PART 10. Glossary

TABLE 18
Glossary of Terms and Abbreviations Commonly Used in Workers' Compensation

(Adapted from the *Work Comp Index* and the *Rehab Index*, by James T. Stewart)

AA or A/A	Applicant's Attorney
AC	Appeals Council (SSA)
ACOEM	American College of Occupational and Environmental Medicine
A.D.	Administrative Director, currently Ms. Andrea Lynn Hoch
ADA	Americans with Disabilities Act (Federal)
ADL	Activities of Daily Living
ALJ	Administrative Law Judge
AMA Guides	American Medical Association Guides to the Evaluation of Permanent Impairment (5th Ed.), L.C. § 4660(b)(1)
AME	Agreed Medical Examiner, Examination, or Evaluator
AME Dance	Requirement parties must attempt to agree to an AME when employee is represented, L.C. §§ 4061(c), 4062.2 o/a 1/1/05
Answer	A formal response by the party, usually the employer or employer's representative, opposing the party who filed an Application
AOE/COE	Arising Out Of Employment and occurring in the Course Of Employment
Ap or App	Application for Adjudication of Claim, usually filed by the employee or his or her representative; usually spoken, with the full word, "application" used in written form
Appeals Board	Workers' Compensation Appeals Board, including local offices and "The WCAB" in San Francisco
Applicant	Party, usually the employee, who files an Application
A.R. §	Title 8 of the Code of Regulations as cited in the 2/14/97 Rehabilitation Unit Administrative Guidelines
Authority ™	CD-ROM published by Matthew Bender (Lexis) containing the CCCs, Hanna, L.C., Title 8 of the Code of Regulations (see "L.C." below); also, a published opinion by a District Court of Appeal or the Supreme Court of California
Award	Award by WCAB, as in "Findings and Award," or F & A
AWW or AWE	Average Weekly Wage or Earnings
Baseball Arbitration	Ratings proposed by each party contesting other's QME, L.C. §§4065, 5502(d)(3)

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TABLE 18: GLOSSARY (CONT'D)

Board	Workers' Compensation Appeals Board
BRBS	Benefits Review Board Service–Longshore Reporter; Matthew Bender; 1275 Broadway; Albany, NY 12204 (800) 223 – 1940
BUE or BUEX	Bilateral Upper Extremities; UEX, Upper Extremities
Bureau	Rehabilitation Bureau, now Rehabilitation Unit
C and R or C&R	Compromise and Release, a final settlement in "Comp"
CA	Claims Administrator
Cal. Rptr.	*West's California Reporter*
CCC	*California Compensation Cases* [Add 35 to the number preceding CCC for the year of the case]
CCR § or T8CCR §	Title 8 of the California Code of Regulations Section
CEB	Continuing Education of the Bar's book, *California Workers' Compensation Practice,* a.k.a., "The CEB Book"
CIGA	California Insurance Guarantee Association
CME	Comprehensive Medical Examiner/Examination
COBRA	Group health coverage offered some employees under Federal law after employment terminates
COE	Course Of Employment, see "AOE/COE," above
COLA	Cost of Living Adjustment (See Table 14)
Commutation	Reducing a sum of money due at a certain rate, for a period of time, to its present value
Comp	Workers' Compensation
CT	Cumulative Trauma, L.C. §5500.5
CWCR	*California Workers' Compensation Reporter* [Add 72 to the number preceding *CWCR* for the year of the issue]
DA, D/A or DOI	Depending on context, Defense Attorney or Date of Accident or Injury (D.A. is District Attorney)
DC or DefAtty	Defense Counsel or Attorney (D.C. = Dr. of Chiropractic)
DCA	District Court of Appeal
Δ or Def	Greek letter "Delta," meaning "Defendant," which may stand for either an employer, adjusting agent or representative
Demand	A proposal to settle made by employee or attorney; a counter proposal by the defendant is called an "Offer"
Depo	Deposition
DEU	Disability Evaluation Unit
DI, D/I or DOI	Date of Injury
Dicta	Comments made by a court in a decision concerning something not then being decided
DIR	Division of Industrial Relations
Doctor shopping	Seeking a "favorable" medical opinion from another doctor
DR, DRP or DOR	Declaration of Readiness to Proceed
DWC	Division of Workers' Compensation

