STATE OF CALIFORNIA

DEPARTMENT OF INDUSTRIAL RELATIONS Occupational Safety and Health Appeals Board 2520 Venture Oaks Way, Suite 300 Sacramento, CA 95833 Tel: (916) 274-5751 Fax: (916) 274-5785



UPDATE FOR STAKEHOLDERS REGARDING VIDEO HEARINGS

October 1, 2020

As set forth in the Notice to Stakeholders of Intent to Conduct Video Hearings, issued July 14, 2020, the California Occupational Safety and Health Appeals Board (Appeals Board) has begun the implementation of an interim video hearing process in order to resume conducting appeal hearings during the COVID-19 pandemic. Video hearings serve the twin purposes of allowing Board proceedings to take place while protecting all participants' health. We appreciate the patience and support of stakeholders for assisting us in adjusting our operations during these critical circumstances.

Beginning in October 2020, hearings will be conducted using the Zoom video platform. The parties will receive a Notice of Video Hearing and a Notice of Video Prehearing Conference well in advance of their video hearings. A prehearing conference will be conducted via Zoom four weeks prior to the hearing. At the prehearing conference, the parties must be prepared to discuss their anticipated witnesses and exhibits, including the method by which the witnesses will appear for the hearing and whether subpoenas will be needed for witnesses.

Appeals Board staff are available to answer questions and aid stakeholders with connecting to Zoom. Additionally, the Appeals Board will post instructional videos on its website to aid the parties with connecting to Zoom and appearing at a video hearing. There will be a brief "mock" hearing posted on the website to provide stakeholders with a demonstration of what a Zoom hearing looks like.