

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director

455 Golden Gate Avenue, 10th Floor

San Francisco, CA 94102

Tel: (415) 703-5050 Fax: (415) 703-5058

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



February 21, 2008

John F. Young
Labor Compliance Officer
Cal-State Compliance & Consulting
5475 Connecticut Avenue
La Mesa, California 91941

Re: Notice of Initial Approval of Labor Compliance Program
LCP ID No. 2007-00566

Dear Mr. Young:

In accordance with the provisions of Title 8, California Code Regulations, section 16426, initial approval of Cal-State Compliance & Consulting as a third party Labor Compliance Program is hereby granted, effective as of the date of this letter and subject to the following conditions:

- (1) For a period of one year from the date of this letter, Cal-State Compliance & Consulting shall not provide labor compliance program services on any public works project on which Douglas E. Barnhart, Inc. or any subsidiary of or successor to Douglas E. Barnhart, Inc. provides services as a construction manager, contractor, or subcontractor of any kind.
- (2) For a period of one year from the date of this letter, Cal-State Compliance & Consulting shall not employ any person who simultaneously is employed by Douglas E. Barnhart, Inc. or any subsidiary of or successor to Douglas E. Barnhart, Inc.
- (3) The principal Labor Compliance Officer and any other persons who participate in making governmental decisions on behalf of the awarding bodies with whom Cal-State Compliance & Consulting contracts, shall file Statements of Economic Interest (FPPC Form 700) with those awarding bodies, unless the Fair Political Practices Commission authorizes and the Director of Industrial Relations designates a different filing location. (See 2 Cal.Code Reg. sections 18701 and following for regulatory definitions of public official and participation in making governmental decisions.)
- (4) Cal-State Compliance & Consultation shall comply with all other laws and regulations governing approved labor compliance programs and shall review and revise its labor compliance program to comply with any amendments to those laws and regulations at such as those amendments become effective.

Please take further notice of the following:

John Young
February 21, 2008
Page Two

As currently provided in section 16426(c) of the regulations, initial approval shall automatically expire one year from the date of this letter unless extended in writing by the Director. The regulations also authorize programs to apply for final approval after eleven months of continuous operation. Please note, however, that we are considering regulatory amendments that would change how approvals are designated and extend the minimum period of operation needed to seek a change in approval status.

Your annual reporting period shall run from February 1 of each year through January 31 of the following year, with annual reports due within 60 days following the close of your reporting period. (8 Cal.Code Reg. sec. 16431.) Sample reporting forms, which may become mandatory under current regulatory proposals, are available on our web site. If you have further questions about your status or reporting responsibilities, please contact Special Assistant Tess Gormley at (415) 703-5063.

Sincerely,



John C. Duncan
Director

cc: Tess Gormley, Special Assistant
John Cumming, Counsel
Lauro Cons, Deputy Labor Commissioner III
Susan Nakagama, DLSE Regional Manager