

DEPARTMENT OF INDUSTRIAL RELATIONS

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July 29, 2008

Thomas J. Cravens
Kasavan Architects
60 West Market Street, Suite 300
Salinas, CA 93901

RE: Application to Director for Initial Approval of Labor Compliance Program
LCP ID. : 2008.00604

Dear Mr. Cravens:

In accordance with the provisions of Title 8, California Code of Regulations, Section 16426, initial approval of the Kasavan Architects Labor Compliance Program is hereby denied for the following reasons:

- The Labor Compliance Program manual the applicant submitted with its application requires changes in order that the manual be considered adequate.

If you have any questions or concerns, please contact Tess Gormley at 415/703-5063.

Sincerely yours,

A handwritten signature in cursive script that reads "T. Gormley".

Tess Gormley

Special Assistant for

John C. Duncan, Director of Industrial Relations

cc: Susan Nakagama, Regional Manager
Lauro Cons, Deputy Labor Commissioner III