



## HOLIDAY PROVISIONS

FOR

ELECTRICAL UTILITY LINEMAN:  
LINEMAN, CABLE SPLICER  
POWDERMAN  
GROUNDMAN

IN

ALL LOCALITIES WITHIN THE STATE OF CALIFORNIA,  
EXCEPT DEL NORTE, MODOC, AND SISKIYOU COUNTIES

**CALIFORNIA OUTSIDE LINE CONSTRUCTION  
AGREEMENT  
BETWEEN  
WESTERN LINE CONSTRUCTORS CHAPTER OF NECA  
AND  
LOCAL UNIONS NO. 47 and 1245  
AFL-CIO  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

**EFFECTIVE June 1, 2012  
THROUGH May 31, 2015**

## **HOLIDAYS AND OVERTIME**

- 4.10 All work performed outside of the regular scheduled working hours and on Saturdays, Sundays, and the following holidays: New Year's Day, Martin Luther King Day (California only), Presidents Day (Nevada only), Memorial Day, Fourth of July, Labor Day, Veteran's Day (California only), Nevada Day (Nevada only), Thanksgiving Day and the Friday following, and Christmas Day, shall be paid for at double the regular straight-time rate of pay. Holidays (except for Veteran's Day) falling on Saturdays and Sundays do not require the Employers to observe those holidays on a Friday or on Monday and the employees will not receive premium time compensation on those Fridays or Mondays.