

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
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HOLIDAY PROVISIONS

FOR

**Asbestos Worker, Heat & Frost Insulator:
Hazardous Material Handler Mechanic**

IN

IMPERIAL, INYO, KERN, LOS ANGELES, ORANGE,
RIVERSIDE, SAN BERNARDINO, SAN DIEGO,
SAN LUIS OBISPO, SANTA BARBARA,
AND VENTURA COUNTIES

3-5-14 3-5-3

**BASIC
AGREEMENT**

BETWEEN
SOUTHERN CALIFORNIA CHAPTER,
WESTERN INSULATION CONTRACTORS ASSOCIATION

AND

LOCAL NO. 5,
INTERNATIONAL ASSOCIATION OF
HEAT AND FROST INSULATORS
AND ALLIED WORKERS

**EFFECTIVE June 28, 2010
TO June 26, 2011**

RECEIVED
Department of Industrial Relations

AUG 13 2010

Div. of Labor Statistics & Research
Chief's Office

MAINTENANCE ADDENDUM

Southern California Chapter
Western Insulation
Contractors Association
and
Local No.5
International Association of
Heat and Frost Insulators
and Allied Workers

June 28, 2010
to
June 26, 2011

**SECTION XI
OVERTIME AND HOLIDAYS**

1. All labor in excess of forty (40) hours per week, or eight (8) hours per work day in a regular work week and observed holidays, shall be known as overtime and shall be paid for at one and one-half (1-1/2) times the rate of wages if ordered by the Employer. The observed holidays are: New Year's Day, Presidents Day, Good Friday, Memorial Day, Independence Day, Veteran's Day, Thanksgiving Day, the day after Thanksgiving Day, and Christmas. Such holidays shall be observed on days to coincide with national observance of the holidays. No work shall be performed on Labor Day, except in special cases of emergency and then only when triple (3) times is paid. When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on Saturday, the preceding Friday shall be observed as the holiday.

2. If the observed holidays are not compatible with the customer's holidays, adjustments are possible by mutual agreement between the Employer and the Local 5