

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF LABOR STATISTICS & RESEARCH  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

*San Francisco* P.O. Box 420603  
CA 94142-0603



HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:**  
INSIDE WIREMAN, TECHNICIAN  
CABLE SPLICER

IN

SANTA CLARA COUNTY

# **INSIDE AGREEMENT**

**Between**

**RECEIVED**  
Department of Industrial Relations

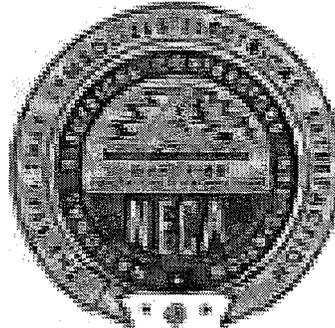
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Div. of Labor Statistics & Research  
Chief's Office

**Local Union No. 332**

**International Brotherhood of Electrical Workers**

**San Jose, California**



**and**

**Santa Clara Valley Chapter  
of  
National Electrical Contractors Association, NECA**

**Effective**

**June 1, 2008 – May 31, 2011**

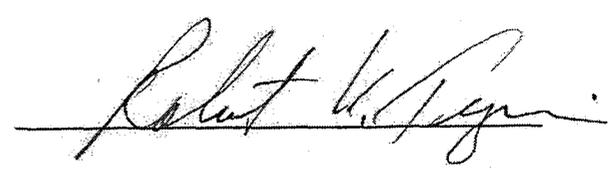
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**FOR THE NATIONAL ELECTRICAL  
CONTRACTORS ASSOCIATION,  
SANTA CLARA VALLEY CHAPTER**

**William T. Barrow  
Chapter Manager**



**FOR THE INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL  
WORKERS, LOCAL #332**

**Robert V. Tragni  
Business Manager**

**ARTICLE III**  
**HOURS - WAGE PAYMENT - WORKING CONDITIONS**

37 (g) All other work performed outside the regular work  
38 hours and work on Saturdays, Sundays and the following Holidays: New  
39 Year's Day; Martin Luther King, Jr.'s Birthday observed the third Monday

1 in January; Washington's Birthday, the third Monday in February; Memorial  
 2 Day, the last Monday in May; fourth of July; Labor Day, the first Monday in  
 3 September; Veteran's Day in November; Thanksgiving Day, the fourth  
 4 Thursday in November; the day after Thanksgiving Day, and Christmas  
 5 Day, December 25; the 11th Holiday will be set on a year to year basis as  
 6 per the agreed upon calendar; such Holiday selected will provide for no  
 7 more than four (4) days off in succession; or days celebrated as such; or  
 8 such Holidays as recognized by the Local Building Trades Council, shall be  
 9 paid for at double the regular straight-time rate of pay. Should any of the  
 10 above-named Holidays fall on Saturday or Sunday, the Friday before or the  
 11 following Monday shall be observed as the holiday.

12

13 (h) In accordance with a calendar schedule agreed to  
 14 by the parties, there can be four (4) non-work days scheduled per year  
 15 (creating five 4-day weekends). The following are the non-work days:

16

17 **2008**

18 Friday - February 15 (non-work day)  
 19 Friday - May 23 (non-work day)  
 20 Monday - July 7 (non-work day)  
 21 Friday - August 29 (non-work day)  
 22 Friday - December 26 (floating holiday)

23

24 **2009**

25 Friday - January 2 (floating holiday)  
 26 Friday - February 13 (non-work day)  
 27 Friday - May 22 (non-work day)  
 28 Friday - September 4 (non-work day)  
 29 Thursday - December 24 (non-work day)

30

31 **2010**

32 Friday - February 12 (non-work day)  
 33 Friday - May 28 (non-work day)  
 34 Friday - July 2 (floating holiday)  
 35 Monday - July 5 (non-work day)  
 36 Friday - September 3 (non-work day)

37

38 **2011**

39 Friday - February 18 (non-work day)  
 40 Friday - May 27 (non-work day)

- 1 Friday - July 1 (non-work day)
- 2 Friday - September 2 (non-work day)
- 3 Friday - December 23 (floating holiday)