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TABLE 18: GLOSSARY (CONT'D)

DWC-1	Claim Form
E and O	Errors and Omissions insurance coverage, e.g., by an insurance agent
EBM	Evidence Based Medicine, e.g., "Mercy Hospital Consensus"
EDD	Employment Development Dept. pays State Disability or SDI
EDEX	DWC's Electronic Data Exchange system
EE or ee	Employee and/or sometimes their representative
EEOC	Equal Employment Opportunity Commission (Federal)
Employer, ER or Def	Employer, insurance carrier, self–insured or their attorneys
Enquirer	*California Workers' Compensation Enquirer*
EOP	Explanation Of Payment (i.e., describing &/or summarizing)
ERISA	Federal law governing retirement plans
F and A, F&A	Findings and Award, a decision by the WCAB
FA&O	Findings Award and Order
Far End	Commutation off the far end of the Award, i.e., calculated from the end of a series of payments back towards present
FCE	Functional Capacity Evaluation
FEHA & FEHC	Fair Employment Housing Act (State anti-discrimination) & Fair Employment Housing Commission
FME	Formal Medical Evaluation
Going and Coming	General rule that injuries during a normal commute are not industrial, with many exceptions
Guardian ad litem	Guardian appointed only for the case being litigated
Guides	See, "AMA Guides," infra
Hanna	*California Law of Employee Injuries and Workers' Compensation,* Revised 2nd Edition; Matthew Bender; 1275 Broadway; Albany, NY 12204 (800) 223 – 1940
HCO	Health Care Organization, e.g., as in L.C. §4600.5
I and A Officer	Information and Assistance Officer
IC	Insurance Carrier
IDL	Industrial Disability Leave (State employees)
IEA	Insurance Educational Association; 100 California St., #100; San Francisco, CA 94111
IJ or IW	Injured person or worker, also "ee" or "applicant"
IMR	Independent Medical Review, L.C. § 4616.4, T8CCR §§ 9768.1 - 9768.4
IME	Independent or Impartial Medical Examiner, not a doctor chosen by one of the parties; see "QME"
In Pro Per	An individual acting as his or her own attorney
JA	Job Analysis; a detailed description of job duties, signed by employee and employer
Judge	Since 1993, L.C. § 27, has changed Workers' Compensation "Judge," (WCJ) to "Referee," (WCR), then to "Workers'

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	Compensation Administrative Law Judge," (WCALJ), but they are usually called a "Judge" or "WCJ"
L.C.	Labor Code of California, as cited in *Workers' Compensation Laws of California* which contains the Labor Code and most other laws relating to Workers' Comp in this state. It is often called, "The Labor Code Book," but it contains much more. Matthew Bender; 1275 Broadway; Albany, NY 12204. Ph. (800) 223-1940
Larson	Larson's Workers' Compensation Law; Matthew Bender; 1275 Broadway; Albany, NY 12204. Ph. (800) 223-1940
LEX	Lower Extremity (UEX, upper extremity)
Lexis or LexisNexis ™	The largest publisher of "Law Books" in the world
LDW	Last Day Worked
LHWCA or L & H	Longshore and Harbor Workers' Compensation Act
LTD	Long Term Disability
MDT	Multiple Disability Table, noted at the end of the various PD Schedules. See the one at the end of Table 11A, infra
Med-Legal	Medical-Legal examination or expense, at request of a party; employee's is owed by def. L.C. §§4620-4622
MMI	Maximum Medical Improvement
MPN	Medical Provider Network, 4/04 L.C. § 4616
MSC	Mandatory Settlement Conference, L.C. §5502(d)
New and Further	Petition to Reopen for New and Further Disability
NOPE	Notice of Potential Eligibility for voc rehab, T8CCR §9813
Numbers	132a . . . . . L.C. §132a Discrimination 139.5 . . . . . L.C. §139.5 Vocational Rehabilitation 1013 . . . . . Civ. Pro. §1013 Time for service by mail 1877.3 . . . . . Ins. Code §1877.3 Duty to report fraud 3202 . . . . . L.C. §3202 Liberal construction by courts 3600 . . . . . L.C. §3600(a) 10 Reasons to deny a claim 4600 . . . . . L.C. §4600 Medical treatment 4601 . . . . . L.C. §4601 Employee requests new doctor 4644 . . . . . L.C. §4644 Termination of rehab obligation 4650(d) . . . . . L.C. §4650(d) Self imposed 10% penalty 4663 . . . . . 4/04 L.C. §4663 Apportionment to causation 4800/4850 . . . L.C. §4800 or 4850 1 year leave with pay 5500.5 . . . . . L.C. §5500.5 Cumulative Trauma 5813 . . . . . L.C. §5813 Sanctions for bad-faith actions 5814 . . . . . L.C. §5814 10% penalty, unreasonable delay 9785 . . . . . Rules §9785 Dr.'s duty to report to adjuster 9813 . . . . . Rules §9813 Rehab notices 10125.1 . . . . . Rules §10125.1 Delay VRMA not, $16k cap
OACR	Order Approving C&R
Occupational Group	Numbered groups of occupations from the *Schedule for Evaluation of Permanent Disability*, two digit numbers for injuries up to 3/31/97 and three digits on or after 4/1/97
OCDJR	Other Cases Denied Judicial Review as reported in the CCC
OMFS	Official Medical Fee Schedule

