

**OCCUPATIONAL SAFETY
AND HEALTH STANDARDS BOARD**

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**NOTICE OF PUBLIC MEETING/PUBLIC HEARING/BUSINESS MEETING
OF THE OCCUPATIONAL SAFETY AND HEALTH STANDARDS BOARD
AND NOTICE OF PROPOSED CHANGES TO TITLE 8
OF THE CALIFORNIA CODE OF REGULATIONS**

Pursuant to Government Code Section 11346.4 and the provisions of Labor Code Sections 142.1, 142.2, 142.3, 142.4, and 144.6, the Occupational Safety and Health Standards Board of the State of California has set the time and place for a Public Meeting, Public Hearing, and Business Meeting:

PUBLIC MEETING: On **October 20, 2011**, at 10:00 a.m.
in the Auditorium of the State Resources Building,
1416 9th Street, Sacramento, California.

At the Public Meeting, the Board will make time available to receive comments or proposals from interested persons on any item concerning occupational safety and health.

PUBLIC HEARING: On **October 20, 2011**, following the Public Meeting,
in the Auditorium of the State Resources Building,
1416 9th Street, Sacramento, California.

At the Public Hearing, the Board will consider the public testimony on the proposed changes to occupational safety and health standards in Title 8 of the California Code of Regulations.

BUSINESS MEETING: On **October 20, 2011**, following the Public Hearing,
in the Auditorium of the State Resources Building,
1416 9th Street, Sacramento, California.

At the Business Meeting, the Board will conduct its monthly business.

DISABILITY ACCOMMODATION NOTICE: Disability accommodation is available upon request. Any person with a disability requiring an accommodation, auxiliary aid or service, or a modification of policies or procedures to ensure effective communication and access to the public hearings/meetings of the Occupational Safety and Health Standards Board should contact the Disability Accommodation Coordinator at (916) 274-5721 or the state-wide Disability Accommodation Coordinator at 1-866-326-1616 (toll free). The state-wide Coordinator can also be reached through the California Relay Service, by dialing 711 or 1-800-735-2929 (TTY) or 1-800-855-3000 (TTY-Spanish).

Accommodations can include modifications of policies or procedures or provision of auxiliary aids or services. Accommodations include, but are not limited to, an Assistive Listening System (ALS), a Computer-Aided Transcription System or Communication Access Realtime Translation (CART), a sign-language interpreter, documents in Braille, large print or on computer disk, and audio cassette recording. Accommodation requests should be made as soon as possible. Requests for an ALS or CART should be made no later than five (5) days before the hearing.

**OCCUPATIONAL SAFETY AND HEALTH
STANDARDS BOARD**

JOHN D. MACLEOD, Chairman

NOTICE OF PROPOSED CHANGES TO TITLE 8
OF THE CALIFORNIA CODE OF REGULATIONS
BY THE OCCUPATIONAL SAFETY AND HEALTH STANDARDS BOARD

Notice is hereby given pursuant to Government Code Section 11346.4 and Labor Code Sections 142.1, 142.4 and 144.5, that the Occupational Safety and Health Standards Board pursuant to the authority granted by Labor Code Section 142.3, and to implement Labor Code Section 142.3, will consider the following proposed revisions to Title 8, General Industry Safety Orders of the California Code of Regulations, as indicated below, at its Public Hearing on **October 20, 2011**.

1. TITLE 8: **GENERAL INDUSTRY SAFETY ORDERS**
Division 1, Chapter 4, Subchapter 7
Article 4, Section 3276
Article 5, Section 3287
Use of Portable Step Ladders

2. TITLE 8: **GENERAL INDUSTRY SAFETY ORDERS**
Division 1, Chapter 4, Subchapter 7, Article 4
Section 3276
Portable Ladders—Frequency of Inspections

3. TITLE 8: **GENERAL INDUSTRY SAFETY ORDERS**
Division 1, Chapter 4, Subchapter 7, Article 54
Section 4188
Definition of General Purpose Die

Descriptions of the proposed changes are as follows:

1. TITLE 8: **GENERAL INDUSTRY SAFETY ORDERS**
 Division 1, Chapter 4, Subchapter 7
 Article 4, Section 3276
 Article 5, Section 3287
 Use of Portable Step Ladders

