



September 10, 2024

California Fast Food Council

SUBJECT: California's Local Restaurant Owners Can't Survive an Additional Wage Increase

TO: Chair Hardeman and Members of the Fast Food Council:

On behalf of the undersigned local restaurant owners, we are writing to express our strong opposition to *any* further wage increases by the Fast Food Council this year or in 2025. In short, an additional wage increase would once again unfairly single out our livelihoods and cripple thousands of small business owners like us who are already struggling to survive the \$20/hour minimum wage, our customers, and our employees.

Local restaurant owners are still trying to cope with the state's new \$20/hour minimum wage – a whopping 25% increase – that *just* went into effect in April. This increase dealt a devastating blow to our local restaurants and local jobs, resulting in higher food prices for families already struggling with the high cost of living.

It unfair to single out local restaurant owners – yet again – for higher wages that no other industry is forced to pay.

In a [July 2024 survey](#) of local restaurant owners impacted by the \$20/hour minimum wage law:

- **98%** reported **raising food prices;**
- **89%** reported **reducing employee hours;**
- **74%** reported an **increased likelihood of shutting down their restaurants;**
- **73%** reported **limiting employee shift pick-up or overtime opportunities;** and
- **70%** reported **reducing staff or consolidating positions** as a result of the \$20/hour minimum wage law.

The impacts of the \$20/hour minimum wage are well-chronicled – with thousands of fast food employee layoffs, hundreds of restaurants shut down, and food prices at local restaurants up by 10% overall.

The \$20/hour minimum wage is projected to cost local restaurant owners as much as \$250,000 per restaurant, per year. **We simply cannot survive another wage increase.**

Nearly 60% of California's local restaurants are owned by people of color and 50% are owned by women. Approximately 70% of franchisees only own one restaurant. As small business owners, we're proud to be a part of the fabric of our communities. Not only do we provide a place for families and friends to gather and share a meal; we provide jobs and career training, pay taxes, support local charities, contribute to our economy, and invest in our neighborhoods. **If we're forced to cut back, or close, the entire community stands to lose.**

We strongly urge the Council to reject any additional wage increases for fast food workers. It would undoubtedly force many more local restaurants out of business, cause more fast food workers to lose their jobs, and further increase food prices for families.

