

DEPARTMENT OF INDUSTRIAL RELATIONS

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August 14, 2008

Thomas J. Cravens
Kasavan Architects
60 West Market Street, Suite 300
Salinas, CA 93901

RE: Application to Director for Initial Approval of Labor Compliance Program
LCP ID. : 2008.00604

Dear Mr. Cravens:

In accordance with the provisions of Title 8, California Code of Regulations, Section 16426, initial approval of the California Labor Compliance Labor Compliance Program is hereby granted, effective August 14, 2008.

Title 8, CCR, Section 16431 requires the Labor Compliance Program (LCP) to submit to the Director an annual report on its operation within 60 days after the close of its annual reporting period. 8 CCR Section 16431(c) defines the annual reporting period to commence on the first month in which an LCP is first granted initial approval and conclude on the last day of the month immediately proceeding that date the following year. Your first annual report is due on September 29, 2009 for the reporting period August 1, 2008 through July 31, 2009; your subsequent annual reports shall be due on every September 29th thereafter.

Sincerely yours,

A handwritten signature in black ink, appearing to read "T. Gormley".

Tess Gormley
Special Assistant for

John C. Duncan, Director of Industrial Relations

cc: Susan Nakagama, Regional Manager
Lauro Cons, Deputy Labor Commissioner III