INFORMATIVE DIGEST OF PROPOSED ACTION/POLICY STATEMENT OVERVIEW

The proposed amendments are the result of a Division of Occupational Safety and Health (Division) Form 9-068 dated October 12, 2010, to clarify requirements for the use of step ladders. Existing Title 8 standards for stepladders prohibit standing on the topcap or top step below the topcap of a metal or wood ladder. However, Title 8 standards for wood and metal ladders do not prohibit workers from stepping on the pail shelf as is prohibited by the American National Standards Institute (ANSI) A14.1-2007 and A14.2-2007 standards. Form 9-068 requests the Occupational Safety and Health Standards Board (Board) to amend Sections 3276 and 3287 of the General Industry Safety Orders (GISO) to prohibit sitting, kneeling or stepping on the topcap or pail shelf of portable metal or wood ladders. Board staff notes that federal OSHA ladder regulations do not specifically prohibit workers from sitting, kneeling or stepping on the topcap or pail shelf consistent with ANSI standards. The referenced ANSI standards allow workers to stand on the step below the ladder topcap provided it is 18 inches below the topcap. The ANSI standards step ladder labeling language prohibit standing or sitting on the pail shelf. ANSI A14.1 and 14.2 are silent with regard to kneeling on the pail shelf or topcap. Board staff agrees with the Division that the hazard of falling or upsetting the ladder is the same for all three activities and should be prohibited.

This rulemaking action proposes amending Section 3276(e)(15)(E) and Section 3287(a)(12)(B) of the GISO consistent with language contained in the ANSI A14.1 and 14.2 standards with regard to rules for safe ladder use and labeling. The proposed amendments are intended to provide reasonableness, consistency and clarity in Title 8 by identifying prohibited activities which could lead to a fall, when using wood and metal step ladders consistent with the latest national consensus standards.

Section 3276. Portable Ladders.

Section 3276 prescribes rules and establishes minimum requirements for the design, construction, selection, care, and use of all self-supporting and non-self-supporting portable ladders.

Subsection (e)(15)(E).

Existing subsection (e)(15)(E) prohibits employees from standing on the topcap or the step below the topcap of a step ladder. Amendments are proposed to slightly broaden the scope of subsection (e)(15)(E) consistent with the aforementioned ANSI standards to prohibit standing, sitting, kneeling or stepping on the pail shelf and topcap when using wooden or metal step ladders. An exception is proposed to allow workers to stand on the step below the topcap provided it is 18 inches below the topcap consistent with the ANSI A14.1 and .2 standards. The proposed amendments will clarify to

employers and enforcement personnel the activities that are prohibited on step ladders and the circumstances under which workers may stand on the step below the ladder topcap consistent with national consensus standards.

Section 3287. Ladders.

Section 3287 contains provisions relating to the use of portable ladders for window cleaning.

Subsection (a)(12)(B).

The proposed amendments to subsection (a)(12)(B) mirrors the language in Section 3276(e)(15)(E). The proposed amendments will clarify to employers and enforcement personnel the activities that are prohibited on step ladders and the circumstances under which workers may stand on the step below the ladder topcap consistent with national consensus standards.

COST ESTIMATES OF PROPOSED ACTION

Costs or Savings to State Agencies

No costs or savings to state agencies will result as a consequence of the proposed action.

Impact on Housing Costs

The Board has made an initial determination that this proposal will not significantly affect housing costs.

Impact on Businesses

The Board has made an initial determination that this proposal will not result in a significant, statewide adverse economic impact directly affecting businesses, including the ability of California businesses to compete with businesses in other states. These revisions only identify additional activities that can upset a step ladder or accentuate the hazard of falling.

Cost Impact on Private Persons or Businesses

The Board is not aware of any cost impacts that a representative private person or business would necessarily incur in reasonable compliance with the proposed action.

Costs or Savings in Federal Funding to the State

The proposal will not result in costs or savings in federal funding to the state.

Costs or Savings to Local Agencies or School Districts Required to be Reimbursed

No costs to local agencies or school districts are required to be reimbursed. See explanation under “Determination of Mandate.”

Other Nondiscretionary Costs or Savings Imposed on Local Agencies

This proposal does not impose nondiscretionary costs or savings on local agencies.