Sincerely,

Jim Abbate, Local Restaurant Owner
McDonald's | Merced, CA

Narek Abdalian, Local Restaurant Owner
Popeyes | Los Angeles, CA

Michael Agostini, Local Restaurant Owner
McDonald's | Madera, CA

Mathew Ajayi, Local Restaurant Owner
McDonald's | Lake Elsinore, CA

Rana Alied, Local Restaurant Owner
Subway | Upland, CA

Lee Alvarez, Local Restaurant Owner
El Pollo Loco | Hesperia, CA

Nelson Amaya, Local Restaurant Owner
El Pollo Loco | Los Angeles, CA

Aharon Aminpour, Local Restaurant Owner
Dunkin' | Los Angeles, CA

Al Amiri, Local Restaurant Owner
El Pollo Loco | Los Angeles, CA

Nick Amirian, Local Restaurant Owner
Popeyes | Glendale, CA

Robert Arciniaga, Local Restaurant Owner
McDonalds | Los Angeles, CA

Lydia Arciniaga, Local Restaurant Owner
McDonald's | Whittier, CA

Shabnam Ardalan, Local Restaurant Owner
Baskin-Robbins | Camarillo, CA

Mohammad Ashraf, Local Restaurant Owner
IHOP | Diamond Bar, CA

Preetvir Bains, Local Restaurant Owner
Jersey Mike's | Lincoln, CA

Amit Bajaj, Local Restaurant Owner
Subway | Northridge, CA

Jason Baker, Local Restaurant Owner
KFC | Scotts Valley, CA

Randell Baremor, Local Restaurant Owner
McDonalds | Long Beach, CA

Nayanika Gazdar Barker, Local Restaurant Owner
Subway | Northridge, CA

Shirley Barnes, Local Restaurant Owner
Farmer Boys | Riverside, CA

Jeff Barnes, Local Restaurant Owner
Farmer Boys | Riverside, CA

Jeremy Barnes, Local Restaurant Owner
Farmer Boys | Riverside, CA

Rick Bastianelli, Local Restaurant Owner
Del Taco | Yuba City, CA

Richard Blade, Local Restaurant Owner
McDonald's | Los Angeles, CA

Kimberley Boone, Local Restaurant Owner
McDonald's | Newport Beach, CA

Ziad Boukai, Local Restaurant Owner
Wendy's | Irvine, CA

Richard Braden, Local Restaurant Owner
Wendy's & KFC | Fresno, CA

Raminder Brar, Local Restaurant Owner
Subway | Sacramento, CA

Diljit Brar, Local Restaurant Owner
Subway | Sacramento, CA

Kamal Brar, Local Restaurant Owner
Subway | Sacramento, CA

Shinder Brar, Local Restaurant Owner
Subway | Sacramento, CA

Prabhjot Brar, Local Restaurant Owner
Subway | Elk Grove, CA

Leeza Brazier, Local Restaurant Owner
Farmer Boys | Gardena, CA

Jennifer Briones, Local Restaurant Owner
McDonald's | Cypress, CA

Jacob Brummel, Local Restaurant Owner
Burger King | Anaheim, CA

Wayne Burke, Local Restaurant Owner
Burger King | Los Angeles, CA

Lisa Burley, Local Restaurant Owner
Kona Ice | Fresno, CA

Jeffrey Burrill, Local Restaurant Owner
Panera | San Jose, CA

Tali Burton, Local Restaurant Owner
Jimmy John's | Carlsbad, CA

Talisin Burton, Local Restaurant Owner
Dunkin', Baskin-Robbins & Jimmy John's |
Burbank, CA

