

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



**IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES
REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

**INTERIM DETERMINATION FOR THE CRAFT OF #ELECTRICIAN: INSIDE WIREMAN AND
CABLE SPLICER (ALL SHIFTS)**

Issue Date: April 8, 2013

Expiration date of Determination: May 31, 2013** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director- Research Unit for specific rates at (415) 703-4774.

This determination applies to projects advertised for bids on or after April 18, 2013. These rates supersede the Electrician: Inside Wireman and Cable Splicer wage rates issued in the following General Prevailing Wage Determination: ALP-2013-1, AMA-2013-1, BUT-2013-1, COL-2013-1, ELD-2013-1, GLE-2013-1, LAS-2013-1, NEV-2013-1, PLA-2013-1, PLU-2013-1, SAC-2013-1, SHA-2013-1, SIE-2013-1, SUT-2013-1, TEH-2013-1, TRI-2013-1, YOL-2013-1 and YUB-2013-1.

Locality: All localities within Alpine, Amador, Butte, Colusa, El Dorado, Glenn, Lassen, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra (portion of County West of the Main Sierra Mountain Watershed), Sutter, Tehama, Trinity, Yolo, and Yuba Counties

CLASSIFICATION (Journeyman)	Employer Payments					Straight-time		Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension ^a	Vacation/ Holiday ^b	Training	Other Payments ^c	Hours	Total Hourly Rate	Daily 1 ½X	Saturday 1 ½X	Sunday/ Holiday 2X
Inside Wireman	\$38.93	10.63	4.50	-	1.37	0.72	8	\$57.94	\$78.30	\$78.30	\$98.66
Inside Wireman, Second Shift	\$45.67	10.63	4.50	-	1.37	0.72	8	\$64.99	\$88.88	\$88.88	\$98.66
Inside Wireman, Third Shift	\$51.15	10.63	4.50	-	1.37	0.72	8	\$70.72	\$97.47	\$97.47	\$98.66
Cable Splicer	\$42.82	10.63	4.50	-	1.37	0.72	8	\$62.01	\$84.40	\$84.40	\$106.80
Cable Splicer, Second Shift	\$50.23	10.63	4.50	-	1.37	0.72	8	\$69.76	\$96.03	\$96.03	\$106.80
Cable Splicer, Third Shift	\$56.27	10.63	4.50	-	1.37	0.72	8	\$76.08	\$105.51	\$105.51	\$106.80

#Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>

^a In addition, an amount equal to 3% of the Basic Hourly Rate is added to the total hourly rate and overtime hourly rates for the National Employees Benefit Board.

^b Included in Straight-Time Hourly Rate.

^c In addition, an amount equal to 1.6% of the basic hourly rate, which is factored at the applicable overtime multiplier, is added to the total hourly rate and overtime hourly rates for the contract administration fund.

**** Effective June 1, 2013**, there will be an increase of \$0.50 to Health and Welfare and \$0.01 to Contract Administration. There will be a re-allocation of \$0.13 from Training to the Basic Hourly Rate and a reduction of \$0.25 from Other (LMCT).

Effective December 1, 2013 there will be an increase of \$0.50 to be allocated to wages and/or fringes. There are no further increases applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

2012-2014 INSIDE WIREMAN'S AGREEMENT

BETWEEN

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**LOCAL UNION 340, IBEW
SACRAMENTO, CA
&
SACRAMENTO ELECTRICAL
CONTRACTORS ASSOC. (SECA)**

CALIFORNIA COUNTIES:

Amador, Alpine*, Butte, Colusa, El Dorado*, Glenn, Lassen,
Nevada*, Placer*, Plumas, Sacramento, Shasta, Sierra*, Sutter,
Tehama, Trinity, Yolo & Yuba Counties

(*these Counties West of the Main Sierra Mountain Watershed)

INSIDE WIREMAN'S AGREEMENT

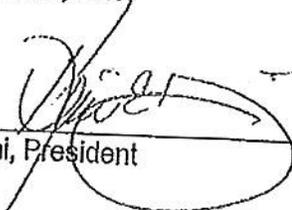
December 1, 2012 - May 31, 2014

Should any provision of this Agreement be declared illegal by any court of competent jurisdiction, such provisions shall immediately become null and void, leaving the remainder of the Agreement in full force and effect and the parties shall, thereupon, seek to negotiate substitute provisions which are in conformity with the applicable laws.

