

**STATE OF CALIFORNIA
CALIFORNIA OCCUPATIONAL SAFETY AND HEALTH APPEALS BOARD
MINUTES OF THE PUBLIC MEETING & CLOSED SESSION
Held on July 24, 2013
Sacramento, California**

PRESENT:

Art Carter, Chairperson
Judith Freyman, Member
Kari Johnson, Executive Officer
Ursula Clemons, Presiding Administrative Law Judge
Martin Fassler, Presiding Administrative Law Judge
Jeff Mojcher, Chief Counsel
Thomas Song, Industrial Relations Counsel II
Lee Berlin, Executive Secretary

MINUTES OF JULY 10, 2013 MEETING:

(Approve or amend minutes of previous Board meeting)

ACTION: Member Freyman moved that the Board approve the draft minutes of the July 10, 2013 Board Meeting. Chair Carter seconded. The Board voted to approve the draft minutes of the July 10, 2013 Board meeting.

ADMINISTRATIVE MATTERS:

(Information regarding the general administration of cases pending before the Appeals Board)

1. BOARD STATISTICS:

ACTION: The Board reviewed its year-to-date Appeal Volume Statistics and discussed average processing time for Appeals. Through the first six months of 2013, the average appeal time is below 10 months.

2. EXPEDITED PROCEEDINGS:

(Report on general administration of expedited proceedings)

ACTION: Executive Officer Johnson reported that the staff is refining its processes to deal with the demands of the new Expedited Proceeding rule. Since July 1, 20 appeals have entered the expedited proceedings track.

NEW BUSINESS:

(The Appeals Board hears and discusses new reports presented by staff.)

1. 2013-2014 BUDGET:

ACTION: Chair Carter reported that the effects of the Federal sequestration action may not be as severe as originally projected. Also, the specific dollar impact for the Board remains yet to be determined.

OLD BUSINESS:

(The Appeals Board hears and/or discusses matters on a follow-up basis.)

ACTION: No report

LEGISLATION:

(Review and discuss current legislation which may affect the Appeals Board)

ACTION: No report.

CHAIRPERSON'S REPORT:

(Hear report from the Chairperson on activities and issues affecting the Appeals Board.)

ACTION: No report.

BOARD MEMBERS' REPORTS:

(Hear reports from Board Members on activities and issues affecting the Appeals Board.)

ACTION: No report.

EXECUTIVE OFFICER'S REPORT:

(Report regarding administrative matters and news from the Department and Appeals Board.)

1. REPORT ON TRIP TO WEST COVINA OFFICE

ACTION: EO Johnson reported that she visited the West Covina office in late June and felt the trip was extremely worthwhile. She discussed with the West Covina staff some ongoing needs, such as cleaning out the old furniture, revising some work flow issues, and finalizing ongoing projects such as the phone system and office remodel. ALJ Robinson will visit West Covina in early August to provide training for the updated 'For The Record' software.

2. UPDATE ON ORACLE ENHANCEMENT PROJECT

ACTION: EO Johnson explained that one staff member has been assigned to work full time to complete the writing of the test scripts for Phase I of the project, which is converting the ORACLE language into Java. Once converted, our IT staff will be able to debug and add features to the database interface on an as-requested basis.

3. REPORT ON FILLING VACANCIES

ACTION: EO Johnson reported that IRC II position is close to being filled and the Office Technician position was filled at the end of June

3. UPDATE ON APPEAL INITIATION COMMUNICATION PROJECT

ACTION: No report.

STAFF REPORTS:

(Reports from the Presiding ALJ and the Chief Counsel regarding matters from the Hearing Operations and Legal Units.)

ACTION: Chief Counsel Mojcher reported that he visited Sutter County Superior Court to attend a hearing on the Division's motion to dismiss a writ of mandate case. The court determined that the Board was an indispensable party to the action, had not been served and could no longer

be timely served given the statute of limitation, and therefore granted the Division's motion. The case was dismissed "without prejudice."
Any matter not completed at this meeting may be continued to subsequent meetings

PUBLIC COMMENT:

(Public comment will be entertained during the discussion of each agenda item of the Open Meeting.)

ACTION: No report.

The Board recessed to its Closed Session.

DECISIONS OF ADMINISTRATIVE LAW JUDGES:

CASE PACIFIC COMPANY, 12-R4D6-1505

ACTION: Member Freyman moved that the Board approve this Decision of an Administrative Law Judge. Chair Carter seconded the motion. The Board voted to approve this Decision of an Administrative Law Judge.