Jaswinder Buta, Local Restaurant Owner
Subway | Sacramento, CA

Alex Carcavallo, Local Restaurant Owner
Jack in the Box | Chino, CA

Nicole Carrasco, Local Restaurant Owner
Baskin-Robbins | Chino Hills, CA

Nathan Carter, Local Restaurant Owner
McDonald's | La Mirada, CA

Ti Chang, Local Restaurant Owner
McDonald's | Gardena, CA

Kristen Chappell, Local Restaurant Owner
Baskin-Robbins | Stockton, CA

Shahid Chaudhry, Local Restaurant Owner
KFC | Fullerton, CA

Jeff Chew, Local Restaurant Owner
Pizza Factory | Susanville, CA

Lisa Chhaddva, Local Restaurant Owner
Burger King | San Jose, CA

Paul Chopra, Local Restaurant Owner
Subway | Lancaster, CA

Todd Christensen, Local Restaurant Owner
Wendy's | Los Angeles, CA

Darren Chu, Local Restaurant Owner
Sonic | Tarzana, CA

Jonathan Chu, Local Restaurant Owner
Sonic Drive-In | Los Angeles, CA

James Chung, Local Restaurant Owner
Jimmy John's | Los Angeles, CA

Matt Cobo, Local Restaurant Owner
Dunkin' | Walnut Creek, CA

Dennis Cole, Local Restaurant Owner
Pizza Factory | Gilroy, CA

Dennis Cole, Local Restaurant Owner
Pizza Factory | San Juan Bautista, CA

Jai Coward, Local Restaurant Owner
Dog Haus | Santa Clarita, CA

William Creighton, Local Restaurant Owner
Little Caesars | Sacramento, CA

Nonie Curry, Local Restaurant Owner
Deli Delicious | Fresno, CA

Sunny Datta, Local Restaurant Owner
Arby's | Rocklin, CA

Donald Deaver, Local Restaurant Owner
Pizza Factory | Lake Isabella, CA

Lisa DeBono, Local Restaurant Owner
McDonald's | Norwalk, CA

Roger Delph, Local Restaurant Owner
McDonald's | Visalia, CA

Manjinder Dhaliwal, Local Restaurant Owner
Subway | San Jose, CA

Manjinder Dhaliwal, Local Restaurant Owner
Subway | San Jose, CA

Nick Dhillon, Local Restaurant Owner
Wendy's | San Ramon, CA

Priya Dhillon, Local Restaurant Owner
Jack in the Box | Los Angeles, CA

Jose Diaz, Local Restaurant Owner
KFC | Maywood, CA

Karen Dye, Local Restaurant Owner
Pizza Factory | Ridgecrest, CA

Stanley Dye, Local Restaurant Owner
Pizza Factory | Ridgecrest, CA

Jason Ecker, Local Restaurant Owner
Wienerschnitzel | Lawndale, CA

William Engel, Local Restaurant Owner
El Pollo Loco | Oceanside, CA

Adel Farag, Local Restaurant Owner
Jack in the Box | Needles, CA

David Farnum, Local Restaurant Owner
Carl's Jr | Riverside, CA

Mike Flores, Local Restaurant Owner
Jack in the Box | Salinas, CA

Brent Flynn, Local Restaurant Owner
Taco Bell | Thousand Oaks, CA

Sam Fong, Local Restaurant Owner
Jack in the Box | La Habra, CA

Scott Frisbie, Local Restaurant Owner
McDonald's | Placentia, CA

Brian Frisbie, Local Restaurant Owner
McDonald's | Anaheim, CA

Jaime Garcia, Local Restaurant Owner