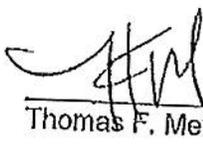
SUBJECT TO THE APPROVAL OF THE INTERNATIONAL PRESIDENT, IBEW

Sacramento Electrical Contractors
Association, Inc.

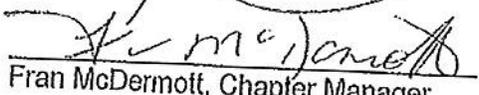
Local Union No. 340, IBEW



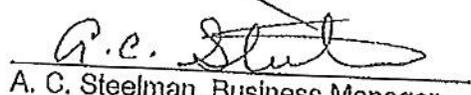
Kevin Glni, President



Thomas F. Meredith, President



Fran McDermott, Chapter Manager



A. C. Steelman, Business Manager

DATE: 11-29-12

DATE: 12-12-12

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II.7 SCOPE OF WORK

If the Employer performs any of the following work with its own Employees, it shall be performed under the terms and conditions of this Agreement. Installation or erection work, and all electrical maintenance, including the final running test on electrical equipment shall be the work of the Inside Wireman. This shall include the installation and maintenance of temporary electrical lighting, heating and power equipment. Such work includes but is not limited to the following:

Fixtures: includes the installation and/or the connecting of all fixtures, control devices, appliances, motors, motor generators and energy producing devices.

Raceways: raceways or conduit systems shall include all such systems (other than structural) which are designed to carry or contain electrical conductors (power, communications and signal) to be installed or for conductors to be installed in the future.

Supports: includes all such work (other than structural) as welding, burning, brazing, bending, core drilling and shaping of all copper, channel iron, angle iron, eye beams, and brackets, trays and embedded supports, that form a necessary part of the installation and erection of the electrical system.

Solar and energy producing devices such as, but not limited to Electronic: photovoltaic or fuel cells, equipment, electronic devices and light emitting or controlling devices. It is further understood that should any technical development or improvement replace any of the above or related methods or systems, that the substitute system or control

system shall be treated the same as the system it replaces, with respect to the installation, maintenance and testing, i.e. floor tape wiring, optic fiber dimmers, energy management systems, micro-volt controls and plastic flex. Any dispute arising from this paragraph shall be processed per Article I.4.



HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:
INSIDE WIREMAN
CABLE SPLICER**

IN

ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN,
LASSEN, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA,
SIERRA¹, SUTTER, TEHAMA, TRINITY, YOLO, AND YUBA
COUNTIES

¹ Applies to portion of county lying west of the main watershed divide.

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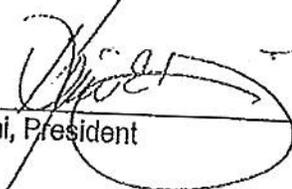
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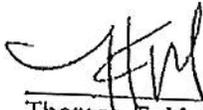
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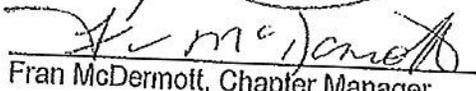
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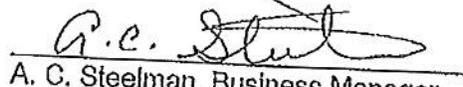
Kevin Glni, President