DETERMINATION OF MANDATE

The Occupational Safety and Health Standards Board has determined that the proposed regulations do not impose a local mandate. Therefore, reimbursement by the state is not required pursuant to Part 7 (commencing with Section 17500) of Division 4 of the Government Code because the proposed amendments will not require local agencies or school districts to incur additional costs in complying with the proposal. Furthermore, these regulations do not constitute a “new program or higher level of service of an existing program within the meaning of Section 6 of Article XIII B of the California Constitution.”

The California Supreme Court has established that a “program” within the meaning of Section 6 of Article XIII B of the California Constitution is one which carries out the governmental function of providing services to the public, or which, to implement a state policy, imposes unique requirements on local governments and does not apply generally to all residents and entities in the state. (County of Los Angeles v. State of California (1987) 43 Cal.3d 46.)

The proposed regulations do not require local agencies to carry out the governmental function of providing services to the public. Rather, the regulations require local agencies to take certain steps to ensure the safety and health of their own employees only. Moreover, the proposed regulations do not in any way require local agencies to administer the California Occupational Safety and Health program. (See City of Anaheim v. State of California (1987) 189 Cal.App.3d 1478.)

These proposed regulations do not impose unique requirements on local governments. All state, local and private employers - will be required to comply with the prescribed standard.

EFFECT ON SMALL BUSINESS

The Board has determined that the proposed amendments may affect small businesses. However, no economic impact is anticipated.

ASSESSMENT

The adoption of the proposed amendments to these regulations will neither create nor eliminate jobs in the State of California nor result in the elimination of existing businesses or create or expand businesses in the State of California.

REASONABLE ALTERNATIVES CONSIDERED

Our Board must determine that no reasonable alternative considered by the Board or that has otherwise been identified and brought to the attention of the Board would be more effective in carrying out the purpose for which the action is proposed or would be as effective as and less burdensome to affected private persons than the proposed action.

2. **TITLE 8:** **GENERAL INDUSTRY SAFETY ORDERS**
Division 1, Chapter 4, Subchapter 7, Article 4
Section 3276
Portable Ladders—Frequency of Inspections

INFORMATIVE DIGEST OF PROPOSED ACTION/POLICY STATEMENT OVERVIEW

This rulemaking was initiated as a result of the Occupational Safety and Health Standards Board’s (Board) Decision regarding OSHSB Petition No. 521 submitted by Mr. John McCullough, C.S.P., Assistant Vice President, Wells Fargo Risk Management Services, dated May 19, 2011. In a letter dated January 18, 2011, the Petitioner requested that the Board amend Section 3276(e)(2) concerning the frequency of portable ladder inspections. The Petitioner proposed to amend subsection (e)(2) to require that ladder inspections be conducted “at least monthly” rather than “frequently.” Board staff notes that federal OSHA ladder regulations do not define frequency in terms of ladder inspections. However, Board staff’s discussions with federal OSHA Region IX resolved this issue to the extent that “at least monthly” fits within the federal term “frequently” as used in their portable ladder standards. In his letter to the Board, the Petitioner cites Section 3207 which defines “frequent” as, “For the purpose of these orders frequent shall mean more than twelve times each year unless specifically stated otherwise in individual orders” and states that this regularity does not fit into many employers’ current inspection scheduling systems for other pieces of equipment that require inspections.

This rulemaking action proposes amending Section 3276(e)(2) with regard to the frequency of inspections for portable ladders. The proposed amendment is intended to provide specificity and clarity in Title 8 by requiring that portable ladder inspections be conducted at least monthly rather than frequently.

Section 3276. Portable Ladders.

Section 3276 prescribes rules and establishes minimum requirements for the design, construction, selection, care, and use of all self-supporting and non-self-supporting portable ladders.

Subsection (e)(2).

Existing subsection (e)(2) states, “Ladders shall be inspected by a qualified person for visible defects frequently and after any occurrence that could affect their safe use.” The proposed amendment will change the frequency at which the ladders are inspected from “frequently” to “at least monthly.” This amendment will assist employers by aligning ladder inspection frequency with the frequency of fire extinguisher and emergency eyewash unit inspection which are to occur on a monthly basis. Amending Section 3276(e)(2) to require employers to inspect ladders at least monthly would clarify the number of inspections to be conducted and provide a specific interval for inspections commensurate with the employer’s current inspection scheduling system.

COST ESTIMATES OF PROPOSED ACTION

Costs or Savings to State Agencies

No costs or savings to state agencies will result as a consequence of the proposed action.