Jack in the Box | Carlsbad, CA

Gary Geiger, Local Restaurant Owner
Burger King | Visalia, CA

Jennifer Geiger, Local Restaurant Owner
Burger King | Hanford, CA

Max Gelwix, Local Restaurant Owner
Sonic Drive-In | Oceanside, CA

Ramin Ghaffari, Local Restaurant Owner
McDonald's | Colton, CA

Steve Gibbs, Local Restaurant Owner
Pizza Factory | Elk Grove, CA

Balraj Gill, Local Restaurant Owner
Baskin Robbins | El Cerrito, CA

Shilpa Gogri, Local Restaurant Owner
Jack in the Box | Fremont, CA

Rafael Gonzalez, Local Restaurant Owner
El Pollo Loco | Venice, CA

Don Gordon, Local Restaurant Owner
IHOP | Ventura, CA

Scott Gordon, Local Restaurant Owner
Pizza Factory | Mendota, CA

Don Gordon, Local Restaurant Owner
IHOP | Camarillo, CA

Dennis Graspoiner, Local Restaurant Owner
McDonalds | Modesto, CA

Robert Hakimianpour, Local Restaurant Owner
Burger King | Beverly Hills, CA

Joe Halabian, Local Restaurant Owner
Jack in the Box | Redlands, CA

Jay Hazari, Local Restaurant Owner
McDonald's | Modesto, CA

Geeta Hazari, Local Restaurant Owner
McDonald's | Sacramento, CA

Jamie Heller, Local Restaurant Owner
Baskin-Robbins | Roseville, CA

Richard Hendifar, Local Restaurant Owner
El Pollo Loco | Hawthorne, CA

Jason Hendifar, Local Restaurant Owner
Burger King | Los Angeles, CA

Stacey Henley, Local Restaurant Owner
McDonald's | San Jose, CA

Wayne Hennessey, Local Restaurant Owner
Subway | Victorville, CA

Helen Ho, Local Restaurant Owner
McDonald's | Encino, CA

Brian Hom, Local Restaurant Owner
Vitality Bowls | San Jose, CA

Peter Horner, Local Restaurant Owner
McDonald's | Orange, CA

Bradley Horner, Local Restaurant Owner
McDonalds | Hacienda Heights, CA

Todd Horner, Local Restaurant Owner
McDonald's | Jurupa Valley, CA

Brooks Hoven, Local Restaurant Owner
McDonald's | San Marcos, CA

Philip Hsia, Local Restaurant Owner
Jack in the Box | San Jose, CA

Shirley Humerian, Local Restaurant Owner
Burger King | Arroyo Grande, CA

Shirley Humerian, Local Restaurant Owner
Burger King | Grover Beach, CA

Mike Humerian, Local Restaurant Owner
Burger King | Grover Beach, CA

Mehboob Hussain, Local Restaurant Owner
Auntie Anne's | Redding, CA

Chris Ishida, Local Restaurant Owner
McDonald's | San Bernardino, CA

Maher Ismail, Local Restaurant Owner
Farmer Boys | Riverside, CA

Amit Jain, Local Restaurant Owner
Jack in the Box | Turlock, CA

Mike Jensen, Local Restaurant Owner
Subway | El Centro, CA

Surinder Jersey, Local Restaurant Owner
Subway | Sacramento, CA

Tarlochan Jhutti, Local Restaurant Owner
Subway | Mountain View, CA

Alexander Johnson, Local Restaurant Owner
Auntie Anne's & Cinnabon | Milpitas, CA

