STATE OF CALIFORNIA

DEPARTMENT OF INDUSTRIAL RELATIONS

In the Matter of the Deregistration of:

California Barbering and Cosmetology Apprenticeship Learning Center, Inc.	Case No.: **26-0003-APP** [DAS Case No.: 10230]

DECISION OF THE ADMINISTRATOR OF APPRENTICESHIP

On November 24, 2025, the Chief of the Division of Apprenticeship Standards (DAS or Division) informed the California Barbering and Cosmetology Apprenticeship Learning Center, Inc. (CBCALCI or the Program) that DAS intended to transmit to the Administrator of Apprenticeship (Administrator) findings and a recommendation to deregister the Program pursuant to California Code of Regulations, title 8, section 212.4. The Program requested a hearing and the Administrator appointed Steven A. McGinty as the Hearing Officer.[1] On April 17, 2026, the Hearing Officer conducted a duly noticed hearing in Sacramento. Isaac Nicholson appeared as counsel for DAS. Lasana McNealey, the Chief Executive Officer of the California Barbering and Cosmetology Apprenticeship Learning Center, Inc., appeared for the Program. Lindsay Taylor, Lasana McNealey, and Robbin Joseph testified at the hearing.[2] Following submission of written closing argument, the Hearing Officer submitted the matter for decision on May 4, 2026.

Having considered the record that was before the Hearing Officer and the testimony given at the hearing, I concur with DAS's recommendation to deregister the

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[1] Labor Code section 3072 provides that the Director of Industrial Relations is the ex officio Administrator of Apprenticeship. California Code of Regulations, title 8, section 202 authorizes the Administrator of Apprenticeship to appoint hearing officers as necessary for the hearing of matters set forth in the regulations, including matters such as this one.

[2] At the beginning of the hearing, pursuant to the stipulation of the parties, the Hearing Officer admitted into evidence without objection DAS Exhibit Nos. 1-14, and CBCALCI Exhibits A-M.

California Barbering & Cosmetology Unilateral Apprenticeship Committee, also known as the California Barbering and Cosmetology Apprenticeship Learning Center, Inc.

FINDINGS OF FACT

1. On May 13, 2015, the Chief of the Division of Apprenticeship Standards (Chief) approved the Apprenticeship Standards for the California Barbering & Cosmetology Unilateral Apprenticeship Committee (also known as CBCALCI, and also referred to herein as the Apprenticeship Committee). (DAS Exhibit No. 1, p. 2.)

2. The Apprenticeship Standards included, under Article VI Responsibilities, a description of the responsibilities of the Apprenticeship Committee. One of the responsibilities of the Apprenticeship Committee was to, "Comply with meaningful representation requirements for the interests of apprentices in the management of the program[.] (DAS Exhibit No. 1, pp. 8-9, ¶ 17.) The Apprenticeship Committee was to do so by establishing an advisory panel as follows:

> The apprentices shall be represented on the advisory panel by at least three representatives of the apprentices' choice who shall have full voice and vote on the panel except as to financial matters or matters that relate to the administration or structure of an employee benefit plan or the administration or operation of a trust fund. The representatives for the apprentices shall be selected by way of a secret ballot election among the apprentices conducted by the apprenticeship program not less than once every two years. The advisory panel shall meet not less than once every quarter to address issues and concerns raised by and effecting the apprentices.

(*Id.* at p. 10.)

3. On March 25, 2020, the State of California, Department of Consumer Affairs, Bureau for Private Postsecondary Education (BPPE) issued a Citation Assessment of Fine and Order of Abatement (Citation) to CBCALCI. (DAS Exhibit No. 2.) BPPE issued the citation because CBCALCI operated an unapproved postsecondary educational institution in violation of California Education Code section 94886.

4. An investigation by BPPE staff found that CBCALCI offered a "Master Education Course and Training Site [that fell] outside of the scope of any apprenticeship programs and would require Bureau approval." (DAS Exhibit No. 2, p. 45.)

5. The Order of Abatement provided as follows:

> The Bureau orders that the Institution cease to operate as a private postsecondary educational institution, unless the Institution qualifies for an exemption under CEC section 94874. The Institution must discontinue recruiting or enrolling students and cease all instructional services and advertising in any form or type of media, including www.cbcalci.com, and any other websites not identified here that are associated with the Institution, until such time as an approval to operate is obtained from the Bureau. The Institution must disconnect all telephone service numbers including, but not limited to, (916) 395-4218, that are associated with the Institution until such time as an approval to operate is obtained from the Bureau. To comply with the Order of Abatement the Institution must submit a school closure plan to the Bureau pursuant to California Education Code section 94926. The Institution must provide a roster of each student currently enrolled at the Institution. The roster must include the names of the students, their contact information (including phone number, email address, and physical address), the programs in which they are enrolled, [and] the amount paid for the programs.

