

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director

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January 26, 2009

Mike Cates  
Keller Wegley Consulting Engineers  
209 S. Locust  
Visalia, CA 93291

RE: Application to Director for Initial Approval of Labor Compliance Program  
LCP ID. : 2008.00620

Dear Mr. Cates:

In accordance with the provisions of Title 8, California Code of Regulations, Section 16426, initial approval of the Keller Wegley Consulting Engineers Labor Compliance Program is hereby denied for the following reasons:

- The applicant does not demonstrate that its personnel possesses the training and experience necessary to implement a Labor Compliance Program.
- The Labor Compliance Program manual the applicant submitted with its application requires changes in order that the manual be considered adequate.

If you have any questions or concerns, please contact Tess Gormley at 415/703-5063.

Sincerely yours,

A handwritten signature in black ink that reads "T. Gormley".

Tess Gormley  
Special Assistant for

John C. Duncan, Director of Industrial Relations

cc: Susan Nakagama, Regional Manager