# Occupational Hazards Faced by Housekeepers within the Hotel and Hospitality Industry

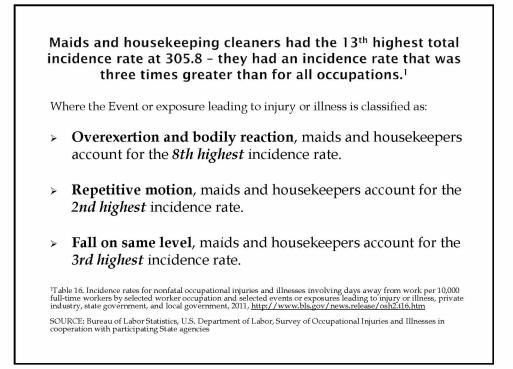
March 19, 2013 Cal/OSHA Advisory Meeting California Workers Compensation Information System (WCIS) Preliminary Data Amalia Neidhardt, MPH, CIH, CSP aneidhardt@dir.ca.gov

#### 2011 Nonfatal Occupational Injury & Illness Incidence Rates North American Industry Classification System (NAICS) Code - 721 Accommodation

|                         | Total<br>Recordable<br>Cases | Cases wit<br>job transf | Other<br>recordable<br>cases            |   |     |  |
|-------------------------|------------------------------|-------------------------|---|---|-----|--|
|                         |                              | Total                   | Cases<br>with days<br>away from<br>work | Cases<br>with job<br>transfer or<br>restriction |     |  |
| National <sup>1</sup>   | 5.1                          | 2.8                     | 1.5                                     | 1.3   | 2.3 |  |
| California <sup>2</sup> | 7.8                          | 5.0                     | 2.3                                     | 2.8   | 2.8 |  |

<sup>1</sup>TABLE 1. Incidence rates of nonfatal occupational injuries and illnesses by industry and case types, 2011 SOURCE: U.S. Bureau of Labor Statistics, U.S. Department of Labor, October 2012, <u>http://www.bls.gov/iif/oshwc/osh/os/ostb3191.pdf</u>

<sup>2</sup>Table 1. CA Incidence rates of nonfatal occupational injuries and illnesses by industry and case types, 2011 SOURCE: Bureau of Labor Statistics, U.S. Department of Labor, Survey of Occupational Injuries and Illnesses, in cooperation with participating State agencies, <u>http://www.dir.ca.gov/OPRL/Injuries/2011/2011Table1.pdf</u>



### Musculoskeletal disorders (MSDs)

TABLE 18. Number, incidence rate<sup>1</sup>, and median days<sup>2</sup> away from work for nonfatal occupational injuries and illnesses involving days away from work<sup>3</sup> by selected detailed occupation and musculoskeletal disorders<sup>4</sup> in private industry, state government, and local government, 2011

|   | Musculoskeletal disorders<br>(MSDs)           |                   |                                  |                                      |                   |                                  |                                      |                   |                                  |  |
|---|---|-------------------|----------------------------------|--------------------------------------|-------------------|----------------------------------|--------------------------------------|-------------------|----------------------------------|--|
| Occupation  | Total private,<br>State, and local government |                   |                                  | Private<br>industry <sup>5,6,7</sup> |                   |                                  | State<br>government <sup>5,8,7</sup> |                   |                                  |  |
|   | Number  | Incidence<br>rate | Median<br>days away<br>from work | Number                               | Incidence<br>rate | Median<br>days away<br>from work | Number                               | Incidence<br>rate | Median<br>days away<br>from work |  |
| Total   | 387,820                                       | 38.5              | 11                               | 309,940                              | 35.9              | 11                               | 19,560                               | 49.4              | 15                               |  |
| Nursing assistants  | 25,010  | -                 | 6                                | 22,110                               | -                 | 6                                | 930                                  | -                 | 7                                |  |
| Laborers and freight- stock- and material movers- hand                                  | 21,700  | 140.0             | 12                               | 20,160                               | 132.4             | 11                               | 180                                  | 152.6             | 20                               |  |
| Janitors and cleaners- except maids and housekeeping cleaners                           | 16,530  | 114.0             | 8                                | 9,280                                | 86.3              | 7                                | 1,260                                | 199.6             | 13                               |  |
| Heavy and tractor-trailer truck drivers   | 13,750  | 99.4              | 21                               | 13,030                               | 94.9              | 22                               | 20                                   | -                 | 3                                |  |
| Registered nurses   | 11,880  | -                 | 8                                | 10,210                               | -                 | 8                                | 590                                  | -                 | 23                               |  |
| Stock clerks and order fillers  |   | 80.2              | 12                               | 10,050                               | 79.5              | 12                               | 130                                  | 131.5             | 33                               |  |
| Light truck or delivery services drivers  | 9,600   | 135.7             | 17                               | 9,330                                | 132.5             | 16                               | 40                                   | -                 | 5                                |  |
| Maintenance and repair workers- general   | 9,300   | 91.1              | 14                               | 6,650                                | 77.4              | 15                               | 500                                  | 138.7             | 16                               |  |
| Production workers- all other   | 9,250   | -                 | 11                               | 9,150                                | -                 | 11                               | -                                    | -                 | -                                |  |
| Retail salespersons   | 8,550   | 29.4              | 10                               | 8,450                                | 28.9              | 9                                | 90                                   | 243.1             | 62                               |  |
| Maids and housekeeping cleaners   | 7,610   | 121.1             | 9                                | 6,930                                | 114.3             | 10                               | 210                                  | 327.3             | 6                                |  |
| Police and shemis patrol officers   | 5,950   | 105.7             | 9                                | 20                                   | 39.8              | 8                                | 1,170                                | 168.6             | 10                               |  |
| Firefighters  | 5,800   | 185.1             | 14                               | -                                    | -                 | -                                | 210                                  | 209.9             | 18                               |  |
| First-line supervisors of retail sales workers<br>Assemblers and fabricators- all other | 5,700   | 51.5              | 11                               | 5,650                                | 51.0              | 11                               | 40                                   | 139.0             | 145                              |  |
| Assemblers and fabricators- all other   | 4,860   | -                 | 12                               | 4,840                                | -                 | 13                               | -                                    | -                 | -                                |  |

## What is WCIS data?

- The Workers' Compensation Information System contains data collected from occupational injuries and illnesses reported by employers.
- This database has field information submitted on Employer's First Report of Occupational Injury or Illness (form 5020) by insurers or self insured employers.
- This searchable electronic database is maintained by the Division of Workers Compensation (DWC).

#### Preliminary Analysis of CA Workers' Compensation Information System (WCIS) Data

- 7,860 injury/illness claims in WCIS database that occurred between CY 2009-2012 in the following types of establishments
  - > Hotels (except Casino Hotels) and Motels
  - ➤ Casino Hotels
  - Bed-and-Breakfast Inns
  - > All Other Traveler Accommodation
  - > Rooming and Boarding Houses