Percy Johnson, Local Restaurant Owner
McDonald's | Granite Bay, CA

Rana Kahlon, Local Restaurant Owner
Subway | Fremont, CA

Raman Kailay, Local Restaurant Owner
Subway | Santa Monica, CA

Jaspinder Kailey, Local Restaurant Owner
Subway | Manteca, CA

Shawn Karama, Local Restaurant Owner
Subway | Los Angeles, CA

Chris Kassity, Local Restaurant Owner
McDonald's | Placerville, CA

Repul Katyal, Local Restaurant Owner
Subway | Tustin, CA

Rajwinder Kaur, Local Restaurant Owner
Subway | San Pablo, CA

Satinder Kaur, Local Restaurant Owner
Subway | Stockton, CA

Gurdas Kehal, Local Restaurant Owner
Subway | Santa Clarita, CA

Mike Keung, Local Restaurant Owner
McDonald's | Los Angeles, CA

James Khan, Local Restaurant Owner
Five Guys Burgers & Fries | Modesto, CA

Shanawaz Alam Khan, Local Restaurant Owner
Subway | San Diego, CA

Ahsan Khan, Local Restaurant Owner
Jack in the Box | Petaluma, CA

Saeed Khan, Local Restaurant Owner
Jack in the Box | San Francisco, CA

Charnjit Khangura, Local Restaurant Owner
Subway | Valencia, CA

Michael Houry, Local Restaurant Owner
Popeyes | Modesto, CA

Valerie Kilduff Siri, Local Restaurant Owner
McDonald's | San Mateo, CA

Julie Kim, Local Restaurant Owner
McDonald's | Lake Forest, CA

Troy Kirk, Local Restaurant Owner
Subway | Indio, CA

Roop Klair, Local Restaurant Owner
McDonald's | Sacramento, CA

Jesse Klair, Local Restaurant Owner
McDonald's | Sacramento, CA

Rajiv Kohli, Local Restaurant Owner
Subway | San Jose, CA

Sushmit Korpai, Local Restaurant Owner
Pizza Factory | Friant, CA

Arlene Laddaran, Local Restaurant Owner
McDonald's | Lancaster, CA

Pejman Lahiji, Local Restaurant Owner
Carl's Jr | Encino, CA

Natalie Lahiji, Local Restaurant Owner
Carl's Jr | Encino, CA

Manfred Lam, Local Restaurant Owner
Auntie Anne's & Cinnabon | Los Angeles, CA

Ambrose Lam, Local Restaurant Owner
Arby's | Irvine, CA

Jesse Lara, Local Restaurant Owner
El Pollo Loco | Oceanside, CA

Angel Lara, Local Restaurant Owner
El Pollo Loco | Murrieta, CA

Anthony Lardas, Local Restaurant Owner
McDonald's | Los Angeles, CA

Pam Latham, Local Restaurant Owner
Pizza Factory | Oakhurst, CA

Denise Lee, Local Restaurant Owner
Sonic Drive-In & Buffalo Wild Wings GO |
Canoga Park, CA