Thomas F. Meredith, President



Fran McDermott, Chapter Manager



A. C. Steelman, Business Manager

DATE: 11-29-12

DATE: 12-12-12

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ARTICLE III

HOURS - WAGES - WORKING CONDITIONS

III.2

All work performed outside of the stated hours and on Saturdays shall be paid at time and one-half of the regular straight-time rate. Sundays and the following holidays shall be paid at the double time rate. The component of

New Year's Day
Martin Luther King Jr.'s Birthday
President's Day
Memorial Day
Fourth of July

Labor Day
Veteran's Day
Thanksgiving Day
Christmas Day

Any of the above-designated holidays occurring on Sunday shall be observed as a holiday on the following Monday. Any of the above designated holidays occurring on a Saturday, the preceding Friday shall be observed as a holiday.

No work shall be performed on Labor Day, except in case of emergency.



TRAVEL AND SUBSISTENCE PROVISIONS

FOR

**ELECTRICIAN:
INSIDE WIREMAN
CABLE SPLICER**

IN

ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN,
LASSEN, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA,
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INSIDE WIREMAN'S AGREEMENT

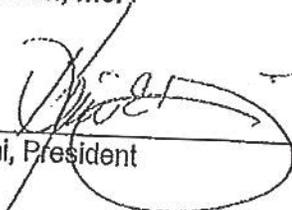
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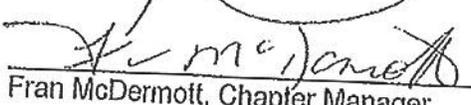
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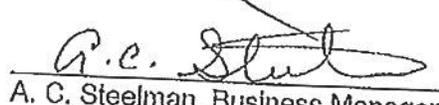
Sacramento Electrical Contractors
Association, Inc.

Local Union No. 340, IBEW


Kevin Glni, President


Thomas F. Meredith, President


Fran McDermott, Chapter Manager


A. C. Steelman, Business Manager

DATE: 11-29-12

DATE: 12-12-12

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III.5 TRAVEL TIME, EXPENSES AND SUBSISTENCE.

On all jobs within the jurisdiction of Local Union 340, I.B.E.W., the dispatch point for Employees regarding travel time, expenses and subsistence shall be the City Hall in Sacramento. Employees may be ordered to report to one (1) jobsite daily within a forty (40) air mile zone from the City Hall in Sacramento.

III.5 (B)

The Employer shall be permitted the following options of paying travel expenses or travel time for reporting to work:

1. The Employer will furnish transportation and pay travel time from shop to job, job to job and job to shop within the area covered by this Agreement, or
2. On jobs located beyond the free zone surrounding Sacramento City Hall, Employees may be ordered to report directly to one (1) jobsite daily in the Employees own transportation and put in eight (8) hours on the job and shall receive, in addition to the Employees regular wages, the following amounts daily as travel expense:

SACRAMENTO CITY HALL

- a. on job sites outside a radius of forty (40) air miles, but not more than forty-five (45) air miles of City Hall - \$9.00
- b. on jobsites outside a radius of forty-five (45) air miles of such City Hall but not more than fifty (50) air miles of City Hall - \$10.00
- c. on jobsites outside a radius of fifty (50) air miles of City Hall but not more than fifty-five (55) air miles of City Hall - \$11.00

d. on jobsites outside a radius of fifty-five (55) air miles of City Hall but not more than sixty (60) air miles of City Hall - \$12.00

e. on jobsites outside a radius of sixty (60) air miles of City Hall but not more than sixty-five (65) air miles of City Hall - \$13.00

III.5 (C)

On all jobs beyond the travel zones from Sacramento City Hall the Employer shall:

1. pay the Employee fifty cents (\$0.50) per mile plus travel time to and from the job (once) while assigned to the job, and said Employee shall arrive at the jobsite in his/her own transportation, or

2. the Employer shall furnish transportation and pay travel time to and from job (once).
(a) such Employer shall in either case furnish meals and lodging expense with sixty dollars (\$60) being considered as minimum expenses for each day worked, except that thirty dollars (\$30) shall be paid per day in lieu of the above on the first and last day worked.

