STATE OF CALIFORNIA Edmund G. Brown Jr., *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

TRAVEL AND SUBSISTENCE PROVISIONS

FOR

PARKING AND HIGHWAY IMPROVEMENT PAINTER (PAINTER)

IN

SAN JOAQUIN, TUOLUMNE, AND YOLO COUNTIES

RECEIVED
Department of Industrial Relations
JUN 06 2011
Div. of Labor Statistics & Research
Chief's Office

HIGH PERFORMANCE
HIGH VALUE

NORTHERN CALIFORNIA PARKING AND HIGHWAY IMPROVEMENT MASTER AGREEMENT

BETWEEN

DISTRICT COUNCIL 16

AND

THE INDIVIDUAL EMPLOYERS

July 1, 2011 - JUNE 30, 2012

ARTICLE 11. TRAVEL TIME AND PER DIEM

A. Travel Time

1. Travel Time Definition

(a) Travel time shall be defined as all time required to travel from the employers' temporality or permanently established yard to the job site or between the job sites, within the same working day, or from the job site to the Employer's temporality or permanently established yard. Loading, unloading, and other pre/post work shift activities shall be defined as part of travel time.

(b) Temporary yard shall be defined as any location that the Employer utilized for the Employee as a temporary domicile, i.e. motel and hotel, etc., for overnight work.

2. Travel Time Application

(a) All Employees traveling with the Employer's equipment from the Employer's temporary or permanent yard to the job site shall be on travel time and compensated at one and one-half (1½) times the Travel Time Rate.

(b) All Employees traveling with the Employer's equipment in between job sites on the same working day shall be on travel time and compensated at one and one-half (1½) times the Travel Time Rate.

(c) Only the drivers of the Employer's equipment traveling from the job site to the Employer's temporary or permanent yard will be on travel time and compensated at one and one-half (1½) times the Travel Time Rate. All other Employees are on their own time.

3. Travel Time Rate

(a) Travel Time Rate shall be paid as defined on the applicable wage schedules.

4. Travel Time Exception

(a) Where practical, Employees may be instructed to report to the job site on their own time. Practical is defined as less miles from home to the job site than from home to the permanent yard.

B. Per Diem

1. Per Diem Definition

(a) Per Diem shall be compensation paid to Employees in the event that they are required to stay overnight. The amount of said compensation shall be sixty dollars ($60.00) for each night, or the Employer, at his option, shall provide reasonable overnight accommodations plus $25.00 per night.

2. Per Diem Payment

(a) The amount of per diem shall be paid before leaving the Employer's yard in the event that the Employees are required to stay overnight. In lieu of prepayment, the Employer shall make pre-arrangements for adequate food and lodging for the Employees. Adequate food and lodging shall be defined as three (3) meals per day and a clean, safe, and sanitary place to sleep.

3. Per Diem Notification

(a) Reasonable notification shall be given to all Employees who will be required to remain out of town in order to perform their work.

District Council 16

Northern California Parking & Highway Improvement Master Agreement

Wages Schedule A

Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties

Effective July 1, 2011

	TAXABLE NET WAGE	TRAVEL TIME HOURLY RATE	AUTO INDUSTRIES HEALTH & WELFARE	IUPAT PENSION	DC 16 JATTF	ADMINISTRATIVE DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	VACATION/ HOLIDAY	TOTAL PACKAGE
Journeyperson - Highway Striper - 9 Years or Less	$31.35	$20.90	$7.50	$4.05 *	$0.10	($0.94)	($0.15)	($0.05)	($1.91)	$43.00
Journeyperson - Highway Striper - 10 Years or More	$31.74	$21.16	$7.50	$4.05 *	$0.10	($0.95)	($0.15)	($0.05)	($2.30)	$43.39
Journeyperson - Highway Striper - Foreperson	$32.74	$21.82	$7.50	$4.05 *	$0.10	($0.98)	($0.15)	($0.05)	($2.30)	$44.39
Journeyperson - Protective Coating, Resurfacing, Pavement Sealing, Including Repair - 9 Years or Less = 86% Highway	$26.96	$17.97	$7.50	$4.05 *	$0.10	($0.81)	($0.15)	($0.05)	($1.91)	$38.61
Journeyperson - Protective Coating, Resurfacing, Pavement Sealing, Including Repair - 10 Years or More	$27.35	$18.23	$7.50	$4.05 *	$0.10	($0.82)	($0.15)	($0.05)	($2.30)	$39.00
Journeyperson - Protective Coating, Resurfacing, Pavement Sealing, Including Repair - Foreperson	$28.35	$18.90	$7.50	$4.05 *	$0.10	($0.85)	($0.15)	($0.05)	($2.30)	$40.00
Journeyperson - Parking Lots, Gamecourts, Playgrounds - 9 Years or Less = 85% Highway	$26.65	$17.76	$7.50	$4.05 *	$0.10	($0.80)	($0.15)	($0.05)	($1.91)	$38.30
Journeyperson - Parking Lots, Gamecourts, Playgrounds - 10 Years or More	$27.04	$18.02	$7.50	$4.05 *	$0.10	($0.81)	($0.15)	($0.05)	($2.30)	$38.69
Journeyperson - Parking Lots, Gamecourts, Playgrounds - Foreperson	$28.04	$18.69	$7.50	$4.05 *	$0.10	($0.84)	($0.15)	($0.05)	($2.30)	$39.69
Apprentice - 3rd 2000 Hours - 70% Highway Journeyman	$21.95	$14.63	$7.50	$2.84 *	$0.10	($0.66)	($0.15)	($0.05)	($1.34)	$32.39
Apprentice - 2nd 2000 Hours - 65% Highway Journeyman	$20.38	$13.59	$7.50	$2.63 *	$0.10	($0.61)	($0.15)	($0.05)	($1.24)	$30.61
Apprentice - 1st 2000 Hours - 60% Highway Journeyman	$18.81	$12.54	$7.50	$2.43 *	$0.10	($0.56)	($0.15)	($0.05)	($1.15)	$28.84

( ) Administrative Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off and Vacation/Holiday are deducted from Taxable Net Wage hourly

* $1.05 of the IUPAT Pension contribution is allocated solely to deficit reduction and no benefits are accrued

All Travel Time shall be paid for at 1 1/2 times the Travel Time Hourly Rate minus $3.00 per hour for Journeyman and minus $2.00 per hour for Apprentices for IUPAT Pension Contributions

Sign Name

THOMAS BREAULT

Print Name

VICE PRESIDENT - CENTERLINE STRIPING CO. INC.

Title / Association Name

6/3/2011

Date

Sign Name

JOE SANTANA

Print Name

BOS Rep.

Title

6/3/2011

Date