(DAS Exhibit No. 2, pp. 45-46.) The Citation indicated that, "**Evidence of compliance with the Order(s) of abatement must be submitted, to the Bureau, within <u>30 days</u> from the date of service of the Citation.**" (*Id.* at p. 46 (emphasis in original).)

6. The BPPE assessed a fine of $50,000. The Citation indicated that, "**Payment must be made to the Bureau, within <u>30 days</u> from the date of the service of the Citation.**" (DAS Exhibit No. 2, p. (46 emphasis in original).)

7. On August 20, 2020, the BPPE affirmed the Citation following an informal telephone conference held on July 31, 2020, as, "[n]o new substantive facts were presented at the conference." (DAS Exhibit No. 13, p. 229.)

8. Evidence of compliance with the Order of Abatement and payment of the fine were due by September 19, 2020. (DAS Exhibit No. 13, p. 231.)

9. CBCALCI requested an administrative hearing regarding the Citation but failed to appear at the scheduled hearing on August 12, 2021, so that a default was declared, and the Citation affirmed effective October 9, 2021. (DAS Exhibit No. 13, pp. 245-246.)

10. Between October 9, 2021, and July 17, 2023, CBCALCI failed to pay the $50,000 fine or comply with the Order of Abatement.

11. CBCALCI failed to submit a school closure plan to the BPPE pursuant to Education Code section 94926 and failed to provide BPPE with a roster of each student enrolled.

12. CBCALCI continued to enroll students and collected tuition from students in 2022 and 2023 despite BPPE's Order of Abatement.

13. On July 17, 2023, the Chief issued to CBCALCI a 30-Day Notice of Deregistration. The Chief cited five violations committed by CBCALCI to support deregistration: (1) CBCALCI's failure to comply with the valid order of the BPPE to pay the $50,000 fine and comply with the Order of Abatement; (2) charging excessive fees; (3) failure to establish a required advisory panel; (4) failure to appear at duly noticed administrative hearings involving apprentice complaints; and (5) failure to timely submit required annual Self-Assessment Review and Program Improvement Plan. (DAS Exhibit No. 13, pp. 222-227.)

14. On June 5, 2024, the Chief issued to CBCALCI a written notice suspending new apprentice agreements. The reasons for the suspension were as follows: (1) CBCALCI's failure to comply with the valid order of the BPPE to pay the $50,000 fine and comply with the Order of Abatement; and (2) CBCALCI's failure to provide documentation supporting the amount of fees it charged were reasonable. (DAS Exhibit No. 13, pp. 272-276.)

15. On June 10, 2024, CBCALCI made a partial payment of $2,000 to BPPE towards the $50,000 fine. (DAS Exhibit No. 13, pp. 266-267.)

16. On July 1, 2024, the Administrator denied CBCALCI's appeal of DAS's suspension of new apprentices agreements, finding that the DAS's first reason for the suspension—failure to comply with the valid order of the BPPE to pay the $50,000 fine and comply with the Order of Abatement—was valid and uncontroverted, and that the second reason—failure to provide documentation establishing that CBCALCI charged reasonable fees—was reasonable to protect new apprentices from being charged excessive fees. (DAS Exhibit No. 13, pp. 277-282.)

17. Between May 13, 2015, and July 1, 2024, CBCALCI failed to establish an advisory panel which included at least three apprentices selected by way of a secret ballot election amongst the apprentices.

18. On February 26, 2025, the BPPE received full payment of the $50,000 fine from CBCALCI. (DAS Exhibit No. 4, p. 52.)

19. On March 10, 2025, the BPPE indicated that it had received evidence of compliance with the Order of Abatement. The evidence of compliance consisted of the following statement dated March 10, 2025, signed by Lasana McNealey: "94874(F) California Barbering & Cosmetology UAC is operating within this exemption." (DAS Exhibit No. 4, p. 52; DAS Exhibit No. 3, pp. 48-49, 51.)

