

EXPRESS TERMS

**CALIFORNIA CODE OF REGULATIONS
TITLE 8. INDUSTRIAL RELATIONS
DIVISION 1. DEPARTMENT OF INDUSTRIAL RELATIONS**

SUBCHAPTER 7. GENERAL INDUSTRY SAFETY ORDERS

This document uses strikeout and underline to specify text changes. If using assistive technology, please adjust your settings to recognize underline, strikeout, and ellipsis.

Legend:

*Text in single underline is proposed new text.

*Text in ~~single-strikeout~~ is deleted text.

**GROUP 4. GENERAL MOBILE EQUIPMENT AND AUXILIARIES
ARTICLE 25. INDUSTRIAL TRUCKS, TRACTORS, HAULAGE VEHICLES, AND
EARTHMOVING EQUIPMENT**

~~Group 4. General Mobile Equipment and Auxiliaries
Article 25. Industrial Trucks, Tractors, Haulage Vehicles, and Earthmoving Equipment~~

§3657. Elevating Employees with Lift Trucks.

(a) Scope and application. Where a lift truck is used to elevate personnel, the operation shall comply with subsections (a) through (j) of this standard. Where a variable reach (boom type) rough terrain lift truck is used to elevate personnel, the operation shall comply with subsection (k), in addition to subsections (a) through (j). This section is not intended to preclude the application of other sections of Article 25, including, but not necessarily limited to, sections 3650, 3664 and 3668.

(b) A work platform shall be used in accordance with the following conditions:

(1) The platform shall be of sufficient size to accommodate the personnel and material being elevated but not less than 2 feet by 2 feet (61 cm by 61 cm).

(2) Where the platform is not attached to the boom, the base of the platform shall be secured to the forks or the base of the fork carriage to prevent tipping, slipping or falling.

(3) The platform shall meet the guardrail and toeboard requirements of section 3210.

Exception to subsection (b)(3): Guardrails need not be provided where a clearance restriction or the nature of the work prohibits the use of guardrails, provided that a safety belt with lanyard, or harness with lanyard is used in accordance with section 3656(e).

(4) The platform floor shall have no spaces or holes greater than one inch.

Exception to subsection (b)(4): The use of work platforms in date palm operations in accordance with article 13, section 3458.2.

(5) The platform floor shall have a slip resistant surface.

(c) Lift trucks used to elevate personnel shall be equipped with a means to prevent the raised platform from lowering at a rate in excess of 135 feet per minute (0.69 meters per second) in case of a failure in the load supporting hydraulic control circuits.

(d) Where the truck is operated under conditions which expose the operator to danger from falling objects, the truck shall be equipped with overhead protection.

(e) There shall be an operator in the control position on the truck while employees are on the elevated platform.

Exception to subsection (e): The use of work platforms in date palm operations in accordance with article 13, section 3458.2.

(f) When a truck is equipped with vertical only, or vertical and horizontal controls that elevate with the lifting carriage or forks (upper controls), means shall be provided whereby personnel on the platform can shut off the motive power of the truck.

(g) Means shall be provided to render inoperative all operating controls other than those on the elevating platform when the controls on the elevating platform have been selected for use. Only one location of controls shall be capable of being operated at one time.

(h) All bridge cranes and other moving or motorized equipment which could overrun or otherwise injure the elevated worker shall be shut down or locked out.*****

(i) Personnel shall not sit, climb or stand on the platform guardrails or use planks, ladders or other devices to gain elevation.

Exception to subsection (i): The use of work platforms in date palm operations in accordance with article 13, section 3458.2.

(j) When elevating personnel, the lift truck operator shall:

- (1) Use a securely attached safety work platform.
- (2) Make sure the lifting mechanism is operating smoothly.
- (3) Make sure that the mast is vertical if the lift truck is equipped with a mast. The mast shall not be tilted forward or rearward while persons are elevated.
- (4) Place the truck in neutral and set the parking brake when the truck is stationary.
- (5) Lift and lower personnel smoothly and with caution.
- (6) Make sure the path of the work platform travel is clear of hazards such as projections, overhead obstructions, and electrical wires.
- (7) Never travel with personnel on the work platform other than to make minor movements for final positioning of the platform.

Exception 1 to subsection (j)(7): Minor movement of a variable reach (boom type) rough-terrain lift truck is permitted for construction operations when positioning the platform along a straight line where the path of movement is free from excavations, holes, obstructions and debris.

Exception 2 to subsection (j)(7): The use of work platforms in date palm operations in accordance with article 13, section 3458.2.