Impact on Housing Costs

The Board has made an initial determination that this proposal will not significantly affect housing costs.

Impact on Businesses

The Board has made an initial determination that this proposal will not result in a significant, statewide adverse economic impact directly affecting businesses, including the ability of California businesses to compete with businesses in other states. This amendment aligns scheduled ladder inspections in accordance with other regularly scheduled inspections such as for fire extinguishers and emergency eyewash stations that are conducted on a monthly basis.

Cost Impact on Private Persons or Businesses

The Board is not aware of any cost impacts that a representative private person or business would necessarily incur in reasonable compliance with the proposed action.

Costs or Savings in Federal Funding to the State

The proposal will not result in costs or savings in federal funding to the state.

Costs or Savings to Local Agencies or School Districts Required to be Reimbursed

No costs to local agencies or school districts are required to be reimbursed. See explanation under “Determination of Mandate.”

Other Nondiscretionary Costs or Savings Imposed on Local Agencies

This proposal does not impose nondiscretionary costs or savings on local agencies.

DETERMINATION OF MANDATE

The Occupational Safety and Health Standards Board has determined that the proposed regulation does not impose a local mandate. Therefore, reimbursement by the state is not required pursuant to Part 7 (commencing with Section 17500) of Division 4 of the Government Code because the proposed amendments will not require local agencies or school districts to incur additional costs in complying with the proposal. Furthermore, this regulation does not constitute a “new program or higher level of service of an existing program within the meaning of Section 6 of Article XIII B of the California Constitution.”

The California Supreme Court has established that a “program” within the meaning of Section 6 of Article XIII B of the California Constitution is one which carries out the governmental function of providing services to the public, or which, to implement a state policy, imposes unique requirements on local governments and does not apply generally to all residents and entities in the state. (County of Los Angeles v. State of California (1987) 43 Cal.3d 46.)

The proposed regulation does not require local agencies to carry out the governmental function of providing services to the public. Rather, the regulation requires local agencies to take certain steps to ensure the safety and health of their own employees only. Moreover, the proposed regulation does not in any way require local agencies to administer the California Occupational Safety and Health program. [See City of Anaheim v. State of California (1987) 189 Cal.App.3d 1478.]

The proposed regulation does not impose unique requirements on local governments. Allstate, local and private employers will be required to comply with the prescribed standard.

EFFECT ON SMALL BUSINESS

The Board has determined that the proposed amendments may affect small businesses. However, no economic impact is anticipated.

ASSESSMENT

The adoption of the proposed amendments to this regulation will neither create nor eliminate jobs in the State of California nor result in the elimination of existing businesses or create or expand businesses in the State of California.

REASONABLE ALTERNATIVES CONSIDERED

Our Board must determine that no reasonable alternative considered by the Board or that has otherwise been identified and brought to the attention of the Board would be more effective in carrying out the purpose for which the action is proposed or would be as effective as and less burdensome to affected private persons than the proposed action.

3. TITLE 8: **GENERAL INDUSTRY SAFETY ORDERS**
 Division 1, Chapter 4, Subchapter 7, Article 54
 Section 4188
 Definition of General Purpose Die

INFORMATIVE DIGEST OF PROPOSED ACTION/POLICY STATEMENT OVERVIEW

This rulemaking proposal is the result of a Division of Occupational Safety and Health (Division) Form 9 Request for New, or Change in Existing Safety Order dated May 2, 2011, to amend Section 4188 Definitions to define the term Press Brake Die, General Purpose. GISO Section 4214 addresses mechanical and hydraulic press brake guarding requirements, and subsection (b)(9) contains exceptions to the guarding requirements that apply when the nature of the work or its size or shape is such that

compliance with Section 4214 guarding requirements is impractical. Specifically, subsection (b)(9)(C) excludes general purpose brakes and dies from having to be guarded when they are used with general purpose dies (i.e., 90 degree bending dies, flattening dies, 90 degree dual-bend offset dies and hemming dies). The Occupational Safety and Health Standards Board (Board) and Division staffs note that Section 4188 defines general purpose press brakes but does not define general purpose die. The Division has stated that, in absence of a general purpose die definition, there is confusion among Division staff and employers as to when the guarding exception in Section 4214(b)(9)(C) applies. To remedy this situation, the Division has proposed a general purpose press brake die definition for Section 4188.

