

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
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TRAVEL AND SUBSISTENCE PROVISIONS

FOR

ELECTRICAL UTILITY LINEMAN:

POLE RESTORATION JOURNEYMAN

POLE RESTORATION JOURNEYMAN: AFTER 1 YEAR

POLE RESTORATION JOURNEYMAN: AFTER 3 YEARS

POLE RESTORATION JOURNEYMAN: AFTER 6 YEARS

SENIOR TECHNICIAN

SENIOR TECHNICIAN: AFTER 1 YEAR

SENIOR TECHNICIAN: AFTER 3 YEARS

SENIOR TECHNICIAN: AFTER 6 YEARS

POLE TREATMENT JOURNEYMAN

POLE TREATMENT JOURNEYMAN: AFTER 1 YEAR

POLE TREATMENT JOURNEYMAN: AFTER 3 YEARS

POLE TREATMENT JOURNEYMAN: AFTER 6 YEARS

POLE RESTORATION AND TREATMENT

TECHNICIAN: FIRST 6 MONTHS

TECHNICIAN: AFTER 6 MONTHS

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, EL DORADO, FRESNO, GLENN, HUMBOLDT, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TUOLUMNE, YOLO, AND YUBA COUNTIES

61-x-4

RECEIVED
1/22/13
CD Research

OSMOSE UTILITIES SERVICE, INC.

AND

LOCAL UNION NO. 1245

AFL-CIO

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

POLE TREATMENT
AND
RESTORATION AGREEMENT

EFFECTIVE JANUARY 1, 2013 THROUGH DECEMBER 31, 2017

5:9 COMMUTE TIME: Foremen, Trainees and Technicians are expected to report to the job site at an appointed time and be prepared to begin work at that time. The job site is normally considered to be the first pole to be worked on that day. Although the Company does not provide transportation to commute to and from the job site, as a convenience, employees may be allowed to ride in the company vehicle to and from the job site. Employees are not compensated for commute travel time to and from the job site.

Employees are not required to commute to and from the job site in a company vehicle. Technicians must be allowed to use their personal vehicles to commute, and to be given the option to meet the crew at the job site each workday.

If a Foreman elects to use a personal vehicle to commute, the job supervision will locate a secure location to park the company truck and establish a job site where the crew meets each morning, in these cases the work would start at these locations.

Foreman to Technicians will not be compensated for commute costs (gas or mileage) for a personal vehicle unless the Company asks them to use their personal vehicle for company benefit.

Assembly Point Transfer: All employees will receive a daily living allowance of twenty-five dollars (\$25.00) for each day worked. This allowance is applicable when a minimum of four (4) hours or more have been worked and a new assembly point is established, which is excess of sixty (60) road miles from previously assigned assembly point.

All employees will receive a daily living allowance of thirty five dollars (\$35.00) for each day worked when assigned to a new assembly point which is in excess of one hundred (100) road miles, from previously assigned assembly point.

This living allowance will be provided for a maximum of two (2) months in one location. After two (2) months in one location, this location will become your new assigned assembly point.

Effective March of 2008 Foremen, Foremen Trainees and Senior Technicians will receive a daily living allowance of \$35.00 for each day worked. Effective March of 2008 Treatment and Restoration Technicians will receive a daily living allowance of \$25.00 for each day worked. This allowance is applicable when a minimum of four (4) hours or more have been worked and is assigned to a work location which is in excess of 60 road miles, or 1½ hour commute time, from their point of hire (home base). This living allowance will be provided for a maximum of 5 months in any one location. After 5 months in one location, this location will become your new home base.

The employee will not be eligible for a daily living allowance in cases where: 1) the Employer directly pays the cost of lodging (one person per bed), 2) If the company offers and the an employee voluntarily accepts the use of a company vehicle, or 3) when the employee chooses to commute and not stay away from home.