

DEPARTMENT OF INDUSTRIAL RELATIONS

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May 6, 2008

Mr. Ross Wittman
Project Specialist
City of Redlands
35 Cajon Street, Suite 15-A P.O. Box 3005
Redlands, CA 92373

RE: Application to Director for Initial Approval of Labor Compliance Program
LCP ID. : 2008.00582

Dear Mr. Ross Wittman:

In accordance with the provisions of Title 8, California Code of Regulations, Section 16425, initial approval of the City of Redlands Labor Compliance Program is hereby granted, effective May 6, 2008.

Title 8, CCR, Section 16431 requires the Labor Compliance Program (LCP) to submit to the Director an annual report on its operation within 60 days after the close of its annual reporting period. 8 CCR Section 16431(c) defines the annual reporting period to commence on the first month in which an LCP is first granted initial approval and conclude on the last day of the month immediately proceeding that date the following year. Your first annual report is due on June 29, 2009 for the reporting period May 1, 2008 through April 30, 2009; your subsequent annual reports shall be due on every June 29th thereafter.

Sincerely yours,

A handwritten signature in black ink that reads "Tess Gormley".

Tess Gormley
Special Assistant for

John C. Duncan, Director of Industrial Relations

cc: Susan Nakagama, Regional Manager
Lauro Cons, Deputy Labor Commissioner III