

The Need for a Safe Housekeeping Standard in California



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The Economic Impact of the Hospitality Industry in LA

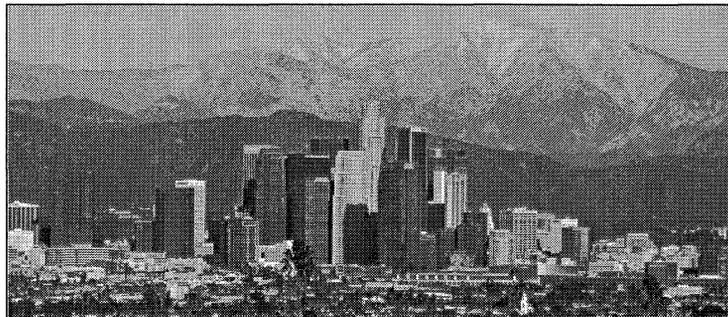


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A Thriving Industry in Southern CA



- Premier destination for tourism and business
- Record visitor counts and spending in past 2 years
- Generates billions in economic activity
 - Hospitality corporations profited over \$16 billion in 2012
 - Number of travelers to LA County at record high (41.4 million)
 - Spending by travelers at record high (7.1% increase since 2011)
- Ranked among top 10 markets in terms of revenue per available room

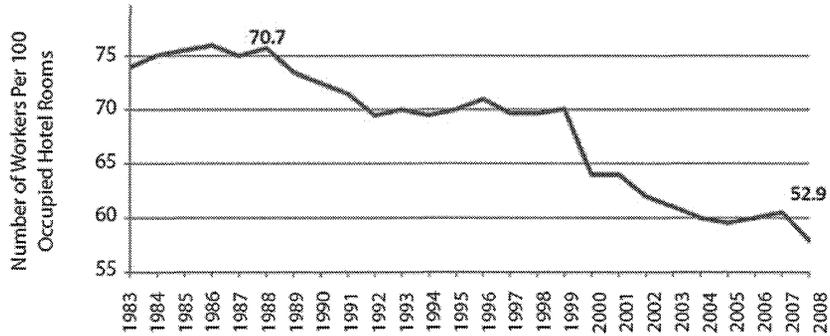
Employment in the Hospitality Industry



- Est. 406,300 hospitality employees in LA County
- 21,600 jobs added to industry in 2012
- Job quantity is as important as job quality
- Despite revenue, hotels reduced labor costs
 - In 2010, US hotels cut 3.4% in labor costs per occupied room
 - Growing profits associated with decrease in worker-to-occupied room ratio

Workload for Hotel Workers Has Increased Over Past 20 Years

Figure 1: Nationwide Decrease in Workers Employed Per 100 Rooms, 1983-2008



Source: Wachovia Capital Markets

Protective Control Measures for Housekeeper Safety

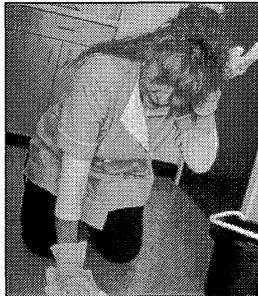
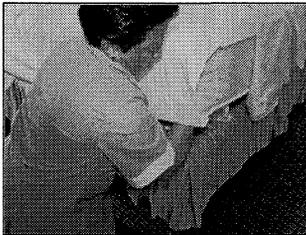


Photo sources: hotelworkersrising.org, afl.salsalabs.com; americanhotel.com

Why Control Measures?



- Engineering controls > Behavioral controls
- Proposed control measures
 - Re-evaluate the work pacing with workers' input
 - Fitted bottom sheets
 - Long-handled tools
 - Motorized carts
- RMI standard (Title 8 §5110) alone is not protective
 - Post-injury
 - Relies on reporting & recordkeeping
 - Difficult to enforce

Safe Work is Dignified Work



Photo source: http://www.jewishlaborcommittee.org/2011/09/jewish_labor_committee_support_1.html

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