

DEPARTMENT OF INDUSTRIAL RELATIONS

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## **HOLIDAY PROVISIONS**

FOR

**CARPENTER AND RELATED TRADES**

IN

**IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,  
RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO,  
SANTA BARBARA, AND VENTURA COUNTIES**

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**MASTER LABOR AGREEMENT**

**between**

**ASSOCIATED GENERAL CONTRACTORS OF CALIFORNIA, INC.**

**BUILDING INDUSTRY ASSOCIATION OF SOUTHERN CALIFORNIA, INC.**

**ENGINEERING CONTRACTORS ASSOCIATION**

**SOUTHERN CALIFORNIA CONTRACTORS ASSOCIATION, INC.**

**MILLWRIGHT EMPLOYERS ASSOCIATION, INC.**

**and**

**SOUTHWEST REGIONAL COUNCIL OF CARPENTERS  
ON BEHALF OF THE LOCAL UNIONS IN THE  
ELEVEN (11) SOUTHERN CALIFORNIA COUNTIES AFFILIATED WITH  
UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA**

RECEIVED  
1/31/2013

**901. HOLIDAYS**

The following holidays shall be observed on the date designated by Federal Law:

New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the



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Agreement**

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day after Thanksgiving Day and Christmas Day.

If any of the above holidays should fall on Sunday, the Monday following shall be considered a legal holiday. If Christmas or New Years should fall on Saturday, the Friday preceding shall be considered a legal holiday. Work on such days shall be paid for at the holiday overtime rate provided herein. No work shall be performed on Labor Day except in case of extreme urgency when life or property is in imminent danger.

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**APPENDIX G  
SPECIAL WORKING RULES FOR DIVERS ON CONSTRUCTION WORK**

**ARTICLE I**

The following Special Working Rules for Divers on Construction Work are in addition to all the provisions of the Carpenters Master Labor Agreement and Appendix A, which govern the employment of divers and tenders on construction work, except as modified by these Special Working Rules.

It is understood that there may be other agreements affecting the employment of Divers under Appendix G. The terms and conditions of these agreements will be available to any Employer signatory to this Agreement. The terms of this Appendix G Diving Agreement are open to further negotiations when the Employer and Union agree that a specific project requires further evaluation.

**B. SATURATION CREWS**

Overtime for people under Saturation begins Friday midnight and ends midnight Sunday. The following holidays, or days celebrated as such, shall be paid at double the straight-time rate: (1) New Year's Day, (2) Memorial Day, (3) Independence Day, (4) Labor Day, (5) Veteran's Day, (6) Thanksgiving Day (7) the day after Thanksgiving Day and (8) Christmas Day. If any of the above holidays should fall on Sunday, the Monday following shall be considered a legal holiday. If Christmas or New Years should fall on Saturday, the Friday preceding shall be considered a legal holiday.