(k) Where a variable reach (boom type) rough-terrain lift truck is used to elevate personnel, the operation shall comply with the following conditions, in addition to the requirements of subsections (a) through (j) of this section:

(1) If the lift truck is provided with a load chart for elevating personnel, the work platform shall be loaded and positioned within the limitations on the load chart.

~~(25)~~ When elevating personnel with a variable reach rough-terrain lift truck, the operator shall:

- (A) Maintain the platform at level throughout the personnel lifting operation.
- (B) Alert elevated personnel before moving the platform, then move the platform smoothly and with caution.
- (C) Never travel with personnel on the work platform.

Exception to (k)(5)(C): Minor movement of the lift truck is permitted for construction operations when positioning the work platform along a straight line where the path of movement is free from excavations, holes, obstructions and debris.

(D~~C~~) Level the lift truck before elevating personnel when operating on a side slope.

Note: Authority cited: Section 142.3, Labor Code. Reference: Section 142.3, Labor Code.

GROUP 3. GENERAL PLANT EQUIPMENT AND SPECIAL OPERATIONS
ARTICLE 13. AGRICULTURAL OPERATIONS

Add a new Section 3458.2:

Section 3458.2. Use of Work Platforms on Lift Trucks in Date Palm Operations.

(a) Scope. This section applies to the use of work platforms mounted on lift trucks used to perform date palm operations.

(b) The ~~E~~employers shall comply with section 3657 and the following requirements:

(1) Inspect, maintain and use ~~P~~platforms shall be inspected, maintained, and used as recommended by the platform manufacturer, or, where such recommendations do not exist,

(2) -Where such recommendations do not exist, ~~E~~each platform and lift truck combination intended for ~~use~~ date palm operations shall be evaluated by a qualified person in accordance with good engineering practices to ensure such equipment will not be overloaded. The evaluation shall be made before such lifting equipment is placed into initial service for lifting employees. Platforms shall be used only with the lift truck(s) for which they have been evaluated.

(3) A load chart based upon the results of the evaluation required by subsection (b)(2); shall be kept and available on the lift truck for the operator's reference to prevent the platform and lift truck combination from being overloaded.

(4) ~~The employer shall p~~Post a highly visible and weather resistant sign on each work platform stating the maximum occupancy and rated capacity of the paired work platform and lift truck. Work platforms shall have a permanent placard displaying all of the following:

(A) Manufacturer/Model/Serial number identification;

(B) Maximum combined load capacity (Total gross weight of personnel + materials + platform);

(C) Maximum live load capacity (personnel + equipment + fruit harvest + miscellaneous materials);

(D) Weight of empty platform;:

(E) Maximum number of occupants;:

(F) Maximum and minimum length of forks intended to be used with the platform; and,

(G) Center of gravity location.

(5) In addition to inspections required by title 8, GISO, article 25, and subsection (b)(1), Visually inspect the lift trucks, work platforms, and the means used to secure the work platforms to the lift truck at least daily shall be visually inspected at least daily and prior to use. An additional inspection shall be conducted prior to use after any repair to the platform or forklift.

(A)The employer shall dDevelop and use an inspection form specific to the work platforms and lift trucks covered by pursuant to this safety order. The employer shall document all inspection, including date of inspection, name of inspector, specific identification of the lift truck and platform, structural integrity of platform, guardrails, and entry/exit chain gates.

(B) If any defect is found during the daily inspection, the work platform, or lift truck or both shall be removed from service until all defects are repaired, and re-inspected, and approved for service.

(6) Only Allow only tools and equipment necessary for use in date palm operations shall be allowed on work platforms.

(7) Limit the occupancy on the work platform to two employees working on opposing sides of the platform ~~Whenever~~ large knives, machetes or other tools are used in a manner which that presents a risk of harm to other occupants., the work platform occupancy shall be limited to two employees working on opposing side of the platform.

(8) Establish and implement a training program, in addition to the training required by title 8 GISO, article 25, for the employer shall train: all persons who: are permitted on work platforms; all persons who may operate lift trucks subject to this safety order; supervisors and managers involved in operations covered by this safety order; and all persons responsible for maintaining equipment subject to this safety order. Records of training shall be maintained in accordance with title 8 GISO section 3203.

(A) The training program shall include, at a minimum but is not limited to:

1. (A) The requirements of this safety order;:

(B) 2. All work rules and usage rules associated with the work platforms;:

(C) 3. Proper Procedures on conducting daily inspections of the work platforms and associated lift trucks;:

and

(D) 4. Procedures to follow if addressing an unsafe conditions is detected.

(B) Maintain training records in accordance with section 3203.