DISH NETWORK CALIFORNIA SERVICE CORPORATION, 12-R4D3-0455

ACTION: Member Freyman moved that the Board approve this Decision of an Administrative Law Judge. Chair Carter seconded the motion. The Board voted to approve this Decision of an Administrative Law Judge.

JAMES R. GRIFFIN, INC., 12-R1D3-2065

ACTION: Member Freyman moved that the Board approve this Decision of an Administrative Law Judge. Chair Carter seconded the motion. The Board voted to approve this Decision of an Administrative Law Judge.

DECISIONS AFTER REMAND:

ALIKA IKAIIKA ENTERPRISES, INC. DBA ATTENTION TO DETAIL, 10-R1D2-1191

ACTION: Member Freyman moved that the Board approve this Decision After Remand from an Administrative Law Judge. Chair Carter seconded the motion. The Board voted to approve this Decision After Remand from an Administrative Law Judge.

PETITIONS FOR RECONSIDERATION:

BLATTNER ENERGY, INC., 2012-R2D2-0911

ACTION: Member Freyman moved that the Board extend the time to act on this matter by 15 days as allowed under the Labor Code. Chair Carter seconded. The Board voted to extend the time to act on this matter by 15 days.

FACUNDO CARRILLO DBA HAPPY'S AUTOBODY & PAINT SHOP,
2013-R6D5-9065

ACTION: Member Freyman moved that the Board vote to accept the Legal Unit's recommendation to deny this Petition for Reconsideration. Chair Carter seconded. The Board voted to accept the Legal Unit's recommendation to deny this Petition for Reconsideration.

KLUNE INDUSTRIES, INC., 13-R4D3-0797

ACTION: This matter was withdrawn the by Employer.

XL PLASTERING, INC., 2011-R4D1-2236 & 2237

ACTION: Member Freyman moved that the Board vote to accept the Legal Unit's recommendation to deny this Petition for Reconsideration. Chair Carter seconded. The Board voted to accept the Legal Unit's recommendation to deny this Petition for Reconsideration.

DENIAL OF PETITIONS FOR RECONSIDERATION (DRAFT):

MATTERS PENDING RECONSIDERATION:

(If the Appeals Board orders reconsideration of an Order or Decision, it reviews the record and then affirms, rescinds, alters or amends the Order or Decision being reconsidered.)

A-1 PROTECTIVE SERVICES, INC., 10-R1D1-1592
AGRI-VALLEY IRRIGATION, INC., 07-R2D5-3785 AND 3786
ARMOUR STEEL CO., INC., 08-R2D1-2649 THROUGH 2655
BOBERG ENGINEERING & CONTRACTING, INC., 06-R3D3-4963
BRUNTON ENTERPRISES DBA PLAS-TAL MFG. CO., 09-R6D2-2239
THROUGH 2241
BRUNTON ENTERPRISES, INC. DBA PLAS-TAL MFG. CO., 08-R3D3-3445
AND 3448
BURBANK RECYCLING, INC., 10-R4D3-0562 AND 0563
CABRILLO ECONOMIC DEVELOPMENT CORP., 11-R4D3-3185 & 3186
C.C. MYERS, INC., 08-R1D1-952 THROUGH 955
C & L BLUE INC., 11-R4D1-2942 AND 11-R4D1-2943 THROUGH 2945
ACTION: The Board discussed this matter.

CLARK PACIFIC PRECAST, LLC, ET AL, 09-R2D1-0282
COFFMAN SPECIALTIES, INC., 10-R3D3-3532
COMMERCIAL METAL FORMING, 09-R3D1-1592
COMMUNITY RECONSTRUCTION SOLUTIONS, INC., 11-R1D1-1484
CONTRA COSTA ELECTRIC, INC., 09-R1D4-3271, 3272 AND 3960
CORONADO IRRIGATION SERVICES, 09-R4D2-0385 THROUGH 0387
CROP PRODUCTION SERVICES, 09-R6D4-4036 THROUGH 4038
DAVIS DEVELOPMENT COMPANY, 10-R3D1-3360 THROUGH 3362