20. On July 25, 2025, DAS sent CBCALCI a 30-Day Notice of Deregistration. (DAS Exhibit No. 13, pp. 217.) The Notice indicated that violations committed by CBCALCI that supported deregistration included: (1) CBCALCI's failure to comply with an Order of Abatement issued by BPPE directing CBCALCI to cease operations; (2) CBCALCI's continued efforts to enroll new apprentices despite the longstanding suspension of the registration of new apprentices agreements presented to DAS by CBCALCI; and (3) CBCALCI's failure to provide proof of the establishment of an apprentice advisory panel as required by California Code of Regulations, title 8, section 212, subdivision (b)(17)(b). (*Ibid.*)

21. On November 24, 2025, DAS sent CBACLCI a Notice of Intent to Transmit to the Administrator Findings and Recommendation for Deregistration. (DAS Exhibit No. 13, pp. 285-287.)

22. On December 16, 2025, the Chief provided a report and recommendation to the Administrator on the deregistration of CBCALCI. DAS made the following findings:

a. CBCALCI failed to comply with the BPPE order of abatement directing CBCALCI to cease operations;

b. CBCALCI continued to enroll new apprentices despite the suspension of the registration of new apprentice agreements presented to DAS by CBCALCI; and

c. CBCALCI failed to establish an apprentice advisory panel.

(DAS Exhibit No. 13, p. 219.) In addition, "DAS also found that CBCALCI appears to have provided substantive responses to DAS (and BPPE) that are not true, and CBCALCI more likely than not knew its responses were untrue when they were submitted to DAS." (*Ibid.*)

DISCUSSION

The Division's Oversight Authority.

The Chief and the Division, "shall foster, promote, and develop the welfare of the apprentice and industry, improve the working conditions of apprentices, and advance their opportunities for profitable employment; . . . ." (Lab. Code, § 3073, subd. (a).)[3] In fulfilling this statutory mandate, the Division has been granted broad authority to oversee apprenticeship programs and monitor whether they comply with relevant laws and standards. For instance, the Division is responsible for evaluating apprenticeship programs to, "ensure that the program evaluated is complying with its standards, ..." (§ 3073.1, subd. (a).) The Division may also obtain a civil injunction against any violation of apprenticeship laws. (§ 3084.5.) As the state agency that grants approval of apprenticeship programs (§ 3075), the Division may also withdraw state approval through what are known as "deregistration" proceedings. (Cal. Code Regs., tit. 8, § 212.4 (hereafter Regulation 212.4).)[4] Among other grounds, if an apprenticeship program has willfully violated any relevant laws, regulations, or orders, the Division "may initiate the deregistration process to withdraw state approval of the program." (§ 3073.1, subd. (b).)

The Deregistration Process.

To initiate the deregistration process for programs that have violated relevant laws, regulations, orders, or its own approved apprenticeship standards, the Chief first

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[3] All further statutory references are to the California Labor Code unless stated otherwise.

[4] For ease of reference, individual sections within the California Code of Regulations, title 8 are referred to as "Regulation" and the given number.

sends a notice of deregistration (i.e. 30-Day Notice of Deregistration) by certified mail with return receipt requested to identify the violations and the action needed to correct the violations. "The notice shall state that the program will be deregistered unless corrective action is completed within thirty days. Upon a showing of good cause, the Chief may grant the sponsor a reasonable extension of time to achieve corrective action." (Regulation § 212.4, subd. (b)(1).) If the program fails to complete the corrective action and fails to show good cause within 30 days of the notice, the Chief must then send to the program a notice of intent to recommend deregistration via certified mail with return receipt requested. (Regulation § 212.4, subd. (b)(4).) This notice must explain to the program that the Chief will recommend that the program be deregistered unless the program requests a hearing within 15 days of the notice. (*Ibid.*) Whether or not a hearing is requested, the Chief must "transmit to the Administrator a report containing all pertinent facts and circumstances concerning the violation, including the findings and recommendation for deregistration, and copies of all relevant documents and records." (Regulation § 212.4, subd. (b)(5).) If a hearing is requested, the Administrator will hold a hearing and issue a final decision on the basis of the record. (Regulation § 212.4, subd. (b)(6).)[5]

The Record Justifies Deregistration of the Program.

The Division received information that the Program was not being operated in accordance with applicable state law and regulations nor was it operating in accordance with its own approved apprenticeship standards. The evidentiary record developed by DAS, as well as the testimony at the hearing, support deregistration of the Program.