Chuck Lisman, Local Restaurant Owner
Jimmy John's | Hanford, CA

Harris Liu, Local Restaurant Owner
McDonald's | Sacramento, CA

Harris Liu, Local Restaurant Owner
McDonald's | Sacramento, CA

Mary Liu, Local Restaurant Owner
McDonald's | Sacramento, CA

Denny Liu, Local Restaurant Owner
McDonald's | University Place, CA

Kathy LoCascio, Local Restaurant Owner
Carl's Jr | Granite Bay, CA

Jocelyn Lonnon, Local Restaurant Owner
Pizza Factory | Weed, CA

Sean Lucero, Local Restaurant Owner
McDonald's | Los Angeles, CA

Benjamin Lugo, Local Restaurant Owner
El Pollo Loco | La Habra, CA

Anthony Lum, Local Restaurant Owner
Pizza Factory | Temecula, CA

Anthony Lum Jr., Local Restaurant Owner
Pizza Factory | Winchester, CA

Gary Lyon, Local Restaurant Owner
Taco Bell | Auburn, CA

Kirk Macdonald, Local Restaurant Owner
McDonald's | Placentia, CA

Sharon MacDonald, Local Restaurant Owner
McDonald's | Placentia, CA

Bob Macdonald, Local Restaurant Owner
McDonald's | Menlo Park, CA

Sirwin Mahil, Local Restaurant Owner
Subway | San Diego, CA

Aslam Malik, Local Restaurant Owner
Jack in the Box | Ontario, CA

Howard Mangen, Local Restaurant Owner
Popeyes | Los Angeles, CA

Loveleen Mann, Local Restaurant Owner
Subway & Del Taco | El Dorado Hills, CA

Amandeep Mann, Local Restaurant Owner
Subway | El Dorado Hills, CA

Leslie Mannes, Local Restaurant Owner
McDonald's | El Cajon, CA

Leslie Mannes, Local Restaurant Owner
McDonald's | Escondido, CA

Anthony Manos, Local Restaurant Owner
Domino's Pizza | Paramount, CA

Joseph Marques Jr., Local Restaurant Owner
Wienerschnitzel | San Jose, CA

Abe Martinez, Local Restaurant Owner
McDonald's | Kingman, CA

Omar Mawas, Local Restaurant Owner
Farmer Boys | Huntington Park, CA

Pattie McBrayer, Local Restaurant Owner
KFC | Victorville, CA

Dana McClure, Local Restaurant Owner
Carl's Jr | Corona, CA

Lorinda Megee, Local Restaurant Owner
Pizza Factory | Denair, CA

Khalid Mehmood, Local Restaurant Owner
Wienerschnitzel | Vacaville, CA

Shimon Mendelsohn, Local Restaurant Owner
El Pollo Loco | Los Angeles, CA

Barbara Mendelsohn, Local Restaurant Owner
El Pollo Loco | Agoura Hills, CA

Alex Mestas, Local Restaurant Owner
McDonald's | Menifee, CA

Anna Marie Mestas, Local Restaurant Owner
McDonald's | Murrieta, CA

Karen Jo Miles, Local Restaurant Owner
IHOP | Northridge, CA

Tina Mirzakhanyan, Local Restaurant Owner
Popeyes | Glendale, CA

Mitesh Mistry, Local Restaurant Owner
Sonic Drive-In | Canoga Park, CA

Ahmad Moalej, Local Restaurant Owner
Carl's Jr | Pacific Palisades, CA

Tim Morgan, Local Restaurant Owner
McDonald's | Danville, CA

Rosie Morrow, Local Restaurant Owner
McDonalds | Placentia, CA

Jorge Murillo, Local Restaurant Owner
El Pollo Loco | Santa Monica, CA

Gundeep Nagpal, Local Restaurant Owner
Subway | Pleasanton, CA

Kalwant Nahal, Local Restaurant Owner
Subway | San Jose, CA

Harbhajan Nahal, Local Restaurant Owner
Subway | San Jose, CA

Leila Nakkali, Local Restaurant Owner
Farmer Boys | Gardena, CA

Peter Namvar, Local Restaurant Owner
Subway | Fair Oaks, CA

Ali Nekumanesh, Local Restaurant Owner
Deli Delicious | Fresno, CA

Tawnie Norman, Local Restaurant Owner
McDonald's | Los Angeles, CA

Chris Nursery, Local Restaurant Owner
Pizza Factory | Porterville, CA

Ryun O'Reilly, Local Restaurant Owner
Pizza Factory | Madera Ranchos, CA

Sean Ohri, Local Restaurant Owner
Subway | Sacramento, CA

Lupe Pacheco, Local Restaurant Owner
Carl's Jr | Los Angeles, CA

Gregory Paschen, Local Restaurant Owner
McDonald's | Ventura, CA

Clayton Paschen, Local Restaurant Owner
McDonald's | Camarillo, CA

Pete Patek, Local Restaurant Owner
Subway | La Verne, CA

Sagar Patel, Local Restaurant Owner
Wingstop | Los Angeles, CA

Upton Patel, Local Restaurant Owner
Dunkin' | Palm Springs, CA

Parag Patel, Local Restaurant Owner
Dunkin' | Riverside, CA

Tanuja Patel, Local Restaurant Owner
Subway | Chino, CA

Nilesh Patel, Local Restaurant Owner
Subway | Pleasanton, CA

Jasmin Patel, Local Restaurant Owner
Taco Bell | San Bernardino, CA

Richard Payatt, Local Restaurant Owner
Taco Bell | Santa Barbara, CA

Julie Pernecky, Local Restaurant Owner
McDonald's | Alhambra, CA

Paul Pernecky, Local Restaurant Owner
McDonald's | Pasadena, CA

Ron Piazza, Local Restaurant Owner
McDonald's | Lakewood, CA

Sean Piazza, Local Restaurant Owner
McDonalds | San Juan Capistrano, CA

Ron Piazza, Local Restaurant Owner
McDonalds | Lakewood, CA

Eric Pigg, Local Restaurant Owner
Wienerschnitzel | San Diego, CA

Alicia Pizano, Local Restaurant Owner
Pizza Factory | Shasta Lake, CA

Carlos Pizano, Local Restaurant Owner
Pizza Factory | Redding, CA

Don Preisler, Local Restaurant Owner
McDonald's | Davis, CA

Cedric Price, Local Restaurant Owner
Jack in the Box | Los Angeles, CA

Josh Ranft, Local Restaurant Owner
McDonald's | Charlotte, CA

Fatima Rangwala, Local Restaurant Owner
El Pollo Loco | Duarte, CA

Harpreet Ratti, Local Restaurant Owner
Subway | Alameda, CA

Said Rawani, Local Restaurant Owner
Baskin-Robbins | Covina, CA

Nicole Rawlins, Local Restaurant Owner
McDonald's | Los Angeles, CA

Linda Read, Local Restaurant Owner
Auntie Anne's, Cinnabon & Carvel | Altadena,
CA