(9) Require employees while on a work platform to:

on the work platform shall 1. wear approved fall protection equipment in accordance with the applicable subsections of section 3458 and 3657;

2. and be tied-off to an approved anchorage point on the work platform whenever work platforms are it is elevated at any height and during movement or relocation of the work platform. The use of fall arrest equipment tied to anchorage points shall be evaluated by a registered professional engineer to determine overall stability (ANSI B56.6-2016 section 8.24.6.3 *Stability When Arresting a Fall*) of the lift and strength of the anchorage point.

(c) An lift truck operator shall be in the control position on the lift truck while employees are on the work platform, unless the following conditions are in effect:

(1) Before exiting the lift truck, the operator shall do the following:

(A) Place directional control in neutral;

(B) Apply the parking brake or other means recommended by the manufacturer to park the lift truck;

(C) Turn off the engine;

(D) If the lift truck must be left on an incline, block (chock) the wheels to prevent movement or shifting.

(2) The lift truck operator shall remain within 25 feet of the operating position of the lift truck while employees are elevated on the work platform. The operator shall be responsible for operating no more than one lift trucks.

(3) The operator shall remain attentive and maintain visual and audible contact with employees on the elevated work platform.

(4) Whenever employees are elevated on a work platform, the lift truck operator and at least one other employee shall have the capability of live telephone or two-way radio communication to summon response personnel in the event of an emergency. The employee responsible for emergency communication shall be a trained to operate the lift trucks.

(d) Traveling with personnel on the work platform is prohibited unless the following conditions are met:

(1) Movement of the lift truck with persons on the work platform shall be allowed is only for tree-to-tree travel within a grove. -Tree-to-tree travel means travel between adjacent trees within the same row. Tree-to-tree travel means travel between adjacent trees within the same row. Any other travel with employees on the work platform is prohibited (e.g. travel through groves or on any private or public roads or row ends.)

(2) Prior to movement of a lift truck with employees on the work platform, the operator shall conducts a survey of the path of travel prior to movement to ensure the ground is level, compacted, and free of obstructions, depressions, berms, and any hazard that would endanger the stability of the lift truck during movement.

(A) Employees shall dismount the work platform when any grounds hazards causing instability are encountered.

(3) For vertical-mast lift trucks traveling with employees on the work platform, the work platform for vertical-mast lift trucks shall be lowered to no higher than 20 - 25 inches (51 – 64 cm) above the ground. -The bottom portion of the work platform shall and have affixed a 20-inch (51-cm) length of colored chain to provide a height reference for the operator.

(A) Employees shall dismount the work platform to when traveling when (d)(3) while lowered cannot be accomplished.

~~(4) Rough terrain, high-reach lift trucks (with an extendable boom) traveling with employees on the~~ The work platform for rough terrain, high-reach lift trucks (with an extendable boom) ~~shall be~~ is lowered to 20-25 inches (51-64 cm) above the ground and the bottom portion of the platform ~~shall be provided with~~ have a 20-inch length of colored chain affixed to it as a height reference for the operator.

~~(A) Employees shall dismount the work platform to when traveling while lowered when (d)(4) cannot be accomplished.~~

~~(5) The work platform is leveled and centered Pprior to elevating or lowering the work platform, or moving a lift truck with employees on the work platform, the operator shall ensure the work platform is level and centered.~~

~~(6) When moving the lift truck with employees on the work platform, the~~ The speed of the lift truck ~~shall be~~ is no more than two (2) miles per hour (three (3) kilometers per hour).

~~(e) Personnel shall not sit, climb or stand on the platform guardrails or use planks, ladders or other devices to gain elevation unless the following conditions are met:~~

~~(1) The employee is unable to reach the necessary height to perform the required task using a long-handled tool or similar device.~~

~~(2) Only the inside rails of the work platform shall be used to gain elevation when necessary.~~

~~(3) A qualified person has determined that the work platform is positioned in the date palm to prevent the employee from falling off of the work platform.~~

~~(fe) The work platform shall be designed in accordance with ANSI B56.6-2016 section 8.24.~~

~~(1) Work platforms shall have a permanent placard displaying at a minimum:~~

~~(A) Manufacturer/Model/Serial number identification,~~

~~(B) Maximum live load capacity including personnel + equipment + fruit harvest,~~

~~(C) Maximum number of occupants,~~

~~(D) Maximum and minimum length of forks intended to be used with the platform,~~

~~Center of gravity location, and~~

~~(E) Weight of empty platform.~~

DRAFT REVIEW VERSION
April 15, 2026 – May 30, 2026

~~(g) The floor of the work platform shall not be more than 8 inches above the upper face of the lift's forks.~~

~~(l) Date palm operation Equipment shall be approved for used to elevate personnel and used for date palm operations shall be approved for such use.~~

Note: Authority cited: Section 142.3, Labor Code. Reference: Section 142.3, Labor Code.