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TABLE 18: GLOSSARY (CONT'D)

OSHA	Occupational Safety and Health Act
OTOC	Order Taking off Calendar
π	Greek letter, pi, sometimes written as "TT." It is used for "plaintiff" in tort claims. In "comp" it = applicant or "EE"
P&S	Permanent and Stationary
PD or PPD	Permanent Disability or Permanent Partial Disability
PDA	Permanent Disability Advance
PDR	Permanent Disability Rating
PDRS	Permanent Disability Rating Schedule; see "Schedule," infra
PERS	Public Employees' Retirement System
Petition	A pleading or prayer for relief, e.g., a Petition for a Writ of Review or for the enforcement of an Award
PQME or 3PQME	Panel QME or 3 Panel QME
Prima Facie	The bare minimum elements of a claim, which, if not refuted, will allow a party to prevail
Pro Per	A person is "in pro per," when acting as their own attorney
PR-2	Primary Treating Physician's Progress Report, 8 Cal. Code Reg. §9785.2
PR-3	Primary Treating Physician's Permanent and Stationary Report, 8 Cal. Code Reg. §9785.3
PRN	As needed, as indicated (medical term for future treatment)
PSI	Permissibly Self-Insured
PTP	Primary Treating Physician, 8 Cal. Code Reg. §9785
QIW	Qualified Injured Worker (for vocational rehabilitation)
QME	Qualified Medical Evaluator, Examiner or Examination
QRR	Qualified Rehabilitation Representative
Rand Study	Evaluation of California's Permanent Disability Rating Schedule, Interim Report (12/03), prepared by the RAND Institute for Civil Justice, 4/04 L.C. § 4660(a)2)
Rating	A calculation of the percentage of permanent disability
RB	Rehabilitation Bureau, now called the Rehabilitation Unit
Recon	Petition for Reconsideration, 1st level of appeal in "comp"; see also "Writ," infra for more information

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TABLE 18: GLOSSARY (CONT'D)

