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**STATE OF CALIFORNIA  
DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF WORKERS' COMPENSATION  
BEFORE THE ADMINISTRATIVE DIRECTOR**

6 **In Re: PROVIDER SUSPENSION**

7 **LUCAS HERMAN,**  
8 **Respondent.**

**ORDER OF SUSPENSION**

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12 WHEREAS, Labor Code section 139.21(a)(1)(C) requires the Administrative Director  
13 to suspend any physician, practitioner, or provider from participating in the workers'  
14 compensation system as a physician, practitioner, or provider whose license, certification,  
15 or approval to provide health care services has been surrendered or revoked; and

16 WHEREAS, on or about August 14, 2024, Lucas Herman's license, certification, or  
17 approval to provide health care services was surrendered or revoked by the California  
18 Board of Registered Nursing, Department of Consumer Affairs; and

19 WHEREAS, on or about July 9, 2025, the Administrative Director mailed to Lucas  
20 Herman a written notice of the right to a hearing regarding the suspension and the  
21 procedure to follow to request a hearing, as provided in Labor Code section 139.21(b)(2)  
22 and California Code of Regulations, title 8, section 9788.1; and

23 WHEREAS, pursuant to Labor Code section 139.21(b)(2) and California Code of  
24 Regulations, title 8, section 9788.1(d), the written notice advised Lucas Herman that the  
25 suspension would start thirty (30) calendar days after the date of mailing of written notice,  
26 unless Lucas Herman submitted a written request for a hearing within ten (10) calendar  
27 days of the date of mailing of the notice; and  
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