

DEPARTMENT OF INDUSTRIAL RELATIONS

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December 18, 2008

Darlene Waddle
School Solutions Associates
12567 Douglas Way
Marysville, CA 95901

RE: Application to Director for Initial Approval of Labor Compliance Program
LCP ID. : 2008.00617

Dear Ms. Waddle:

In accordance with the provisions of Title 8, California Code of Regulations, Section 16426, initial approval of the California Labor Compliance Labor Compliance Program is hereby granted, effective December 18, 2008.

Title 8, CCR, Section 16431 requires the Labor Compliance Program (LCP) to submit to the Director an annual report on its operation within 60 days after the close of its annual reporting period. 8 CCR Section 16431(c) defines the annual reporting period to commence on the first month in which an LCP is first granted initial approval and conclude on the last day of the month immediately proceeding that date the following year. Your first annual report is due on January 29, 2009 for the reporting period December 1, 2008 through November 30, 2009; your subsequent annual reports shall be due on every January 29th thereafter.

Sincerely yours,

A handwritten signature in black ink that reads "Tess Gormley".

Tess Gormley
Special Assistant for
John C. Duncan, Director of Industrial Relations

cc: Susan Nakagama, Regional Manager