

**WORKERS' COMPENSATION APPEALS BOARD
STATE OF CALIFORNIA**

BICHNGA NGUYEN, *Applicant*

vs.

**PACIFIC DENTAL SERVICES, LLC;
OLD REPUBLIC INSURANCE COMPANY,
administered by GALLAGHER BASSETT SERVICES, INC.,
*Defendants***

**Adjudication Number: ADJ12784423
Anaheim District Office**

**OPINION AND DECISION
AFTER RECONSIDERATION;
ORDER IMPOSING
SANCTIONS AND COSTS**

We previously granted reconsideration in this matter in order to issue a Notice of Intent to Impose Sanctions and Costs ("Notice") on June 17, 2024. In the Notice, we issued a notice of intent to affirm the Amended Findings and Order, except to amend it to add Negar Matian (CA BAR# 223868) in their individual capacity, so that Negar Matian and Matian Law Group are jointly and severally liable.

We received no response from either Negar Matian or Matian Law Group.

Having reviewed the record in this matter, and for the reasons stated in the WCJ's Report and Recommendation (Report), which we previously adopted and incorporated in our June 17, 2024 decision, as our Decision After Reconsideration, we will affirm the Amended Findings and Order, except that we will amend it to impose sanctions and payment of reasonable expenses jointly and severally against Negar Matian and Matian Law Group.

For the foregoing reasons,

IT IS ORDERED as the Decision After Reconsideration of the Appeals Board that the March 26, 2024 Amended Findings and Order of the workers' compensation administrative law judge is **AFFIRMED** except that it is **AMENDED** as follows:

FINDINGS OF FACT

3. Negar Matian (CA BAR# 223868) and Matian Law Group acted in and utilized bad faith tactics in their discovery practices that were frivolous and solely intended to cause unnecessary delay.

4. As a result of the bad faith actions of Negar Matian and Matian Law Group, applicant incurred costs of \$11,093.75.

5. An appropriate sanction for the bad faith actions of Negar Matian and Matian Law Group is \$750.00.

ORDER

IT IS HEREBY ORDERED that Negar Matian and Matian Law Group *jointly and severally* pay sanctions per Labor Code Section 5813 and WCAB Rule 10421 in the amount of \$750.00, payable by check **within 20 days** of service of this Order to **Workers' Compensation Appeals Board** Tax ID 94-3160882 for transmission to the General Fund and **shall reference the case name and the case number on the memo portion of the check**. The check shall be mailed with a copy of this Order to:

ANNE SCHMITZ
Secretary and Deputy Commissioner
WORKERS' COMPENSATION APPEALS BOARD
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102
Attn: Julie Podbereski

IT IS FURTHER ORDERED that *Negar Matian and Matian Law Group* jointly and severally pay costs of \$11,093.75.

Payment to issue to:

LAW OFFICES OF HENRY KHALILI, PC

17151 NEWHOPE ST STE 105,
FOUNTAIN VALLEY, California, 92708

WORKERS' COMPENSATION APPEALS BOARD

/s/ CRAIG SNELLINGS, COMMISSIONER

I CONCUR,

/s/ KATHERINE WILLIAMS DODD, COMMISSIONER

/s/ KATHERINE A. ZALEWSKI, CHAIR



DATED AND FILED AT SAN FRANCISCO, CALIFORNIA

September 8, 2025

SERVICE MADE ON THE ABOVE DATE ON THE PERSONS LISTED BELOW AT THEIR ADDRESSES SHOWN ON THE CURRENT OFFICIAL ADDRESS RECORD.

**BICHNGA NGUYEN
HENRY KHALILI
MATIAN LAW GROUP**

LN/md

*I certify that I affixed the official seal of
the Workers' Compensation Appeals
Board to this original decision on this
date. o.o*