

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director – Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

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San Francisco, CA 94142-0603



SLURRY SEAL (COMMERCIAL CONSTRUCTION)  
NORTHERN CALIFORNIA COUNTIES WAGE AND BENEFIT SURVEY  
\*\*\*CONFIDENTIAL\*\*\*

*Please follow these instructions in filling out the enclosed form.*

1. License #: \_\_\_\_\_ Type: \_\_\_\_\_  
Number of workers in your firm: \_\_\_\_\_

2. Union Status: \_\_\_\_\_ Signatory \_\_\_\_\_ Non-signatory. If signatory, please fill in the following:  
Name of Union: \_\_\_\_\_ Local #: \_\_\_\_\_  
Name of Agreement: \_\_\_\_\_

Construction Activity: During the 12 month period **November 1, 2015** to **October 31, 2016**, has your firm performed commercial construction slurry seal work in Northern California?: \_\_\_\_\_ No \_\_\_\_\_ Yes

If you answered “**No**” or if you had no paid employees, please go to **item 7**, sign and return the form. If you answered “**Yes**”, please complete **items 3 – 7**.

3. Please list the craft(s)/classification(s) you employed: \_\_\_\_\_  
If you use subcontractors for any portion of the above work, please list their company names, addresses, and portion(s) of the work they performed:  
\_\_\_\_\_  
\_\_\_\_\_

4. Employment (**A**, page 2): For all non-residential projects, please determine the **peak employment day** for each county in which you worked and each craft/classification you employed. “Peak employment day” is defined as the single day on which you employed the greatest number of workers in a given classification and in a given locality during the last 12 months. Having determined this day, please enter the number of workers employed on that day and give their wage rates. If you paid more than one wage rate for a specific craft/classification, please enter them separately (**DO NOT GIVE PAY RANGES**). Do not provide rates for apprentices or foremen (unless s/he is a foreman performing journeyman level work). However, rates for helpers should be included.

Please note that if your firm sets the mode for this type of work, you will need to provide additional information (e.g. payroll records). This will assist in the verification and confirmation of the data provided.

5. Fringe Benefits Payments (**B**, page 2): Please enter the hourly amount, Health and Welfare (H&W), Pension, Vacation, Holiday, Training and Others, such as Supplemental Dues, under each column. However, if your fringe benefit payments are monthly rates please denote with “mo” next to the amounts. If you provide any paid holidays, please fill out item 3 on the form.

6. Project Information (**C**, page 2): Please enter the name and the city where the project is located.

7. I declare, under penalty of perjury, that the information entered on this form, or attached hereto, is true and correct to the best of my knowledge and belief. This declaration is signed on the \_\_\_\_ day of \_\_\_\_\_ 2016, in the county of \_\_\_\_\_.

SIGNATURE: \_\_\_\_\_

PRINT NAME: \_\_\_\_\_ TITLE: \_\_\_\_\_

COMPANY NAME AND ADDRESS: \_\_\_\_\_

PHONE NUMBER: \_\_\_\_\_ FAX NUMBER: \_\_\_\_\_ E-MAIL: \_\_\_\_\_

**SLURRY SEAL (COMMERCIAL CONSTRUCTION<sup>a</sup>)**  
**NORTHERN CALIFORNIA COUNTIES WAGE AND BENEFIT SURVEY**  
**COVERING THE PERIOD FROM November 1, 2015 to October 31, 2016**

Please read the instructions on page 1 before completing this form. You may reproduce this form if you need more space. This sheet is for both public and private projects combined.

<b>(A) EMPLOYMENT</b>					<b>(B) HOURLY FRINGE BENEFIT PAYMENTS</b>						<b>(C) PROJECT INFORMATION</b>	
<b>County(ies)</b>	<b>Craft(s) or Classification(s)<sup>1</sup></b>	<b>Peak Day<sup>2</sup></b>	<b># of Workers at Wage Rate</b>	<b>Basic Hourly Rate</b>	<b>H&amp;W</b>	<b>Pension</b>	<b>Vacation</b>	<b>Holiday</b>	<b>Training</b>	<b>Other</b>	<b>Name</b>	<b>Location</b>

1. List each classification/craft separately (excluding managers/foreman [unless s/he is a working foreman performing journeyman level work], and registered apprentices).
2. Peak employment day is defined as the maximum number of journeyman classifications/workers employed on a single day performing the specific type of work during the 12 month period beginning **November 1, 2015 to October 31, 2016**.
3. Please list your paid holidays: \_\_\_\_\_

<sup>a</sup> Commercial construction is defined as work performed on all non-residential construction projects including new work, additions, alterations, reconstructions and repairs. Includes residential projects over four stories. Excludes single family homes and apartments up to and including four stories in height.

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SLURRY SEAL WORKER  
NORTHERN CALIFORNIA COUNTIES WAGE AND BENEFIT SURVEY  
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**Information Note:** The Dictionary of Occupational Titles, published by the U.S. Department of Labor, Employment and Training Administration defines the four slurry seal worker classifications (see definitions below). If your firm uses a different job title for these classifications, please list your job titles in the space provided.

If these are the titles your firm uses, please indicate “yes” in the space provided below:

Sealer/Mixer \_\_\_\_\_

Shuttleperson, Applicator Operator,  
Squeegeeperson \_\_\_\_\_

Traffic Surface Protective Coating Applicator \_\_\_\_\_

Traffic Controlperson \_\_\_\_\_

**Definitions:**

**Sealer/Mixer:** A person who mixes the sealing components and sees to it that the seal is evenly mixed and distributed to the pavement surfaces.

**Shuttleperson, Applicator Operator, Squeegeeperson:** A person who manually spreads the seal where it is impractical to use the mobil applicator equipment. This person also places traffic barricades and operates the vehicles that transport the sealing equipment.

**Traffic Surface Protective Coating Applicator:** A person whose main function is to guide the equipment at a constant speed.

**Traffic Controlperson:** A person whose sole function is to direct and control traffic.