



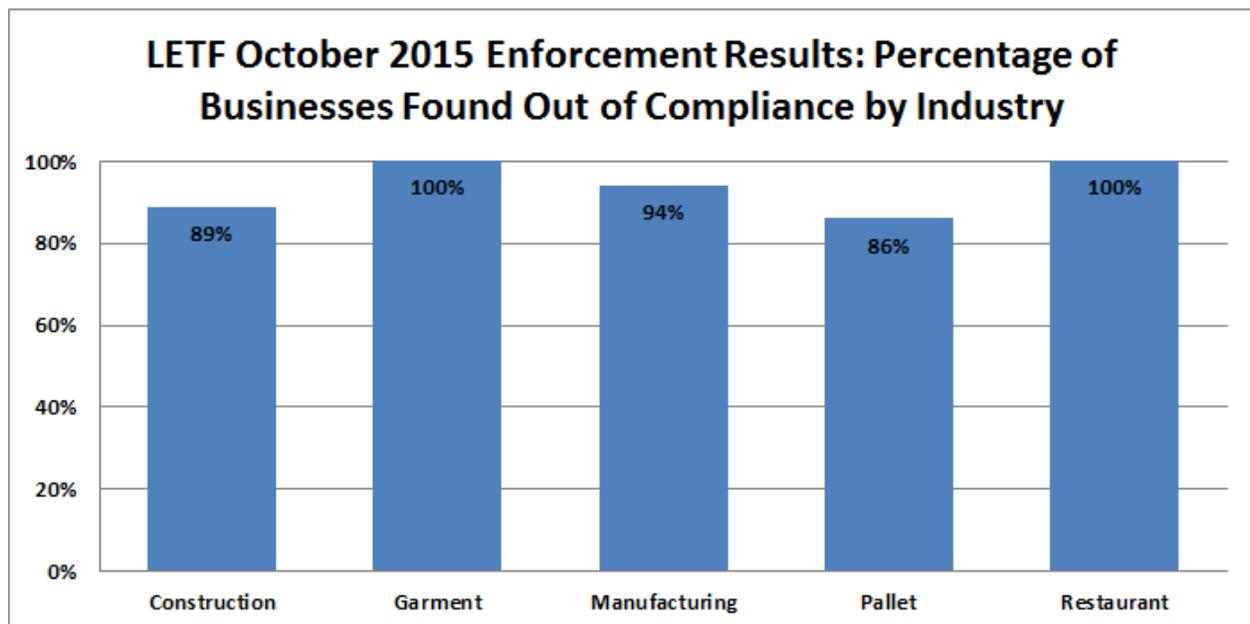
## The Labor Enforcement Task Force (LETF) continues effective targeting in October

LETF uses a targeted approach to promote compliance, leverage multi-agency authority, and maximize resource use. Enforcement activity involves joint interagency inspections and is closely monitored and evaluated to assess performance and refine targeting methods. To accomplish this, monthly reports of inspection results are compiled to assist with program evaluation.

In October 2015, of the 80 business inspections conducted, 93% were found out of compliance with \$1.3 million in initial assessments. Some of the main issues of non-compliance were: exposing employees to unsafe working conditions, failure to carry a valid workers' compensation policy and not paying minimum wage and overtime.

Additional enforcement highlights include:

- All of the garment and restaurant businesses inspected were found to be out of compliance with labor laws enforced by at least one partner agency.
- DLSE found significant violations in the pallet industry with \$639,190 in initial assessments.
- Cal/OSHA issued 8 Orders Prohibiting Use to manufacturing employers, requiring them to correct hazardous conditions that put workers in immediate danger of serious injuries and fatalities.
- CSLB licenses and regulates contractors in 44 classifications and has specialized insight with regard to the construction industry. CSLB issued 3 businesses with stop orders.



In October, LETF received 188 leads from the public. Leads on underground employers and reports of labor law violations can be submitted online through [LETF's Online Referral Form](#), by emailing the information to [LETF@dir.ca.gov](mailto:LETF@dir.ca.gov) or by calling LETF toll-free at 1-855-297-5322. [LETF labor law publications](#) for both workers and employers are also available for free, online.

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