

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102
Tel: (415) 703-5050 Fax: (415) 703-5058

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



January 14, 2009

Jennifer Jenkins
County of Humboldt
3015 H Street
Eureka, CA 95501

RE: Application to Director for Initial Approval of Labor Compliance Program
LCP ID. : 2008.00616

Dear Ms. Jenkins:

In accordance with the provisions of Title 8, California Code of Regulations, Section 16425, initial approval of the County of Humboldt Labor Compliance Program is hereby denied for the following reasons:

- The Labor Compliance Program manual the applicant submitted with its application requires changes in order that the manual be considered adequate.
- The applicant does not demonstrate that its personnel possesses the training and experience necessary to implement a Labor Compliance Program.

If you have any questions or concerns, please contact Tess Gormley at 415/703-5063.

Sincerely yours,

A handwritten signature in black ink that reads "Tess Gormley".

Tess Gormley
Special Assistant for
John C. Duncan, Director of Industrial Relations

cc: Susan Nakagama, Regional Manager
Lauro Cons, Deputy Labor Commissioner III