III.5 (D)

Where adequate board and lodging is furnished on the job and the Employee does not desire to accept such camp facilities, Employees shall be reimbursed at the established subsistence rate as long as he/she remains on the job or is assigned thereto, including non-working days.

III.5 (E)

It is expressly provided that whenever the actual road miles from Sacramento City Hall to the jobsite exceed the air miles by twenty-five percent (25%) that the air mile zones set forth above shall be based on seventy-five percent (75%) of such road miles for the purpose of determining the expense for Employees reporting to the jobsite. Road miles to be based on the nearest practical route. Nearest practical route to be determined by a pre-job conference with the Business Manager.

III.5 (F)

Travel time outside the regular workday, or workweek, shall be paid at the rate of time and one-half (1 1/2).

III.6 (A) – LOCAL 340 NORTH TRAVEL PAY

a) Travel Pay:

Travel pay in the seven Northern Counties shall be as follows:
Prior to regular eight (8) hour shifts or after regular eight (8) hour shifts Driver shall be paid at time and one half (1½) at the appropriate scale; the passenger shall be paid at the appropriate scale, utilization of Company truck to and from the job site, if required.

b) Travel Zones

20 – 30 road miles = \$ 7.50
30 – 40 road miles = \$10.00
40 - 55 road miles = \$20.00

c) Subsistence

Defined to be that distance of fifty-five (55) road miles or greater. An Employee, while assigned to the job, shall arrive at the jobsite in his/her own transportation. Employer shall furnish meals and lodging expenses of sixty dollars per day worked; being considered as minimum expenses for each day or portion of each day worked.

III.13 HELICOPTER WORK

(a) Any Employee required to ride a helicopter shall be paid an additional one and one-half (1 1/2) hours at double the regular straight time rate of pay for that day. Any Employee required to hook or unhook loads from a helicopter shall receive a premium of twelve and one-half (12 1/2) percent of the regular straight time rate of pay with a minimum of two (2) hours. Any Employee required to work from a helicopter shall receive a premium of twenty-five (25) percent of the regular straight time rate of pay with a minimum of two (2) hours.

(b) The only Employees that shall receive premium pay for the above-described work shall be those assigned for that day.

(c) Any job requiring a helicopter shall be subject to a job conference between the Business Manager of Local Union 340 and the Employer.

III.14 PARKING

The Employer, if unable to provide parking on the jobsite at no cost to Employees covered by this Agreement, shall provide one parking space per four Employees starting with the first, then the 5th, 9th, etc.

III.14 (A)

On projects exceeding five million dollars (\$5,000,000) electrical, where specific areas are designated as assigned parking areas, and where such areas are more than one quarter (1/4) mile from the work area, the Employer shall provide transportation from the assigned parking area no earlier than ten (10) minutes prior to starting time and Employees shall be returned to the parking area ten (10) minutes prior to quitting time. Such transportation shall be covered during inclement weather.

XIII.3 (E)

Compensation for Travel within Tunnels when shifts are scheduled to start and stop at the heading:

Distance from Entrance to Place of Work:

	Allowance for Travel Time
a. up to 5,000 feet	allowance equal to 1/4 hour at straight time rate doubled
b. 5,000 to 15,000 feet	an allowance equal to 1/2 hour at straight time rate doubled
c. 15,000 feet and beyond	an allowance equal to 1 hour at straight time rate doubled

XIII.3 (F)

All travel time or allowances outside the regular working hours shall be computed using the regular day shift hourly rate of pay.

APPENDIX / LOCAL 340 SOUTH
(COVERING THE FOLLOWING California Counties: Yuba, Colusa, Sutter, Yolo, Sacramento, Amador, Nevada*, Sierra*, Alpine*, Placer* and El Dorado* (*West of the watershed)

Article III.5(A): Travel expenses when traveling outside the free zone.

