

## DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director

455 Golden Gate Avenue, 10<sup>th</sup> Floor

San Francisco, CA 94102

Tel: (415) 703-5050 Fax: (415) 703-5058

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



December 14, 2010

City of Rosemead  
8838 E. Valley Blvd  
Rosemead, CA 91770

Attn.: Michelle Ramirez, Labor Compliance Officer

RE: Application for Approval of Labor Compliance Program  
LCP ID No. 2010.00660

Dear Ms. Ramirez:

In accordance with the provisions of Title 8, California Code of Regulations; section 16425, the application for approval of City of Rosemead's Labor Compliance Program (LCP) is hereby denied. This action is based on the program's failure to establish its ability and capacity to operate an effective labor compliance program in accordance with applicable legal requirements. In particular, the Department is concerned with the staff's lack of sufficient training to monitor and enforce prevailing wage projects. Your application indicates that staff will spend the equivalent of 1% to 10% of their time performing monitoring duties and made it apparent the LCP works is not the main focus of their job duties. Further, the inadequate legal support and deficiencies in the enforcement manual that was submitted supports the recommendation for denial.

We would also like to call your attention that regulations submitted to the Office of Administrative Law to make further changes to the rules applicable to the Labor Compliance Programs became effective on August 1, 2010. For additional information about these proposals, please visit our website at [www.dir.ca.gov/lcp.asp](http://www.dir.ca.gov/lcp.asp).

If you have any questions about this determination, please contact Victor Osorio, at 415-703-5054.

Sincerely,

A handwritten signature in black ink, appearing to read "Nance S. Steffen".

Nance S. Steffen, Special Assistant  
to the Director of Industrial Relations

cc: Susan Nakagama, Regional Manager, Division of Labor Standards Enforcement