

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director  
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June 16, 2008

Jeffrey Smith, President  
Lenders Construction Services, LLC  
6199 Tompkins Hill Road  
Loleta, CA 95551

RE: Application to Director for Initial Approval of Labor Compliance Program  
LCP ID. : 2008.00581

Dear Mr. Smith:

In accordance with the provisions of Title 8, California Code of Regulations, Section 16426, initial approval of the Lenders Construction Services, LLC Labor Compliance Program is hereby granted, effective June 16, 2008.

Title 8, CCR, Section 16431 requires the Labor Compliance Program (LCP) to submit to the Director an annual report on its operation within 60 days after the close of its annual reporting period. 8 CCR Section 16431(c) defines the annual reporting period to commence on the first month in which an LCP is first granted initial approval and conclude on the last day of the month immediately proceeding that date the following year. Your first annual report is due on July 30, 2009 for the reporting period June 1, 2008 through May 31, 2009; your subsequent annual reports shall be due on every July 30<sup>th</sup> thereafter.

Sincerely yours,

A handwritten signature in black ink that reads 'Tess Gormley'.

Tess Gormley  
Special Assistant for  
John C. Duncan, Director of Industrial Relations

cc: Susan Nakagama, Regional Manager  
Lauro Cons, Deputy Labor Commissioner III