- | | |
|----|-----------------------|
| 1) | 40-45 miles = \$ 9.00 |
| 2) | 45-50 miles = \$10.00 |
| 3) | 50-55 miles = \$11.00 |
| 4) | 55-60 miles = \$12.00 |
| 5) | 60-65 miles = \$13.00 |

Article III.5(B), to read;

"Article III.5,2.(a): such Employer shall in either case furnish meals and lodging expenses with sixty dollars (\$60.00) being considered as minimum expenses for each day worked, except that thirty dollars (\$30.00) shall be paid per day in lieu of the above on the first and last day worked."

Expiration date of Agreement shall be May 31, 2014

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



SHIFT PROVISIONS

FOR

ELECTRICIAN:
INSIDE WIREMAN, 2ND SHIFT
INSIDE WIREMAN, 3RD SHIFT
CABLE SPLICER, 2ND SHIFT
CABLE SPLICER, 3RD SHIFT

IN

ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN,
NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA¹, SUTTER,
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Note: The shift provisions provided in the following pages provide guidance on the work hours that are applicable to each shift. Shift differential pay is required and will be enforced during each applicable shift where shift differential pay is in the determinations. Any shift provision restricting the work hours for a particular shift for a type of work will not be enforced on public works. However, if work is performed during hours typically associated with a 2nd or 3rd shift the appropriate shift rate of pay is required. Shift differential pay shall not apply to work during traditional shift hour (swing or grave) if the determination includes a footnote that indicates that the non-shift rate may be paid for a special single shift. Please note the exemptions in California Code of Regulations Section 16200 (a)(3)(F) do not waive the shift differential pay. These regulatory exemptions only apply to overtime pay. Overtime shall be required in accordance with the determination and Labor Code Section 1810 through 1815.

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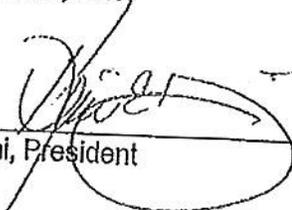
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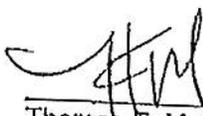
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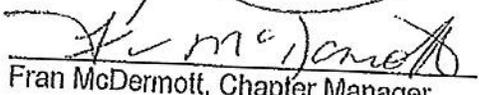
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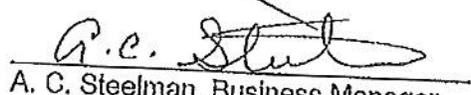
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III.10 SHIFT WORK

When so elected by the contractor, multiple shifts of eight (8) hours for at least five (5) days' duration may be worked. When two (2) or three (3) shifts are worked:

The first shift (day shift) shall consist of eight (8) consecutive hours worked between the hours of 8:00 A.M. and 4:30 P.M. Workmen on the "day shift" shall be paid at the regular hourly rate of pay for all hours worked.

The second shift (swing shift) shall consist of eight (8) consecutive hours worked between the hours of 4:30 P.M. and 1:00 A.M. Workmen on the "swing shift" shall be paid at the regular hourly rate of pay plus 17.3% for all hours worked.

The third shift (graveyard shift) shall consist of eight (8) consecutive hours worked between the hours of 12:30 A.M. and 9:00 A.M. Workmen on the "graveyard shift" shall be paid at the regular hourly rate of pay plus 31.4% for all hours worked.

The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours in order to meet the needs of the customer.

If the parties to the Agreement mutually agree, the shift week may commence with the third shift (graveyard shift) at 12:30 A.M. Monday to coordinate the work with the customer's work schedule. However, any such adjustment shall last for at least five (5) consecutive days' duration unless mutually changed by the parties to this agreement.

An unpaid lunch period of thirty (30) minutes shall be allowed on each shift. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one and one-half times the "shift" hourly rate.

There shall be no pyramiding of overtime rates and double the straight rate shall be the maximum compensation for any hour worked. There shall be no requirement for a day shift when either the second or third shift is worked.