

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director

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February 4, 2011

Hanford Joint Union High School District

823 W. Lacey Blvd.

Hanford, CA 93230

Attn.: Cheryl Silva

RE: Application for Approval of Labor Compliance Program
LCP ID No. 2010.00661

Dear Ms. Silva:

In accordance with the provisions of Title 8, California Code of Regulations; section 16425, the application for approval of Hanford Joint Union High School District's Labor Compliance Program is hereby denied. This action is based on the program's failure to establish its ability and capacity to operate an effective labor compliance program in accordance with applicable legal requirements. In particular, the Department is concerned with the lack of experience and training to monitor and enforce all duties as an approved LCP. Your application is unclear as to the amount of time the District's personnel and support staff will be allocated for LCP duties and made it apparent the LCP work is not the main focus of their job duties. Further, the inadequate legal support and deficiencies in the enforcement manual submitted supports the recommendation for denial.

For additional information on the current rules applicable to the Labor Compliance Programs please visit our website at www.dir.ca.gov/lcp.asp.

If you have any questions about this determination, please contact Victor Osorio, at 415-703-5054.

Sincerely,

A handwritten signature in black ink, appearing to read "Nance S. Steffen".

Nance S. Steffen, Special Assistant
to the Director of Industrial Relations

cc: Susan Nakagama, Regional Manager, Division of Labor Standards Enforcement