At the hearing, Lindsay Taylor, a former apprentice in the Program, testified that she enrolled at CBCALCI in December 2022 and started the Program in January 2023; she completed the Program in February 2025, and received a certificate of completion. Taylor testified that she paid $8,000 in tuition for the Program, and an additional

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[5] The Administrator's Decision is final and not subject to appeal to the California Apprenticeship Council in matters not involving programs in the building and construction trades and for firefighters. (See § 3082.)

$1,000 to $1,500 for materials and supplies (textbooks, mannequin heads, beauty supplies).

According to Taylor, in the summer of 2023, CBCALCI sent around a sign-up sheet for apprentices to serve on an advisory panel, and she put her name on it. However, nothing happened afterwards. She did not receive notice that she had been named as a representative to an advisory panel and was not aware of an election for apprentice representatives to an advisory panel. Taylor testified further that certain students were asked to sign up to be on a board and that there would not really be anything to do afterwards.

Taylor's testimony supported findings number one and three made by DAS. First, after the BPPE order that CBCALCI cease operations became final on October 9, 2021, CBCALCI continued to operate. Taylor enrolled in the Program in December 2022 and was an active apprentice in the Program from January 2023 through February 2025. Second, CBCALCI failed to establish an apprentice advisory panel. While Taylor was asked to sign up to be on an advisory panel in the summer of 2023, she was not aware of an election amongst the apprentices to choose representatives for the advisory panel and was never notified that she had been named as a representative to an advisory panel. Furthermore, when Taylor was asked to sign up, it was indicated that there would not be anything further to do after signing up.

Lasana McNealey, the Chief Executive Officer of CBCALCI and Chairman of the Board of the Program, admitted at the hearing, that after BPPE issued the Order of Abatement, CBCALCI continued operating, offering cosmetology and barbering courses, and continued enrolling student apprentices up until July 1, 2024, when DAS suspended its ability to register new apprentices. McNealey testified that the fee for the Program was $4,000 in 2020, $6,000 in 2022, and $8,000 by 2024. Materials, books, equipment and supplies costs were an additional $1,500-$2,000 over a two-year period. In addition, McNealey admitted that CBCALCI did not submit a school closure plan or roster of students to BPPE. Also, McNealey admitted that from the time the Program's Standards were processed and approved in 2015 until August 2023, CBCALCI did not constitute an advisory panel. When it did start the process of creating an advisory panel, it conducted the secret ballot amongst the Program's Board members not amongst the apprentices. Four apprentice representatives were picked but never notified. Thus, McNealey's admissions at hearing supported findings one and three made by DAS.

McNealey offered several explanations for both CBCALCI's conduct in continuing to operate despite the BPPE Order of Abatement, and its failure to establish an advisory panel. First, McNealey testified that the Order of Abatement applied only to the Master Educator Course and the Training Site. The Order of Abatement did not apply to the Cosmetology Course and the Barbering Course. He pointed to a sentence in the section on Violations where the BPPE wrote: "The Master Education Course and Training Site fall outside of the scope of any apprenticeship programs and would require Bureau approval." (DAS Exhibit No. 2, p. 45.) McNealey testified that CBCALCI stopped offering the Master Education Course and Training Site and removed them from CBCALCI's website. Further, McNealey testified that they informed BPPE that CBCALCI discontinued those two services. In essence, McNealey believed CBCALCI had complied with the Order of Abatement.[6]

With respect to the advisory panel, McNealey claimed ignorance and essentially blamed DAS. He did not understand that CBCALCI was required to establish an advisory panel, he testified, until he received a notice from DAS.[7] McNealey testified further that

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[6] McNealey also testified that after DAS suspended new apprentice agreements on July 1, 2024, CBCALCI offered a pre-apprenticeship program. They did so until July 1, 2025, when the Board of Barbering and Cosmetology took over pre-apprenticeship training. According to McNealey, CBCALCI was advised—he did not testify by who—that pre-apprenticeship was not listed in the suspension. They could have pre-apprentice students enrolled. Further, that if the suspension was not lifted, CBCALCI could refer the pre-apprentice students out to other programs. McNealey's testimony amounted to another admission that CBCALCI continued to operate in violation of the Order of Abatement. However, DAS offered no undisputed direct evidence that CBCALCI continued efforts to enroll new apprentices after July 1, 2024, despite the suspension of the registration of new apprentice agreements by DAS.