Referee or WCR	Workers' Comp Referee, see "Judge," or "WCJ," L.C. §27
Rehab or Voc Rehab	Vocational rehabilitation as opposed to medical rehabilitation or treatment following an injury 1975 to 12/31/03
Retro	Retroactive benefits claimed, e.g., "retro VRMA"
RRTW	Release to Return to Work; RTW, Return to Work
RU	Rehabilitation Unit, formerly the Rehabilitation Bureau
Rules	Rules and Regulations of the Administrative Director, Title 8 California Code of Regulations, or more commonly T8CCR
§ or §§	Section or sections, e.g., L.C. §§ 4600 – 4601
S & W	Serious and Willful misconduct of employee or employer
SAWW	State Average Weekly Wage in, e.g., L.C. § 4659(c)
SB 899	Senate Bill 899, approved 4/19/04; massive w/c reform legislation; see L.C. § 4663 & Tables 8, 10, 11, 17 A & B
Schedule	*Schedule for Rating Permanent Disabilities*: The "Pre-4/1/97 Schedule" is used for injuries before 4/1/97. The "4/1/97 Schedule" is for injuries 4/1/97 to 12/31/04, with several exceptions. The Post-SB 899 Schedule is for injuries o/a 1/1/05 (and sometimes before), per L.C. § 4660(d), and is re-printed in Table 11 A. For use, see Tables 8 & 10, infra.)
SCIF	State Compensation Insurance Fund, pronounced "skiff"
Self – Procured	Medical treatment of employee not authorized by employer
SIF	Subsequent Injuries Fund
Silberman	*California Vocational Rehabilitation,* by Leonard J. Silberman & Susan Wulz Silberman, 6th Ed, revised by Joseph Capurro & James Westman; James Publishing; P.O. Box 25202; Santa Ana, CA 92799–5202; Ph (800) 440–4780
SGE	Suitable Gainful Employment
SII	Self-Imposed Increase, L.C. §4650(d), a 10% penalty
SIU	Special Investigation Unit, insurance carriers writing comp required to maintain fraud unit, 9/04 Ins.Code 1875.24
SJDV	Supplemental Job Displacement Voucher, L.C. §4658.5
SOL	Statute of Limitations
STP	Secondary Treating Physician
SSA	Social Security Administration
SSD	Social Security Disability (payments)

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TABLE 18: GLOSSARY (CONT'D)

SSDI	Social Security Disability Indemnity
SSI	Supplemental Security Income (Social Security welfare benefit payable to disabled and poor persons)
SSN	Social Security Number
SSPG	Social Security Practice Guide by NOSSCR (National Organization of Social Security Claimant's Representatives); Matthew Bender; 1275 Broadway; Albany, NY 12204 (800) 223 – 1940
Standard Rating	A level of PD before adjusting for age and occupation
State Disability	Disability insurance provided by the Employment Development Department (EDD)
Statute	Statute of Limitations
Stip or Stips	Stipulations with Request for Award, signed by the parties. Following approval by the WCAB, "and Award" is added
Sub Rosa	Private investigation, usually a video tape of employee
SWAG	Scientific Wild-Assed Guess, see, e.g., L.C. §4663 & EBM
T8CCR § or CCR §	Title 8 of the Calif. Code of Regulations Section
Tables, e.g., Table 14	These Tables and Schedules
Take Nothing	"... used to indicate a finding of no entitlement to any benefits at all ...." Editorial in Title Records, Inc., (SHAHBAZIAN) 25 CWCR 205 @ p206
TD, TTD or TDI	Temporary Total Disability Indemnity
Tort	A civil claim, e.g., for negligent operation of a motor vehicle causing a personal injury
TPD	Temporary Partial Disability Indemnity
TX	Treatment, i.e., Medical Treatment
U and C	Usual and Customary employment
UEF	Uninsured Employers Fund
UEX	Upper Extremities; BUE, bilateral upper extremities
UI	Unemployment Insurance
UIAB	Unemployment Insurance Appeals Board
UR	Utilization Review, L.C. §5307.27, 4/12/05 CCR §§9792.6-9791.11
VA	Veteran's Administration

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TABLE 18: GLOSSARY (CONT'D)

Voucher	Supplemental Job Displacement Voucher, L.C. §4658.5
VR	Vocational Rehabilitation or "Rehab"
VRMA	Vocational Rehabilitation Maintenance Allowance
VRTD	Vocational Rehabilitation Temporary Total Disability
W-2 Form	Earnings statement for tax purposes showing annual wages
W/C or W.C.	Workers' Compensation, or "Work Comp"
WCAB	Workers' Compensation Appeals Board
WCIRB	Workers' Compensation Insurance Rating Bureau
WCALJ or WCJ	Workers' Compensation Administrative Law Judge, previously Workers' Compensation Judge (L.C. § 27), but "WCJ" or "Judge" is often used
WCR	Workers' Compensation Referee; see WCALJ, supra
WP or WPI	Whole Person; WPI, "Whole Person Impairment"
Window period	Injuries occurring from 1990 to 1993
Writ	Petition for Writ of Review, the second level of appeal to a District Court of Appeal following an unsuccessful petition for Reconsideration to "THE" WCAB in San Francisco, not the local WCAB district office in San Francisco

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