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EZ MIX, INC., 08-R4D3-1898
FERMA CORPORATION, 12-R2D2-1669
GRANITE ROCK COMPANY, 08-R1D3-3675 THROUGH 3687
HARRIS CONSTRUCTION, 03-R2D5-3914
HYDRO-SCIENCE OPERATIONS INC., 10-R1D2-0389
IN THE POCKET, INC. DBA BRENTWOOD BOWL, 11-R1D3-2272
JERRY'S TREE SERVICE, A PARTNERSHIP, 13-R1D5-9022
K H S & S OF CONCORD, INC., 11-R2D2-0374 and 0375
LAND O' LAKES PURINA FEED LLC, 08-R2D4-1843 AND 1844
LIQUIVISION TECHNOLOGY, INC., 08-R2D1-1712 THROUGH 1714
LION RAISINS, INC., 08-R2D5-2253 AND 2254
L & S CONSTRUCTION, INC., 10-R3D1-1821 AND 1822
M1 CONSTRUCTION, INC., 12-R4D1-0222 AND 0223
McCARTHY BUILDING CO., INC., 11-R4D2-1706 AND 2406
MORE GUSTO CATERING DBA EL CHOLO CATERING, 10-R4D1-1298
NATIONAL STEEL AND SHIPBUILDING COMPANY, 10-R6D2-3791
ONESTOP INTERNET, INC., 11-R4D2-2636 AND 2637
OWENS-ILLINOIS GLASS CONTAINER, INC., 09-R1D4-2021 AND 2022
PARAMOUNT FARMS, KING FACILITY, 09-R4D3-0864
PERFORMANCE CONTRACTING GROUP DBA PERFORMANCE CONTRACTING,
INC., 08-R2D1-0025 AND 0026
PERSONNEL PLUS, INC., 11-R3D5-1302
ROLLED STEEL PRODUCTS CORP., 10-R6D2-4047 AND 4048
JOSH AND CARRIE SALAZAR DBA CJ MANUFACTURING, 09-R6D2-1710
SHIMMICK-OBAYASHI, 08-R3D3-5023 THROUGH 5025
SIERRA FOREST PRODUCTS, 09-R2D5-3979
SMUD, 08-R2D1-4887 THROUGH 4889
MARTIN J. SOLIS DBA SOLIS FARM LABOR CONTRACTOR, 08-R2D1-3414
THROUGH 3418
STAFFCHEX, 10-R4D3-2456 THROUGH 2458
SUNRISE GROWERES FROZUN FOODS, 09-R4D3-2850
A. TEICHERT & SON, INC. DBA TEICHERT AGGREGATES, 09-R5D1-2443
TL PALVICH CONSTRUCTION, INC., 11-R3D6-1303 THROUGH 1310
TRADEMARK CONSTRUCTION CO., INC., 12-R4D1-0096 & 0097

MATTERS HELD OVER FROM PREVIOUS MEETINGS:

(If the Board is unable to conclude its deliberations and/or if any matter(s) is (are) put over from a previous meeting, they will be further discussed.)

ORDERS DISMISSING APPEAL:

BODEGA LATINA CORP. DBA EL SUPER, 12-R3D3-3159

ACTION: Member Freyman moved that the Board approve this Order Dismissing Appeal of an Administrative Law Judge. Chair Carter seconded. The Board voted to approve this Order Dismissing Appeal of an Administrative Law Judge

ORDERS GRANTING LEAVE TO FILE LATE APPEAL:

DIANA'S MEXICAN FOOD PRODUCTS INC., 13-R4D4-1925

ACTION: Member Freyman moved that the Board approve this Order Granting Leave to File Late Appeal from an Administrative Law Judge. Chair Carter seconded. The Board voted to approve this Order Granting Leave to File Late Appeal from an Administrative Law Judge.

ORDERS DENYING LEAVE TO FILE LATE APPEAL:

DIANA'S MEXICAN FOOD PRODUCTS INC., 13-R4D4-9094

ACTION: Member Freyman moved that the Board approve this Order Denying Leave to File Late Appeal from an Administrative Law Judge as amended. Chair Carter seconded. The Board voted to approve Order Denying Leave to File Late Appeal from an Administrative Law Judge as amended.

LEGISLATION:

PENDING LITIGATION:

(If the Division of Occupational Safety & Health or the Employer disagrees with a decision after reconsideration or a denial of a petition for reconsideration, either one or both parties may apply to the California Superior Court for a writ of mandate. The Appeals Board receives legal advice from its Legal Unit and provides policy direction regarding pending litigation.)