[7] The July 17, 2023, 30-Day Notice of Deregistration, indicated that one of the five violations committed by CBCALCI that the Chief cited to support deregistration was the failure "to establish a required advisory panel that ensures meaningful

CBCALCI Program Board had meetings every three months with the DAS consultant and it was never brought to their attention to establish an advisory panel until they received the notice from DAS. McNealey testified that the standards were developed by DAS and given to CBCALCI to review and sign. Further, many of the standards may not have been understood and CBCALCI relied on the DAS consultant to guide them in the operation of the Program. Finally, McNealey testified that he was advised by the DAS consultant to get names from the apprentices for the advisory panel and do a secret ballot at the Program committee meeting to select which students would be on the advisory panel. In addition, the apprentices who were selected for the advisory panel were not advised of their selection because CBCALCI had not received guidance or instruction from the DAS consultant on what the apprentices' duties or responsibilities would be as panel members, so CBCALCI was unable to move forward. McNealey pointed to email message dated August 13, 2023, that he sent to the DAS consultant (CBCALCI Exhibit F), in which he wrote: "Students want to know what's responsibilities as an advisory panel for the program?" He claimed the DAS consultant never replied.

Compliance with the Citation Issued by BPPE.

The Program did not comply with the Citation originally issued by BPPE on March 25, 2020, effective October 9, 2021, and did not come into compliance according to the BPPE until March 10, 2025. The Citation consisted of a $50,000 fine and an order of abatement. CBCALCI did not make any attempt to pay the fine until DAS suspended CBCALCI from submitting new apprentice agreements on June 1, 2024. CBCALCI deliberately ignored paying the fine for years, including after DAS sent out the first deregistration notice on July 17, 2023, that highlighted the failure to pay the fine. If DAS had not issued the notice of suspension, CBCALCI would have likely failed to comply with payment of the fine.

McNealey admitted that CBCALCI did not comply with the Order of Abatement. While McNealey disputed that the Order of Abatement required CBCALCI to cease

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representation of the interests of apprentices in the management of the program." (DAS Exhibit No. 13, p. 225.)

operation of its apprenticeship program, he did not dispute that the Order of Abatement required CBCALCI to cease operating the Master Education Course and Training Site. While McNealey testified that CBCALCI stopped offering the Master Education Course and Training Site, McNealey admitted that CBCALCI never submitted a school closure plan or roster of students to BPPE. Thus, CBCALCI did not submit a closure plan or roster of students to BPPE for the Master Education Course and Training Site. Thus, CCALCI failed to comply fully with the Order of Abatement.

Moreover, given the factual context and the law, the Order of Abatement applied to the apprenticeship program as well. First, the law makes clear that a postsecondary institution such as CBCALCI must obtain approval to operate from BPPE unless it is exempt from the requirement to obtain approval to operate. (Ed. Code, § 94886.) Second, the narrative in the body of the Citation makes clear that CBCALCI sought an exemption and was denied one:

> On January 14, 2019, the Bureau received an application from the institution for certification of exempt status.
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> On March 12, 2019, the Bureau notified the institution that they did not qualify for exempt status under CEC [California Education Code] section 94874(a).[8]

(DAS Exhibit No. 2, p. 45.) McNealey offered no testimony that after being denied an exemption, CBCALCI applied for and obtained approval to operate from BPPE, or sought exemption under any other provision of Education Code section 94874. Rather, as the Background note in the Citation indicates, "Through the course of the investigation and evidence obtained, the allegation was substantiated that the Institution [CBCALCI] was operating without Bureau approval and *is not exempt under any provision of the Private Secondary Act of 2009*." (DAS Exhibit No. 2, p. 44 (emphasis added).) In addition, the BPPE used the word Institution—meaning CBCALCI—in the Citation, and in the Order of Abatement, the BPPE ordered that the Institution cease to operate; it did not distinguish between approved courses and unapproved courses. (*Id.* at pp. 45-46.)

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[8] Subdivision (a) of California Education Code section 94874 exempts, "An institution that offers solely avocational or recreational educational programs."

Finally, in order for CBCACLI to come into compliance with the Order of Abatement in March 2025, it had to agree not to charge more than $2,500 for its apprenticeship program in order to satisfy the exemption found in subdivision (f) of Education Code section 94874.[9] When CBCALCI continued to operate in the period after the effective date of the Order of Abatement, October 9, 2021 through June 1, 2024, it charged $4,000-$8,000 for the apprenticeship program. Thus, by charging more than $2,500 for its apprenticeship program in the post Order of Abatement period, CBCALCI operated without approval and would not have qualified for an exemption.