The proposed definition is taken from national consensus language contained in Chapter 3.14 of the American National Standard, ANSI B11.3-1982 standard for Machine Tools-Power Press Brakes-Safety Requirements for Construction, Care and Use. Although, this definition is not contained in the 2002 edition of the ANSI B11.3 standard, it is still a valid definition. Based on technical input from the Sheet Metal and Air Conditioning Contractors National Association (SMACNA), Board and Division staff proposes a deviation from the ANSI B11.3-1982 definition to clarify that it does not apply to dies used for unique metal forming processes.

The proposed amendment is as follows:

Section 4188. Definitions.

This section contains various definitions for terms used in the standards comprising GISO, Group 8 Points of Operation and Other Hazardous Parts of Machinery.

An amendment is proposed to add a definition in alphabetical order in Section 4188 for the term Press Brake Die, General Purpose based in part on the general purpose die definition contained in Chapter 3.14 of the ANSI B11.3-1982 standard and input from SMACNA. The proposed definition clarifies what a general purpose die is and that they do not include dies used for unique metal forming and bending processes. The proposal will assist employers who operate general purpose press brakes and Division enforcement personnel in determining the proper application of standards to which the newly-added definition pertains.

COST ESTIMATES OF PROPOSED ACTION

Costs or Savings to State Agencies

No costs or savings to state agencies will result as a consequence of the proposed action.

Impact on Housing Costs

The Board has made an initial determination that this proposal will not significantly affect housing costs.

Impact on Businesses

The Board has made an initial determination that this proposal will not result in a significant, statewide adverse economic impact directly affecting businesses, including the ability of California businesses to compete with businesses in other states.

Cost Impact on Private Persons or Businesses

The Board is not aware of any cost impacts that a representative private person or business would necessarily incur in reasonable compliance with the proposed action.

Costs or Savings in Federal Funding to the State

The proposal will not result in costs or savings in federal funding to the state.

Costs or Savings to Local Agencies or School Districts Required to be Reimbursed

No costs to local agencies or school districts are required to be reimbursed. See explanation under “Determination of Mandate.”

Other Nondiscretionary Costs or Savings Imposed on Local Agencies

This proposal does not impose nondiscretionary costs or savings on local agencies.

DETERMINATION OF MANDATE

The Occupational Safety and Health Standards Board has determined that the proposed regulation do not impose a local mandate. Therefore, reimbursement by the state is not required pursuant to Part 7 (commencing with Section 17500) of Division 4 of the Government Code because the proposed amendment will not require local agencies or school districts to incur additional costs in complying with the proposal. Furthermore, this regulation does not constitute a new program or higher level of service of an existing program within the meaning of Section 6 of Article XIII B of the California Constitution.

The California Supreme Court has established that a “program” within the meaning of Section 6 of Article XIII B of the California Constitution is one which carries out the governmental function of providing services to the public, or which, to implement a state policy, imposes unique requirements on local governments and does not apply generally to all residents and entities in the state. (County of Los Angeles v. State of California (1987) 43 Cal.3d 46.)

The proposed regulation does not require local agencies to carry out the governmental function of providing services to the public. Rather, the regulation requires local agencies to take certain steps to ensure the safety and health of their own employees only. Moreover, the proposed regulation does not in any way require local agencies to administer the California Occupational Safety and Health program. (See City of Anaheim v. State of California (1987) 189 Cal.App.3d 1478.)

The proposed regulation does not impose unique requirements on local governments. All state, local and private employers will be required to comply with the prescribed standard.

EFFECT ON SMALL BUSINESSES

The Board has determined that the proposed amendment may affect small businesses. However, no economic impact is anticipated.

ASSESSMENT

The adoption of the proposed amendment to this regulation will neither create nor eliminate jobs in the State of California nor result in the elimination of existing businesses or create or expand businesses in the State of California.

REASONABLE ALTERNATIVES CONSIDERED

Our Board must determine that no reasonable alternative considered by the Board or that has otherwise been identified and brought to the attention of the Board would be more effective in carrying out the purpose for which the action is proposed or would be as effective as and less burdensome to affected private persons than the proposed action.

