

**STANDARDS PRESENTATION  
TO  
CALIFORNIA OCCUPATIONAL SAFETY AND HEALTH STANDARDS BOARD**

PROPOSED STATE STANDARD,  
TITLE 8, DIVISION 1, CHAPTER 4

Construction Safety Orders

Amend Section 1514 to read as follows:

§1514. Personal Protective Devices.

(a) The employer shall require employees to use the required personal protective equipment.

(b) Personal protective equipment required by these orders shall be approved as provided in Section 1505 and distinctly marked so as to facilitate identification.

EXCEPTION: Employer manufactured shields, barriers, etc.

(c) Personal protective equipment shall be used in accordance with the manufacturer's instructions.

~~(d) The employer shall assure that employee owned personal protective equipment complies with these regulations and that this equipment is maintained in a safe, sanitary condition.~~

(d) The employer shall assure that all required safety devices and safeguards, whether employer or employee provided, including personal protective equipment for the eyes, face, head, hand, foot, and extremities (limbs), protective clothing, respiratory protection, and protective shields and barriers, comply with the applicable Title 8 standards and are maintained in a safe, sanitary condition.

(e) Protectors shall be of such design, fit and durability as to provide adequate protection against the hazards for which they are designed. They shall be reasonably comfortable and shall not unduly encumber the employee's movements necessary to perform his or her work.

NOTE: Authority cited: Section 142.3, Labor Code. Reference: Section 142.3, Labor Code.

**STANDARDS PRESENTATION  
TO  
CALIFORNIA OCCUPATIONAL SAFETY AND HEALTH STANDARDS BOARD**

PROPOSED STATE STANDARD,  
TITLE 8, DIVISION 1, CHAPTER 4

General Industry Safety Orders

Amend Section 3380 to read as follows:

§3380. Personal Protective Devices.

(a)(1) ~~The terms Protection~~ “protection” and “protective” where modified by the words head, eye, body, hand, ~~and foot~~ and as used in subsection (d), ~~as required by~~ per the orders in this article means the safeguarding obtained by ~~means of~~ safety devices and safeguards of the proper type for the exposure and of such design, strength and quality as to eliminate, preclude or mitigate the hazard.

~~NOTE: In order that safety devices or safeguards, which may include personal protective equipment, be acceptable as to proper type, design, strength and quality they shall be at least equivalent to those complying with the standards approved by The American National Standards Institute, Bureau of Standards, or other recognized authorities, except that where no authoritative standard exists for a safety device or safeguard, the use of such safeguard or safety device shall be subject to inspection and acceptance or rejection by the Division.~~

(2) Personal protective equipment shall be approved for its intended use as provided in Section 3206 of these Orders.

(b) Protective equipment shall be distinctly marked so as to facilitate identification of the manufacturer.

EXCEPTION: Employer manufactured shields, barriers, etc.

(c) The employer shall assure that the employee is instructed and uses protective equipment in accordance with the manufacturer's instructions.

(d) The employer shall assure that all required safety devices and safeguards, whether employer or employee provided, including personal protective equipment for the eyes, face, head, hand, foot, and extremities (limbs), protective clothing, respiratory protection, and protective shields and barriers, ~~whether employer provided or employee provided, complies~~ comply with the applicable Title 8 standards ~~for the equipment. The employer shall assure this equipment is~~ and are maintained in a safe, sanitary condition.

(e) Protectors shall be of such design, fit and durability as to provide adequate protection against the hazards for which they are designed. They shall be reasonably comfortable and shall not unduly encumber the employee's movements necessary to perform his or her work.

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NOTE: Authority cited: Section 142.3, Labor Code. Reference: Section 142.3, Labor Code.