Marjorie Riddle-Hironimus, Local Restaurant
Owner
Wienerschnitzel | Lakewood, CA

Courtney Ristuben, Local Restaurant Owner
McDonald's | Folsom, CA

Mary Jane Riva, Local Restaurant Owner
Pizza Factory | Oakhurst, CA

Shan Rizvi, Local Restaurant Owner
Dunkin' | West Covina, CA

Scott Rodrick, Local Restaurant Owner
McDonald's | San Francisco, CA

Jeannie Rogers, Local Restaurant Owner
Pizza Factory | Dunsmuir, CA

Amy Rose, Local Restaurant Owner
Black Bear Diner | Visalia, CA

Ronald Ross, Local Restaurant Owner
Wendy's | Thousand Oaks, CA

Christopher Rowe, Local Restaurant Owner
McDonald's | San Diego, CA

Neal Ruby, Local Restaurant Owner
McDonald's | San Pedro, CA

Jordan Ruiz, Local Restaurant Owner
McDonald's | Roseville, CA

Mark Ruiz, Local Restaurant Owner
McDonald's | Roseville, CA

Gurpreet Sachdev, Local Restaurant Owner
Subway | San Jose, CA

Aziz Sadruddin, Local Restaurant Owner
Jack in the Box | Westminster, CA

Dave Sagar, Local Restaurant Owner
Jack in the Box | Sacramento, CA

Iman Sahebdivani, Local Restaurant Owner
Blaze Pizza | Encino, CA

Behzad Sahendivani, Local Restaurant Owner
Blaze Pizza | Northridge, CA

Ben Salehi, Local Restaurant Owner
Blaze Pizza & Subway | Encino, CA

Zak Samaan, Local Restaurant Owner
Jack in the Box | Poway, CA

Aladdin Sammakieh, Local Restaurant Owner
McDonald's | Berkeley, CA

George Sammut, Local Restaurant Owner
Black Bear Diner | Gilroy, CA

Francisco Sanchez, Local Restaurant Owner
McDonald's | San Diego, CA

Frank Sanchez, Local Restaurant Owner
McDonald's | Los Angeles, CA

Marisol Sanchez, Local Restaurant Owner
McDonald's | San Bernardino, CA

Christian Sandoval, Local Restaurant Owner
McDonald's | San Diego, CA

Meciel Santillan, Local Restaurant Owner
Subway | Elk Grove, CA

Hector Santillana, Local Restaurant Owner
El Pollo Loco | Arcadia, CA

Brenda Schmid, Local Restaurant Owner
McDonald's | San Diego, CA

Kurt Schoenweiler, Local Restaurant Owner
Baskin-Robbins | Daly City, CA

Jay Schutz, Local Restaurant Owner
McDonald's | Newhall, CA

Shelly Schutz, Local Restaurant Owner
McDonald's | Santa Clarita, CA

Kathy Seferian, Local Restaurant Owner
Wendy's | Orange, CA

Jaskaran Sekhon, Local Restaurant Owner
Subway | Hayward, CA

Amanda Seymour, Local Restaurant Owner
Pizza Factory | Taft, CA

Richard Shalhoub, Local Restaurant Owner
McDonald's | Palm Desert, CA

Sohan Sharma, Local Restaurant Owner
McDonald's | Newark, CA

Rahul Sharma, Local Restaurant Owner
McDonald's | Newark, CA

Faraz Shere, Local Restaurant Owner
Burger King | Laguna Hills, CA

Sanna Shere, Local Restaurant Owner
Burger King | Laguna hills, CA

Syed Shere, Local Restaurant Owner
Burger King | Santa Ana, CA

Clara Shin, Local Restaurant Owner
Burger King | North Hollywood, CA

Jay Shin, Local Restaurant Owner
Burger King | North Hollywood, CA

Prabh Singh, Local Restaurant Owner
Popeyes | Hanford, CA

Baljinder Singh, Local Restaurant Owner
Little Caesars | Lincoln, CA

Sonny Singh, Local Restaurant Owner
Subway | Hayward, CA

Nishan Singh, Local Restaurant Owner
Subway | San Jose, CA

Param Jit Singh, Local Restaurant Owner
Subway | Berkeley, CA

Sarjeet Singh, Local Restaurant Owner
Jack in the Box | Berkeley, CA

Shelvin Singh, Local Restaurant Owner
El Pollo Loco | Sacramento, CA

Jesse Singh, Local Restaurant Owner
Subway | Los Angeles, CA

Raman Singh, Local Restaurant Owner
Subway | Agoura Hills, CA

Jagpreet Singh, Local Restaurant Owner
Subway | Folsom, CA

Raj Singh, Local Restaurant Owner
Pizza Factory | Prather, CA

Thomas Skates, Local Restaurant Owner
McDonald's | Anaheim, CA

Ashwinder Sohi, Local Restaurant Owner
Subway | Emeryville, CA

Jay Spongberg, Local Restaurant Owner
El Pollo Loco, Denny's, Wendy's, Krispy Kreme
Doughnuts & Blaze Pizza | Ladera Ranch, CA