SUPERIOR COURT:

1. M.C.M. CONSTRUCTION, INC., 34-2009-80000378 (09-9230)
2. WEBCOR BUILDER, INC., 34-2010-80000439 (06-R1D1-3030/3032)
3. CLARK PACIFIC, A GENERAL CALIFORNIA PARTNERSHIP,
34-2010-80000640 (08-R2D1-0027 THROUGH 0030)
ACTION: Chief Counsel Mojcher reported that he will represent the Board at a hearing on this matter on July 26 in Sacramento County.
4. SMUD, 34-2010-80000723 (08-R2D1-4887)
5. BAY AREA RAPID TRANSIT DISTRICT, 34-2011-80000819 (08-R1D1-5170)
6. MASCON, INC., 34-2011-80000820 (08-R2D1-4178 AND 4279)
7. CLARK PACIFIC DBA PACIFIC EMBEDDED PRODUCTS, 34-2011-80000965
(10-0188-0191)
8. CA PRISON INDUSTRY AUTHORITY, CIV 1105778 (09-R1D5-2459
THROUGH 2461)

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9. FLATIRON CONSTRUCTION CORP, 34-2012-80001029 (10-R4D1-2789)
10. SECA EQUIPMENT REMOVAL & DISMANTLING, INC., 12CV01039
(07-R2D3-0275)
ACTION: Chief Counsel Mojcher reported that he will represent the Board at a hearing on this matter on July 29 in Alameda County.
11. JENSEN PRECAST, 34-2012-80001120 (05-R2D1-2377)
12. THE HERRICK CORPORATION, 34-2012-80001118 (07-0495)
13. UNDERGROUND CONSTRUCTION, 34-2012-80001124 (09-3518)
14. DUININCK BROS., INC., 34-2012-80001129 (06-2871)
15. SHERWOOD MECHANICAL, INC., 37-2012-00101466 (08-R3D2-4690 ~ 4693)
16. C.A. RASMUSSEN, INC., 34-2012-80001241-CU-WM-GDS (08-R4D5-0219
AND 0220)
17. SHIMMICK CONSTRUCTION CO., INC., 34-2012-80001248 (09-R2D3-0399)
18. A TEICHERT & SON, DBA TEICHERT CONSTRUCTION, 34-2012-80001258
(05-R2D4-2650 AND 2651)
19. CA DEPT OF FORESTRY, 34-2012-80001263 (10-R2D1-0728)
20. A. TEICHERT & SON, 34-2012-80001265 (05-R2D5-2650 AND 2651)
21. PRESTON PIPELINES, INC., 34-2012-80001277 (09-R6D7-3345)
22. BLUE DIAMOND GROWERS, 34-2012-80001308 (10-R2D1-1280/1281)
23. CLARK PACIFIC PRECAST LLC, et al, 34-2012-80001319 (09-R2D1-0282/0283)
24. A. TEICHERT & SON, DBA TEICHERT CONSTRUCTION, 34-2012-80001332
(09-R4D5-0459 & 0460)
25. A. TEICHERT & SON, DBA TEICHERT AGGREGATES, RG12 659881
(10-R5D1-3029)
26. HOME DEPOT USA, INC., BS141301 (10-3284)
27. PRESTON PIPELINES, INC., 34-2013-8001381 (11-2530)

28. ORANGE COUNTY FIRE AUTHORITY, 30-2013-00628178 (10-3667)
29. THYSSENKRUPP ELEVATOR CORP., 34-2013-80001456 (11-2217 ~ 2219)
30. BIG LOTS STORES, INC., 37-2013-00045936 (11-R3D2-1929 ~ 1931)
31. GUARDSMARK, LLC, 30-2013-00651094 (12-R3D1-0056)
32. ORANGE COUNTY FIRE AUTHORITY, 30-2013-00652023 (12-0439)
33. ORANGE COUNTY FIRE AUTHORITY, 30-2013-00651875 (12-0440)

ORDERS OF ADMINISTRATIVE LAW JUDGES:

(Written order issued by an Administrative Law Judge after a pre-hearing conference in which the Division of Occupational Safety & Health and the Employer agree to settle an appeal without a hearing. The Board Members review the order and decide if they will reconsider or remand the issued order.)