A copy of the proposed changes in STRIKEOUT/UNDERLINE format is available upon request made to the Occupational Safety and Health Standard Board's Office, 2520 Venture Oaks Way, Suite 350, Sacramento, CA 95833, (916) 274-5721. Copies will also be available at the Public Hearing.

An INITIAL STATEMENT OF REASONS containing a statement of the purpose and factual basis for the proposed actions, identification of the technical documents relied upon, and a description of any identified alternatives has been prepared and is available upon request from the Standards Board's Office.

Notice is also given that any interested person may present statements or arguments orally or in writing at the hearing on the proposed changes under consideration. It is requested, but not required, that written comments be submitted so that they are received no later than October 14, 2011. The official record of the rulemaking proceedings will be closed at the conclusion of the public hearing and written comments received after 5:00 p.m. on October 20, 2011, will not be considered by the Board unless the Board announces an extension of time in which to submit written comments. Written comments should be mailed to the address provided below or submitted by fax at (916) 274-5743 or e-mailed at oshb@dir.ca.gov. The Occupational Safety and Health Standards Board may thereafter adopt the above proposals substantially as set forth without further notice.

The Occupational Safety and Health Standards Board's rulemaking file on the proposed actions including all the information upon which the proposals are based are open to public inspection Monday through Friday, from 8:30 a.m. to 4:30 p.m. at the Standards Board's Office, 2520 Venture Oaks Way, Suite 350, Sacramento, CA 95833.

The full text of proposed changes, including any changes or modifications that may be made as a result of the public hearing, shall be available from the Executive Officer 15 days prior to the date on which the Standards Board adopts the proposed changes.

Inquiries concerning either the proposed administrative action or the substance of the proposed changes may be directed to Marley Hart, Executive Officer, or Mike Manieri, Principal Safety Engineer, at (916) 274-5721.

You can access the Board's notice and other materials associated with this proposal on the Standards Board's homepage/website address which is <http://www.dir.ca.gov/oshsb>. Once the Final Statement of Reasons is prepared, it may be obtained by accessing the Board's website or by calling the telephone number listed above.

OCCUPATIONAL SAFETY AND HEALTH
STANDARDS BOARD

JOHN D. MACLEOD, Chairman

NOTICE OF ADOPTION OF
REGULATIONS
INTO TITLE 8, CALIFORNIA CODE OF REGULATIONS
BY THE
OCCUPATIONAL SAFETY AND HEALTH STANDARDS BOARD

After proceedings held in accordance with and pursuant to the authority vested in Sections 142, 142.3 and 142.4, of the Labor Code to implement, interpret, or make specific, the Occupational Safety and Health Standards Board, by a majority vote, adopted additions, revisions, or deletions to the California Code of Regulations as follows:

1. Title 8, Division 1, Chapter 4, Subchapter 4, Article 2, Section 1504, Article 12, Section 1600, and Article 13, Sections 1602 through 1603.1 of the Construction Safety Orders, **Work Over or Near Water**.

Heard at the May 19, 2011, Public Hearing; adopted on June 16, 2011; filed with the Secretary of State on August 5, 2011; and will become effective on September 4, 2011.

2. Title 8, Division 1, Chapter 4, Subchapter 7, Article 7, Sections 3302 and 3308 of the General Industry Safety Orders, **Hazardous Liquids**.

Heard at the June 16, 2011, Public Hearing; adopted on July 21, 2011; filed with the Secretary of State on August 10, 2011; and will become effective on September 9, 2011.

3. Title 8, Division 1, Chapter 4, Subchapter 15, Article 2, Section 6755, and Article 8, New Section 6799.1 of the Petroleum Safety Orders, **Chain or Wire Rope Access Equipment (Jacob's Ladders)**.

Heard at the April 21, 2011, Public Hearing; adopted on June 16, 2011; filed with the Secretary of State on July 28, 2011; and became effective on August 27, 2011.

Copies of these standards are available upon request from the Occupational Safety and Health Standards Board, 2520 Venture Oaks Way, Suite 350, Sacramento, CA 95833, (916) 274-5721.

If you have Internet access, visit the Occupational Safety and Health Standards Board by going to: <http://www.dir.ca.gov/oshsb> and follow the links to the Standards Board. This information is updated monthly. The Standards Board's e-mail address is: oshsb@dir.ca.gov.

OCCUPATIONAL SAFETY AND HEALTH
STANDARDS BOARD

Marley Hart, Executive Officer