Roland Spongberg, Local Restaurant Owner
Wendy's | Cypress, CA

Ranwinder Sran, Local Restaurant Owner
Subway | Sacramento, CA

Chuck Stauffer, Local Restaurant Owner
Jack in the Box | San Diego, CA

Jasmin Stewart, Local Restaurant Owner
Pizza Factory | Modesto, CA

Kris Stuebner, Local Restaurant Owner
Wendy's & KFC | Fresno, CA

Lee Su, Local Restaurant Owner
Jack in the Box | Los Angeles, CA

Sumer Suri, Local Restaurant Owner
Subway | Los Angeles, CA

Archana Suri, Local Restaurant Owner
Subway | Los Angeles, CA

Robert Sutherland, Local Restaurant Owner
McDonald's | Chula Vista, CA

Michael Teck, Local Restaurant Owner
McDonald's | Los Angeles, CA

Richard Tieu, Local Restaurant Owner
McDonald's | San Jose, CA

Lauren Tom, Local Restaurant Owner
Jack in the Box | San Rafael, CA

Teghvir Toor, Local Restaurant Owner
Arby's | Sacramento, CA

Steve Toth, Local Restaurant Owner
El Pollo Loco | Upland, CA

Kevin Townsend, Local Restaurant Owner
Jack in the Box | Long Beach, CA

Nidhi Trehan, Local Restaurant Owner
Subway | Bakersfield, CA

Tom Trujillo, Local Restaurant Owner
Wiener Schnitzel | North Hollywood, CA

Karen Tucker, Local Restaurant Owner
McDonald's | Placentia, CA

Justin Tucker, Local Restaurant Owner
McDonald's | Orange County, CA

Pongdej Tulaphorn, Local Restaurant Owner
McDonald's | Monterey Park, CA

Paulina Tulaphorn, Local Restaurant Owner
McDonald's | Monterey Park, CA

Matthew Tulaphorn, Local Restaurant Owner
McDonald's | Bellflower, CA

Christopher Turpin, Local Restaurant Owner
Wendy's | Santa Clarita, CA

Ratika Tyagi, Local Restaurant Owner
Wingstop | San Jose, CA

Ramandeep Uppal, Local Restaurant Owner
Subway | Hayward, CA

Nadya Usupov, Local Restaurant Owner
Subway | San Francisco, CA

Anju Verma, Local Restaurant Owner
Subway | Palm Springs, CA

Isabelle Villasenor, Local Restaurant Owner
McDonald's | Cypress, CA

Irene Waltz, Local Restaurant Owner
Sonic Drive-In | Coarsegold, CA

Steve Wazny, Local Restaurant Owner
Arby's | San Diego, CA

Anthony Weiner, Local Restaurant Owner
Wendy's | Alhambra, CA

Anthony Weiner, Local Restaurant Owner
Wendy's | Alhambra, CA

Scott Weiner, Local Restaurant Owner
Wendy's | Alhambra, CA

Devon Wesselink, Local Restaurant Owner
Sonic Drive-In & Dave's Hot Chicken | Mission Viejo, CA

Endie Widjaja, Local Restaurant Owner
El Pollo Loco | Yorba Linda, CA

Rachel Wong, Local Restaurant Owner
McDonald's | Hercules, CA

Sam Wong, Local Restaurant Owner
Carl's Jr | Sacramento, CA

Amanda Woten, Local Restaurant Owner
Pizza Factory | Live Oak, CA

Anil Yadav, Local Restaurant Owner
Jack in the box | Fremont, CA

Arry Yaghmai, Local Restaurant Owner
Carl's Jr | Los Angeles, CA

Ara Yaghmai, Local Restaurant Owner
Carl's Jr | Pacific Palisades, CA

Siamak Yaghmai, Local Restaurant Owner
Carl's Jr | Los Angeles, CA

Babak Yaghmai, Local Restaurant Owner
Carl's Jr | Los Angeles, CA

Tomi Jean Yaghmai, Local Restaurant Owner
Carl's Jr | Santa Monica, CA

Amir Yazdi, Local Restaurant Owner
Subway | Santa Monica, CA

Regina Yin, Local Restaurant Owner
McDonald's | Vacaville, CA

CC Yin, Local Restaurant Owner
McDonald's | Vacaville, CA

Patricia Yoon, Local Restaurant Owner
McDonald's | Los Angeles, CA

Garrett Yoon, Local Restaurant Owner
McDonald's | Los Angeles, CA

Colin Yoon, Local Restaurant Owner
McDonald's | Los Angeles, CA

Mason Yoon, Local Restaurant Owner
McDonald's | Los Angeles, CA

Ayman Youssef, Local Restaurant Owner
McDonald's | Pomona, CA

Stephanie Yuen, Local Restaurant Owner
McDonald's | Fontana, CA

Elizabeth Yuen, Local Restaurant Owner
McDonald's | Corona, CA

Eddie Yuen, Local Restaurant Owner
McDonald's | Chino Hills, CA

Ted Zafiris, Local Restaurant Owner
Dunkin' | San Jose, CA

Cesar Zaragoza, Local Restaurant Owner
Jimmy John's | North Hollywood, CA

Olgun Zorlu, Local Restaurant Owner
Subway | Torrance, CA

Gary Zurmuhle, Local Restaurant Owner
Carl's Jr | Lancaster, CA