- 034 MOTORSPORT, 12-R1D2-3519
AERO MECHANISM PRECISION INC., 12-R6D2-1578 THROUGH 1584
AF RACK INSTALLATIONS, INC., 12-R2D1-2150
AGRI-EMPIRE, 12-R3D3-3067
AIRPORT TERMINAL SERVICES, INC., 13-R6D2-1086
ALL CITY MANAGEMENT SERVICES, INC., 13-R2D2-0450
ALL PHASE FRAMING & CONSTRUCTION CO., 12-R2D3-2726
AL MILLER & SONS ROOFING, INC., 12-R3D3-2756
AMERIPERSONNEL INC., 12-R3D5-2932
ANHEUSER BUSCH, INC., 13-R2D2-0931
ARIF'S PAINTING INC., 12-R2D3-3491
BAY CITIES PAVING & GRADING, INC., 12-R2D4-3269
BELLINGHAM MARINE INDUSTRIES, INC., 13-R2D2-1628 AND 1629
BERGELECTRIC CORP., 13-R4D3-1438
B M C SELECT, 12-R1D2-3309 AND 3310
CADELA STEEL, INC., 12-R2D1-2886
CARDENAS MARKET, INC., 13-R3D3-0960 AND 0961
C & H SUGAR COMPANY, INC., 12-R2D2-2724 AND 2725
C & H SUGAR COMPANY, INC., 12-R6D1-0227 THROUGH 0242
C M C STEEL FABRICATORS, INC., DBA CMC REBAR, 12-R4D1-3014
COSCO FIRE PROTECTION, INC., 12-R2D2-3667
DAVIS WIRE CORPORATION, 12-R3D6-3324 AND 3325
DEMARTINI/ARNOTT PAINTING CO., INC., 12-R1D1-2696 AND 2697
DIAMOND MATTRESS, INC., 12-R3D5-3259
DIGNITY HEALTH PARTNERS DBA MERCY HOSPITALS OF BAKERSFIELD,
13-R4D7-1865 THROUGH 1867
DOC BAILEY CONSTRUCTION EQUIPMENT, INC., 13-R2D1-1211 AND 1212
DOUGHERTY PUMP & DRILLING, INC., 13-R1D2-0263 *

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DUK J CORPORATION DBA SAMWON CONSTRUCTION, 12-R3D5-3261
THROUGH 3263
EARTHBOUND FARM LLC, 12-R1D2-2142 AND 2143
EXPRESS BUSINESS RESOURCES, LLC DBA EXPRESS FURNITURE RENTALS,
13-R2D1-1384
FANELLI EQUIPMENT REPAIR INC., 12-R2D2-2994
FEDEX EXPRESS CORPORATION, 12-R4D1-3041
FFA FARM LABOR SERVICES, 12-R6D5-2983
FIDEL ELECTRIC, INC., 13-R2D2-0311
FISHER METAL PRODUCTS INC., 12-R2D1-2261
FORREST AMES CONSTRUCTION, 12-R1D5-3352
FOUR SEASONS HOTEL, SAN FRANCISCO, 12-R1D1-3776
GUIMARRA VINEYARDS, 12-R4D7-3648
HOLCOMB ENGINEERING CONTRACTORS, INC., 12-R4D1-2431
INTEGRATED CLEANING SOLUTIONS, INC., 12-R1D1-2175 AND 2176
JANSEN CONSTRUCTION CO OF CALIFORNIA, 12-R2D3-3035 AND 3036
JANG HWAN KO DBA JEFF'S GARAGE, 13-R6D7-1146 AND 1147
LASER ESTHETICA MEDICAL CORP, 12-R2D1-2887 AND 2888 *
LASSEN CANYON NURSERY, 12-R2D3-3099
LOS ANGELES COUNTY PUBLIC HEALTH COMMUNITY HEALTH SERVICE,
12-R4D1-3042 THROUGH 3044
LOS ANGELES UNIFIED SCHOOL DISTRICT, 12-R4D3-3215
MARIA MALDONADO DBA VISTA VERDE LABOR, 12-R6D5-2854 AND 2855
BENITO MARTINEZ INDIVIDUAL DBA BENITO N. MARTINEZ FLC,
12-R2D3-0076 *
ALEJANDRA MARQUEZ DBA AJ LABOR CONTRACTOR, 12-R3D3-2998
METRO SERVICES GROUP, 12-R1D1-3742
MID-STATE STEEL ERECTORS, 12-R1D3-2612 THROUGH 2616
MOTIVE ENERGY TELECOMMUNICATION GROUP, INC., 13-R3D3-1401 AND 1402
MOULTON LOGISTICS MANAGEMENT, 12-R4D3-3078 *
MV TRANSPORATION, 13-R2D2-0276 *
NIAGARA BOTTLING, LLC., 12-R3D6-3110 AND 3111
MARTIN ORTIZ DBA OJAI GARDENING, 12-R4D3-3119 *
PACKAGE ADVANTAGE CORP DBA MARIETTA CORP., 12-R4D1-3071
THROUGH 3074
PANELIZED STRUCTURES, INC., 13-R3D3-1315 AND 1316
PARKER HANNIFIN CORPORATION, 10-R3D3-2838 THROUGH 2840
LAN THI PHAM DBA MARVELOUS NAILS & SPA, 13-R6D7-0681
PITMAN FAMILY FARMS, 13-R2D5-1390 AND 1391
POINT FOUR INC., 12-R2D1-2717 AND 2718
PRUDENTIAL OVERALL SUPPLY, 13-R3D2-0411 THROUGH 0413
R.A.H. INDUSTRIES, INC. DBA CONCOURSE AUTOMOBILE, 12-R4D3-1637
RAMCO ENTERPRISES, L.P., 12-R1D2-2060 AND 2061
RECOLOGY ENVIRON SOLUTION, 12-R2D2-3032
RED RIVER FARMS, 12-R3D3-3000 THROUGH 3004
REXAM AKA REXAM BEVERAGE CAN COMPANY, 12-R2D2-1447

