## 5110: Repetitive Motion Injuries (RMI)

## • Requires employers to:

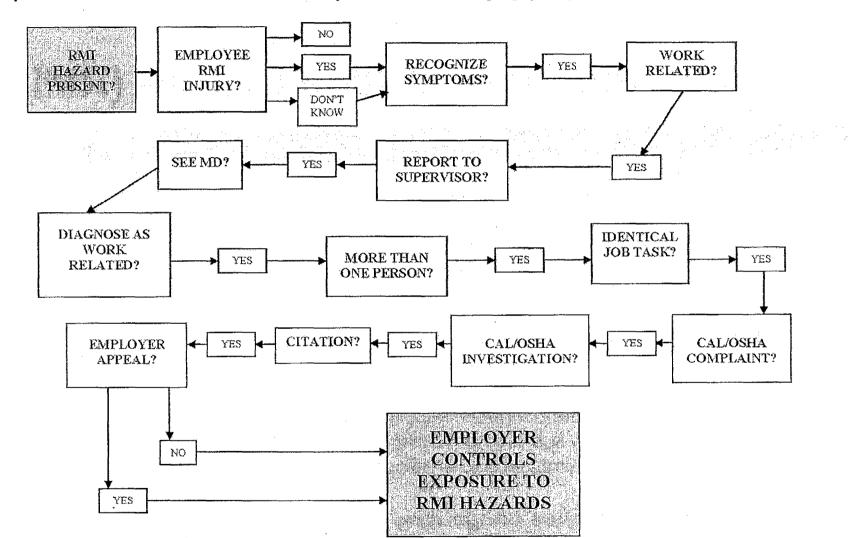
- > Evaluate worksite job tasks that have caused RMI
- Control exposures redesign work station or tools for better fit/adjustability, rotate jobs, work pace, break schedule
- Train workers employer's program, exposures, symptoms, reporting, controls

## BUT ONLY IF at least two workers have RMI.....

- Predominantly caused (50% or more) by repetitive job, process or operation
- From doing identical work activity
- Diagnosed by licensed physician
- > Reported by employee to employer in the last 12 months
- Employer satisfies obligations by any control measure unless Cal/OSHA can show an alternative measure will "cause a greater reduction in RMI injuries" and would not "impose additional unreasonable costs"

For educational purposes. L Delp UCLA-LOSH, 2012





Steps to enforcement of Cal/OSHA's Repetitive Motion Injury (RMI) Standard (GISO 5110)

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