



**ALLIANCE AGREEMENT BETWEEN**  
**THE STATE OF CALIFORNIA**  
**DIVISION OF OCCUPATIONAL SAFETY AND HEALTH**  
**AND**  
**STATE COMPENSATION INSURANCE FUND**

The Division of Occupational Safety and Health (Cal/OSHA), and the State Compensation Insurance Fund (State Fund), value a collaborative relationship to foster safer and more healthful workplaces in California.

**Cal/OSHA's Alliance Program** provides for the establishment of cooperative relations for purposes such as training and education, outreach and communication, and promoting a statewide dialogue on workplace safety and health.

Cal/OSHA & State Fund intend to form an Alliance to achieve the following:

**Overall Objective**

Cal/OSHA & State Fund (the "Participants") intend to establish a collaborative relationship to provide information and access to education and training resources to promote workplace safety and health and improve the working conditions for California's workers.

As part of this Alliance Agreement ("Agreement"), Cal/OSHA and State Fund will coordinate to ensure Cal/OSHA field enforcement, consultants, and State Fund Loss Prevention personnel participate in a limited number of safety and health seminars and have reasonable access to each other's technical training classes as appropriate. These scheduled events will provide key field staff in both organizations an increased working knowledge of the safety and health hazards related to the construction and general industry, as well as procedures, methods, and loss prevention techniques to mitigate these hazards.

**Training and Education**

The Participants intend to work together to achieve the following training and education goals:

State Fund will coordinate and invite Cal/OSHA to participate in two (2) seminars within the first year following the signing of the Alliance Agreement, followed by two (2)

additional seminars in the second year, totaling four (4) seminars during the two (2) year Agreement.

- All training will be a combination of in-person and/or virtual meetings.
- State Fund's Senior Safety Support Engineer will provide reasonable notice to Cal/OSHA's Alliance Program Coordinator about public seminars/webinars that may be appropriate for Cal/OSHA personnel to participate in, as part of this agreement. These seminars/webinars offered by State Fund will include outreach and education delivered by State Fund employees to their insured policyholders on various topics related to the construction and general industry. During these seminars/webinars, State Fund will provide Cal/OSHA ten (10) participant seats for their field staff and Cal/OSHA will contribute to the seminar/webinar by providing a senior professional staff member who will present applicable occupational safety and health regulations enforced by Cal/OSHA.

Cal/OSHA and State Fund will coordinate and invite one another to participate in one (1) technical training event each, within the first year following the signing of the Alliance Agreement, followed by one (1) technical training event each, the second year, totaling two (2) training events each, during the two (2) year Agreement.

- Cal/OSHA's Alliance Program Coordinator and State Fund's Senior Safety Support Engineer will coordinate and offer potential **technical training events** to select from for each Alliance Agreement year. Training events must be offered and agreed upon at least two (2) months prior to the scheduled training event.
  - Each Alliance Participant will reserve for the other, twenty five (25) percent of the total number of students allowed for the selected training events. Example: If a training event is planned for 40 students, the Participant coordinating the training will reserve 10 seats for the other Participant's employees.

### **Promotion of a Statewide Dialogue**

The Participants intend to work together to achieve the following goals related to promoting a joint dialogue on workplace safety and health:

- Promotion of Cal/OSHA's publications on SafeAtWorkCA.com (SAWCA)
  - Linking to specific Cal/OSHA publications within related State Fund content on SAWCA.
  - Adding a referral to the Cal/OSHA publications page on specific SAWCA pages.
- Reciprocal support of each other's campaigns and/or initiatives where possible.

- Convene or participate in forums, roundtable discussions, or stakeholder meetings on issues affecting the construction and general industry to help develop innovative solutions on issues concerning workplace safety and health based on the organization’s respective roles.

Cal/OSHA Alliances provide parties an opportunity to participate in a voluntary cooperative relationship with Cal/OSHA for purposes such as training and education, outreach and communication, and promoting statewide dialogue on workplace safety and health. These Alliances are valuable tools for both Cal/OSHA and its Alliance Participants. By entering into an Alliance with a party, Cal/OSHA is not endorsing any of that party's products or services; nor does Cal/OSHA enter into an Alliance with the purpose of promoting a particular party's products or services.

Nothing in this Agreement commits the Participants to the expenditure of any funds.

This Agreement becomes effective upon signature by all Participants. This Agreement will continue for two (2) years from the date of signing. A Participant should endeavor to provide thirty (30) days advanced written notice of its intent to discontinue the Agreement. This Agreement may be modified in writing at any time by mutual consent of the Participants.

Signed at \_\_\_\_\_, in \_\_\_\_\_ California, on \_\_\_\_\_ day of

**For the Division of Occupational  
Safety and Health:**

**For State Compensation Insurance  
Fund:**

\_\_\_\_\_  
**Jeff Killip, Cal/OSHA Chief**

\_\_\_\_\_  
**Eddie Russel, Senior Vice  
President of Loss Control Services**