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RIVER CITY TIRE, INC., DBA RELIABLE TIRE FACTORY, 12-R2D1-2991 AND 2992
SAFEWAY, INC., 12-R2D2-3420
SANTOS MONTEMAYOR FLC., INC. 12-R4D3-1819 AND 1820
SAN YSIDRO FARMS, INC., 12-R4D7-3328 AND 3329
SIGNAWEST SYSTEMS, INC., 12-R1D1-2344 THROUGH 2346
DANA SILLDORFF DBA D.C. SILLDORFF, 12-R6D5-2852 AND 2853
SOLARCITY CORPORATION, 10-R2D2-3273 AND 3274
SMYTHE EUROPEAN INC., DBA PARK AVENUE MOTOS, 13-R6D7-1108
THROUGH 1109
STATE OF CA, DEPT. OF WATER RESOURCES, 12-R4D7-2677 AND 2678
STONEPLUS, 13-R1D1-1550
ST. WORTH CONTAINER INC., 12-R3D6-1635 AND 1636
SUBA MANUFACTURING, 13-R6D3-2231 THROUGH 2233
SUN-MAID GROWERS OF CALIFORNIA, 12-R2D5-2186
SUNWEST FARMS LLC, 12-R3D3-2231 THROUGH 2233
TEMECULA VALLEY RV SERVICES INC., 13-R3D3-1525 THROUGH 1528
TERA KAR INC. DBA THE FARM STORE, 12-R2D3-3748
TOURNAMENT PLAYERS CLUB AT VALENCIA LLC, 12-R4D3-3216
TOWER IMAGING MEDICAL GROUP, 12-R4D1-3070
TUDOR RANCH INC., 12-R3D3-2927
VALMARK INDUSTRIES, INC., 12-R1D4-2456 THROUGH 2460
VANCE CORPORATION, 13-R3D3-1318 AND 1319
BOB AND SU VANELLA INDIVIDUAL DBA VANELLA FARM, 12-R2D3-1105
THROUGH 1106
JOSE LEYVA VELAZQUEZ, 12-R4D7-3219
WALTER MORK CO., INC., 13-R1D4-0303 *
WARFORD CONSTRUCTION INCORPORATED, 12-R2D2-3392 AND 3393
WASHINGTON HOSPITAL HEALTHCARE SYSTEM, 12-R1D2-3051
WWC SERVICES OF SAN FRANCISCO, INC., 12-R1D1-3347
YNT LABOR SERVICES, INC., 12-R2D5-3198
Z COLLECTION INC., 12-R1D1-1791 AND 1792

ACTION: Member Freyman moved that the Board approve these Orders of Administrative Law Judges. Chair Carter seconded. The Board voted to approve these Orders of Administrative Law Judges. Orders with asterisks are deemed approved as amended.

PERSONNEL:

(Issues regarding staff)

ACTION: No report.

The Closed Session adjourned at 11:03 a.m. and the Board returned to the Public Meeting. The Appeals Board incorporated by reference its ACTIONS in the Closed Session, as indicated above. The meeting was adjourned at 11:04 a.m.