

DEPARTMENT OF INDUSTRIAL RELATIONS  
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April 22, 2011

Chris von Kleist, Superintendent  
Orland Unified School District  
1320 Sixth Street  
Orland, CA 95963

Attention: Chris von Kleist

RE: Application for Approval of Labor Compliance Program - LCP ID No. 2006.00530

Dear Mr. Kleist:

In accordance with the provisions of Title 8, California Code of Regulations; section 16425, the application for approval of Orland Unified School District's Labor Compliance Program is hereby denied. This action is based on the program's failure to establish its ability and capacity to operate an effective labor compliance program in accordance with applicable legal requirements. In particular, the Department is concerned with conflicting statements regarding enforcement for all projects funded by bonds and the lack of experience and training to monitor and enforce all duties as an approved LCP. Your application indicates that staff will spend the equivalent of 15% to 20% of their time performing monitoring duties and made it apparent the LCP work is not the main focus of their job duties. Further, the manual submitted included verbatim language from the old version CCR sections and did not include the language that annual reports are now due every August 31 of each year.

For additional information on the current rules applicable to the Labor Compliance Programs please visit our website at [www.dir.ca.gov/lcp.asp](http://www.dir.ca.gov/lcp.asp).

If you have any questions about this determination, please contact Victor Osorio, at 415-703-5054.

Sincerely,

A handwritten signature in cursive script that reads "Christine Baker".

Christine Baker  
Acting Director

cc: Susan Nakagama, Regional Manager, Division of Labor Standards Enforcement  
Nance Steffen, Project Director, Public Works Compliance Monitoring