

DEPARTMENT OF INDUSTRIAL RELATIONS  
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## HOLIDAY PROVISIONS

FOR

**PARKING AND HIGHWAY IMPROVEMENT PAINTER (PAINTER)**

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,  
CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN,  
HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN,  
MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA,  
NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO,  
SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,  
SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA,  
STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE,  
YOLO AND YUBA COUNTIES

**RECEIVED**  
Department of Industrial Relations

JUN 06 2011

Div. of Labor Statistics & Research  
Chief's Office



HIGH PERFORMANCE

HIGH VALUE

**NORTHERN CALIFORNIA  
PARKING AND HIGHWAY IMPROVEMENT  
MASTER AGREEMENT**

BETWEEN

**DISTRICT COUNCIL 16**

AND

**THE INDIVIDUAL EMPLOYERS**

**July 1, 2011 - JUNE 30, 2012**

**ARTICLE 15. HOLIDAYS**

- A. Recognized holidays shall be New Years' Day, Memorial Day, Fourth (4th) of July, Labor Day, Thanksgiving Day, the Day after Thanksgiving Day, Christmas Eve, and Christmas Day. When a holiday falls on a Saturday, the preceding Friday shall be observed as the Holiday. When a holiday falls on a Sunday, the following Monday shall be observed as the Holiday. Employees required to work on any of the paid holidays shall receive two (2) times their rate of straight time pay.