

## DEPARTMENT OF INDUSTRIAL RELATIONS

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July 10, 2008

James Cook  
P.O. Box 459  
Montague, CA 96064

RE: Application to Director for Initial Approval of Labor Compliance Program  
LCP ID. : 2008.00589

Dear Mr. Cook:

In accordance with the provisions of Title 8, California Code of Regulations, Section 16426, initial approval of the James C. Cook Labor Compliance Program is hereby denied for the following reasons:

The applicant did not submit a Labor Compliance Program manual with its application.

The applicant does not demonstrate that its personnel possesses the training and experience necessary to implement a Labor Compliance Program.

If you have any questions or concerns, please contact Lauro Cons at 213-897-4231.

Sincerely yours,

A handwritten signature in cursive script, appearing to read "Tess Gormley".

Tess Gormley

Special Assistant for

John C. Duncan, Director of Industrial Relations

cc: Susan Nakagama, Regional Manager  
Lauro Cons, Deputy Labor Commissioner III