

## DEPARTMENT OF INDUSTRIAL RELATIONS

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July 27, 2009

Kitchell CEM, Inc.  
2344 Yulare St., Ste. 301  
Fresno, CA 93721

Attention: Luz Gonzalez

RE: Withdrawal of Approval of Labor Compliance Program,  
LCP ID No.: 2003.00154

Dear Ms. Gonzalez:

The initial approval of the Kitchell CEM, Inc. Labor Compliance Program, ID No. 2003.00154 is withdrawn, effective August 21, 2009. This action is based on the program's failure to comply with the updating requirements for continued approval status, as specified in Title 8, California Code of Regulations, section 16426(f). Specifically, the program has failed to file timely annual reports in accordance with section 16431 of the regulations. Additionally, the program's manual of policies and procedures has not been updated to accurately reflect amendments to the public works laws and regulations since the program's initial approval, and consequently is no longer adequate.

The program may reapply for approval but must submit a new and complete application pursuant to sections 16424 and 16426 of the regulations.

If you have any questions or concerns, please contact Tess Gormley at 415-703-5063.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Tess Gormley".

Tess Gormley  
Special Assistant for  
John C. Duncan, Director of Industrial Relations

cc: Susan Nakagama, Regional Manager