STATE OF CALIFORNIA GRAY DAVIS, *GOVERNOR*
DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
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HOLIDAY PROVISIONS

FOR

ELECTRICIAN:
INSIDE WIREMAN, TECHNICIAN
CABLE SPLICER

IN

SIERRA[1] COUNTY

[1] Applies to portion of county lying on or east of the main watershed divide.

61-401-1

INSIDE AGREEMENT

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BETWEEN THE

NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

- RENO DIVISION -

.. AND ..

THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
- LOCAL UNION # 401 -

JUNE 1, 1998 thru NOVEMBER 30, 2000

RECEIVED
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Chief's Office
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overtime work while any of the regular crew is not working if they desire work on such overtime; this includes work on extras and changes to the job. Insofar as practical, all overtime in a shop or on a job will be divided equally among the workmen regularly employed there.

HOLIDAYS

Section 3.05. The following are designated as Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day, the Day after Thanksgiving and Christmas Day. Holidays falling on a Saturday shall be observed on the previous Friday. Holidays falling on a Sunday shall be observed on the following Monday.

(a) California Admission Day shall be a Holiday if an employee is working in California and likewise Nevada Admission Day if he is working in Nevada on such day. Under no conditions shall an employee be qualified for applicable premium pay unless he works in the State observing such Holiday on such day.

(b) No work shall be performed on Labor Day except in the case of emergency and with the permission of the Local Union Business Manager. The Business Office of the Local Union will be notified prior to working scheduled overtime. Notice will be given to the Business Office during the first working day following unscheduled overtime work.

MEALS

Section 3.06. No employee shall be required to work more than two hours beyond regular quitting time without a thirty (30) minute meal break. If work continues such employee shall be entitled to a meal break or thirty (30) minutes each four hours worked thereafter during such overtime period. For purposes of this section, work day regular hours shall apply to non-work days.

HIGH TIME

Section 3.07. On jobs where workmen are required to work from trusses, swinging scaffolds, ladders, bosun chairs, stacks, towers and/or ladders within five (5) feet of a direct fall of forty (40) feet or more to the ground or supporting structures, they shall be