HEALTH INITIATIVE  
OF THE ROBERT WOOD JOHNSON FOUNDATION

# California Forum for Workplace Health and Safety



Thursday & Friday  
February 8 & 9, 2001

## South San Francisco Conference Center

255 So. Airport Blvd. (1 mile north of the SF Airport)  
South San Francisco, CA 94080

### REGISTRATION:

#### By Mail

California Commission on Health and  
Safety and Workers' Compensation  
455 Golden Gate Avenue, 10<sup>th</sup> Floor  
San Francisco, CA 94102

#### By Fax

415-703-4234

#### By E-mail

CHSWC@hq.dir.ca.gov

### PLEASE NOTE:

**REGISTRATION IS LIMITED!  
FIRST COME, FIRST SERVED!**

**Registration Form** (May be photocopied as necessary; also available at [www.dir.ca.gov](http://www.dir.ca.gov))

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Organization \*: \_\_\_\_\_ → →

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_/\_\_\_\_/\_\_\_\_ Ext. \_\_\_\_\_ Fax: \_\_\_\_/\_\_\_\_/\_\_\_\_

Email: \_\_\_\_\_

**Q Please indicate if auxiliary aids or specialized services are needed and attach a description of those needs.** (Special accommodations should be requested no later than **Monday, January 15, 2001**, to ensure sufficient time to make arrangements. Requests received after this date will be met when possible.)

**Fee: \$50 per participant** (Limited scholarships available)

**Payment:** (CHSWC Fed. Tax ID #: 94-3160882)

**Q Check enclosed (payable to "California Forum")**  
(Payment must accompany registration by mail.)

**Q For email or fax registration only:**  
**Check to be mailed to CHSWC**  
(Payment must be received by CHSWC  
within 10 days of fax or email registration.)

**☞ Questions? Contact CHSWC!**

PHONE (415) 703-4220 FAX (415) 703-4234  
ONLINE <http://www.dir.ca.gov> E-MAIL CHSWC@hq.dir.ca.gov

\* Please indicate the type of your organization:

- Employer
- Employee / Union
- Insurer / TPA
- Government
- Academic
- Attorney
- Service Provider
- Medical
- Rehabilitation
- Community Organization
- Other (please specify):  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### Included in the Registration Fee...

- ☞ Lunch on Thursday, February 8
- ☞ Refreshments at breaks both days
- ☞ Free parking at the South San Francisco Conference Center