In sum, as found by DAS, CBCALCI failed to comply with the BPPE order of abatement directing CBCALCI to cease operations. CBCALCI violated state law and regulations. As the Program was not conducted, operated and administered in accordance with applicable state law and regulation, deregistration of CBCALCI is justified.

Compliance with the Program's Approved Apprenticeship Standards.

Apprenticeship regulations require that apprenticeship programs be established by written standards. (Regulation 212.) The standards must be approved by the Chief of DAS. (*Ibid.*) The standards must contain provision for, "meaningful representation of the interests of apprentices in the management of the program, . . ." (Regulation 212, subd. (b)(19).) CBCALCI had written standards approved May 13, 2015, which included the following written provision for the establishment of an apprentices advisory panel:

> Establish an advisory panel in which the apprentices are at least equally represented on an advisory panel established by the apprenticeship committee responsible for the operation of the program. The apprentices shall be represented on the advisory panel by at least three representatives of the apprentices' choice who shall have full voice and vote on the panel except as to financial matters or matters that relate to the administration or structure of an employee benefit plan or the administration or operation of a trust fund. The representatives for the apprentices shall be selected by way of a secret ballot election among the

[9] Subdivision (f) of Education Code section 94874 exempts, "An institution that does not award degrees and that solely provides educational programs for total charges of two thousand five hundred dollars ($2,500) or less when no part of the total charges is paid from state or federal student financial aid programs.

> apprentices conducted by the apprenticeship program not less than once every two (2) years. This advisory panel shall meet not less than once every quarter to address issues and concerns raised by and affecting the apprentices.

(DAS Exhibit No. 1, pp. 9-10.) It is undisputed that CBCALCI took no step to establish an advisory panel for more than eight years, from May 13, 2015, until sometime after July 17, 2023. Moreover, once CBCALCI began the process of establishing an advisory panel, it did not follow the written standards in doing so—it did not hold a secret ballot election among the apprentices—and never constituted a functioning advisory panel.

It is hard to credit McNealey's testimony on why CBCALCI did not establish an advisory panel, and why—once it finally started to do so—it did not do so properly. The language of the standard is clear: (1) establish an advisory panel where the apprentices are equally represented; (2) there must be at least three apprentice representatives; (3) the Program must hold a secret ballot election for the apprentices to choose their own representatives at least every two years; and (4) the advisory panel must meet at least quarterly to address issues and concerns raised by the apprentices or affecting the apprentices. McNealey did not testify what about the language of the standard he did not understand. Moreover, if McNealey could parse the language of the Order of Abatement issued by BPPE to conclude that the Order applied only to the Master Educator Course and the Training Site, he could understand the language of the standard.

Alternatively, it would be concerning if McNealey did not understand the language of the standards. McNealey would not be able to administer the Program if he did not understand the language of its standards. The Division could have no confidence that the Program was complying with its standards (see § 3073.1, subd. (a)), if McNealey's testimony was credited, that many of the standards may not have been understood, and CBCALCI relied on the DAS consultant to guide them in the operation of the Program. Such a level of helplessness and lack of understanding could constitute grounds alone to deregister the Program.

In sum, as found by DAS, CBCALCI failed to establish an advisory panel as required by its standards and the regulations. CBCALCI had no legitimate excuse for not complying with its standards and the regulations. As the Program was not conducted, operated and administered in accordance with applicable state regulation and the Program's approved apprenticeship standards, deregistration of CBCALCI is justified.

ORDER

For the foregoing reasons, I deregister the California Barbering & Cosmetology Unilateral Apprenticeship Committee, also known as the California Barbering and Cosmetology Apprenticeship Learning Center, Inc. The deregistration of the California Barbering & Cosmetology Unilateral Apprenticeship Committee cancels the approval of the program to operate. The Order to deregister the California Barbering & Cosmetology Unilateral Apprenticeship Committee is effective immediately.

The California Barbering & Cosmetology Unilateral Apprenticeship Committee is ordered to notify each apprentice of the Decision to deregister the program within 15 days of service of this Decision. Along with the notification, the California Barbering & Cosmetology Unilateral Apprenticeship Committee shall inform each apprentice that the Decision automatically terminates the apprentice's individual registration. The California Barbering & Cosmetology Unilateral Apprenticeship Committee shall also provide each apprentice with the names and addresses of other programs in the area. Finally, the California Barbering & Cosmetology Unilateral Apprenticeship Committee shall provide the Chief with proof of mailing these notices.

Dated: 6/30/26

Jennifer Osborn, Director
Department of Industrial Relations
Administrator of Apprenticeship